

# Three Hundred Thirty-Eight Annual Report 2004

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## MENDON MASSACHUSETTS

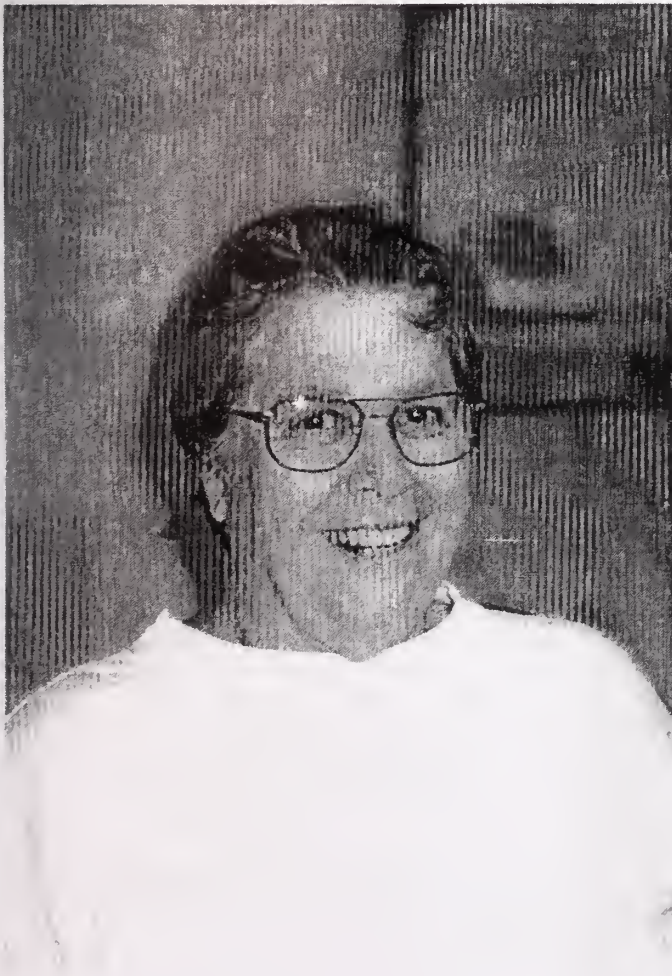


# THE TOWN OF MENDON

DEDICATES THIS

## 338<sup>TH</sup> ANNUAL REPORT

TO THE  
Following 5 residents  
Who have made a tremendous  
Impact on Mendon



*Lorna Rhodes*

*Former  
School Teacher  
Longtime Librarian*








*Helen Irons*

*Former Town Accountant  
Clerk to the  
Board of Selectmen,  
Assessor & Administrator  
of the Welfare program*



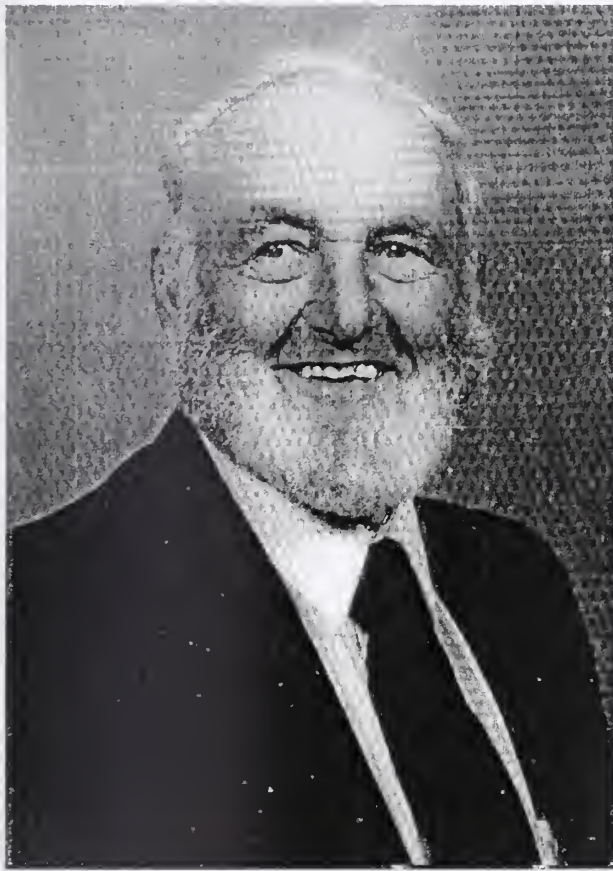
*Frank Dudley*

*Former  
Housing Authority  
Member  
Longtime Postmaster*



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*Aldore Tetreault*

*Call Firefighter*

*Billy Hood*

*Local Business Man  
Who enjoyed sharing  
his good fortune  
with the Town*







# Senior Citizens of the Year

*Awarded to*

## **Richard J. Ferrucci**

- Whereas      Dick served on the Mendon-Upton School Committee & was a Call Fire Fighter.
- Whereas      Dick organized many fund raising events over the years to benefit Mendon organizations.
- Whereas      Dick was the Chairman of the 325<sup>th</sup> Anniversary Committee
- Whereas      Dick is active in all aspects of the Lions Organization which has benefited Mendon and it's citizens on numerous occasions
- Whereas      Dick has thrilled, entertained, harassed and annoyed parade goers every July 3<sup>rd</sup> for many years as "Geraldine"

*NOW THEREFORE WE, THE BOARD OF SELECTMEN DO HEREBY PROCLAIM*

*Dick Ferrucci*

AS SENIOR CITIZEN OF THE YEAR GIVEN THIS TWENTYSIXTH DAY OF SEPTEMBER IN THE YEAR TWO THOUSAND AND FOUR AT **MENDON, MASSACHUSETTS** BY THE BOARD OF SELECTMEN



To the citizens of Mendon,

The Board of Selectmen respectfully submits their report for the year ending December 31, 2004.

During 2004, the Board of Selectman were involved in a number of issues that were of importance to the town.

Some key issues we believe were beneficial include the following:

1. Opening of the new Elementary School
2. The Town voted down the proposed new Police Station
3. The Town voted at the Special Town Meeting in January to consider making the Treasurer/Collector's position changed from a voted position to an appointed position and the Board of Selectmen in February voted to appoint Chris Kupstas to Temporary Treasurer Collector.
4. The Lowell's fire in July caused the Board to reevaluate the overall effectiveness & readiness of the Fire Department.
5. At an October 4, 2004 Special Town Meeting and through a ballot question on the November 2, 2004 Election, the voters approved the purchase of the Fino property on the corner of Rte 16 and North Ave totaling 76 acres for 3.4 million dollars.
6. December the Board voted to appoint Ernest Horn as Temporary Acting Fire Chief.

The Board would like to thank the many Committee and Board members who have given of their time and service to our community

Respectfully Submitted,  
Dennis Shaheen Chairman  
Kenneth O'Brien  
Sharon Cutler

# TOWN OF MENDON

Town of Mendon Incorporated May 15, 1667  
Population 6365 - 2004 Census  
Registered Voters – 3792  
Annual Election, First Monday in May  
Annual Meeting  
Succeeding Friday after the First Monday in May

## Second Congressional District:

Richard Neal

Springfield

## Worcester & Norfolk Senatorial District:

Richard T. Moore

Uxbridge

## Tenth Worcester Representative District:

Representative in General Court

Marie J. Parente

Milford

## Sheriff of Worcester County:

Guy Glodis

Auburn

## CURRENT TOWN OFFICERS

### MODERATOR

Rolland J. Morin, Jr.

Term expires 2005

### SELECTMEN

Dennis Shaheen, Chairman

Kenneth M. O'Brien

Sharon Cutler

Term expires 2005

Term expires 2006

Term expires 2007

### TOWN CLERK

Margaret Bonderenko

Term expires 2006

### TOWN TREASURER - TAX COLLECTOR

Karen Lowell, Treasurer, Collector

Christine Kupstas, Assistant Treasurer/Collector

Term expires 2006

### ASSESSORS

Bruce Tycks, Chairman

Thomas D. Hackenson

Dennis G. Boucher

Jean Bavosi, Assistant Assessor

Term expires 2005

Term expires 2006

Term expires 2007

### BOARD OF HEALTH

John Quirk, Chairman

B. John Palumbo

Melissa Kakela-Bottoms

Term expires 2005

Term expires 2007

Term expires 2006

### REGISTRARS OF VOTERS

Margaret Nogueira

Dawn Chase

Shirley Spindel

Margaret Bonderenko

Expires 3/31/2007

Term expires 2005

Term expires 2006

### CULTURAL ARTS COUNCIL

Joyce Mowry

Mary MacDougall

Michael Peterson

Term expires 2005

Term expires 2006

Term expires 2005

Leslie Rabs  
Sharon Luttrell

Term expires 2005  
Term expires 2005

### **FINANCE COMMITTEE**

Art Holmes, Chairman\*  
Michael Ammendolia, Chairman  
Christopher Felton  
Lawney Tinio  
Thomas Grant  
Timothy Aicardi

Term expires 2006\*  
Term expires 2007  
Term expires 2005  
Term expires 2005  
Term expires 2005  
Term expires 2007

### **CONSERVATION COMMISSION**

Timothy Aicardi, Chairman  
Peter Coffin  
Damon Tinio  
Michael Ammendolia  
Elizabeth Mason\*

Term expires 2007  
Term expires 2007  
Term expires 2005  
Term expires 2006  
Term expires 2006

### **FENCE VIEWERS**

Kenneth M. O'Brien

Dennis Shaheen

Sharon Cutler

### **COUNCIL ON AGING**

Nancy Bradley, Chairman  
Carol Cook  
Ann Nardi  
Leo Lemoine  
Father Thomas Mahoney  
Marie Nappa  
Denise D'Archangelo

Term expires 2005  
Term expires 2006  
Term expires 2007  
Term expires 2005  
Term expires 2006  
Term expires 2005  
Term expires 2007

### **HISTORICAL COMMISSION**

Colleen Conley, Chairman  
Wayne Wagner  
John Trainor  
Pamela Arons  
Francis Ashe

Term expires 2007  
Term expires 2006  
Term expires 2005  
Term expires 2005  
Term expires 2007

### **MENDON – UPTON REGIONAL SCHOOL DISTRICT COMMITTEE**

Donna Henderson, Chairman  
John Robertson  
Jay Byer

Term expires 2005  
Term expires 2006  
Term expires 2007

### **BLACKSTONE VALLEY TECHNICAL SCHOOL**

#### **MENDON MEMBER**

Michael Peterson

Term expires 2006

### **TRUSTEES OF TAFT PUBLIC LIBRARY**

Carolyn Peterson  
Jane Bigda  
Susan Bertram  
Superintendent of Schools  
Board of Selectmen Chairman

Term expires 2007  
Term expires 2005  
Term expires 2006

### **WATER COMMISSIONERS**

Shirley Smith, Chairman  
Vincent Cataldo  
Dwight Watson

Term expires 2006  
Term expires 2005  
Term expires 2007

## **PARK COMMISSIONERS**

Joseph Flaherty, Chairman\*  
Brian Massey\*  
John Accica\*  
Robert Duplin  
Karen O'Brien

Term expires 2004  
Term expires 2006  
Term expires 2005  
Term expires 2005  
Term expires 2005

## **TREE WARDEN**

Howard F. Phipps

Term expires 2007

## **HIGHWAY SURVEYOR**

Alan D. Tetreault

Term expires 2005

## **PLANNING BOARD**

Kathleen Coffey Daniels, Chairperson  
Peter I. Denton  
Kevin Rudden  
Joseph J. Roberto  
Cheryl Landry

Term expires 2008  
Term expires 2006  
Term expires 2005  
Term expires 2007  
Term expires 2007

## **HOUSING AUTHORITY**

William Rondeau  
Diane Henning  
Peter I. Denton  
Mary Garagliano

Term expires 2005  
Term expires 2006  
Term expires 2007  
Term expires 2008

## **LAND USE COMMITTEE**

Anne Mazar, Chairman  
Michael Plumb  
Peter Coffin  
Kathleen Coffey Daniels  
Dennis Shaheen

Term expires 2007  
Term expires 2007  
Term expires 2007  
Term expires 2007  
Term expires 2007

## **ZONING BOARD OF APPEALS**

Roger Marquis, Chairman  
Donald Keller  
James Carty  
Patrick Guertin, Alternate Member  
Brian Lord, Alternate Member

Term expires 2005  
Term expires 2006  
Term expires 2007  
Term expires 2005  
Term expires 2005

## **INTERNET COMMITTEE**

Joyce Grant  
Henry Eaton  
Dale Pleau

Term expires 2005  
Term expires 2005  
Term expires 2005

## **INSURANCE ADVISORY COMMITTEE**

Thomas Guerra  
Brian Massey  
Trish Benoit-Rudden  
Alan Tetreault  
Margaret Tetreault  
Robert Caron  
James Walckner

Term expires 2005  
Term expires 2005  
Term expires 2005  
Term expires 2005  
Term expires 2005  
Term expires 2005  
Term expires 2005

## **MENDON – UPTON LIBRARY DISTRICT**

Jane Bigda  
Peter Confrey  
Carolyn Peterson

Term expires 2005  
Term expires 2006  
Term expires 2007

## **WATER STUDY COMMITTEE**

Conrad Beliveau

Term expires 2005

William Farrell  
Shirley Smith  
Peter Coffin

Term expires 2005  
Term expires 2005  
Term expires 2005

### **OFFICERS APPOINTED BY THE SELECTMEN**

Margaret Tetreault	Administrative Assistant
Ernest Horn	Chief of Police
Charles Johnson	Fire Chief and Forest Warden
Collins & Weinberg	Town Counsel
Claudia Cataldo	Town Accountant
Thomas Hackenson	Building Commissioner
Margaret Tetreault	Employee Insurance Administrator
Kevin Fleming	Wiring Inspector
Jack Grenga	Ass't Wiring Inspector
Robert Carlson	Alternate Ass't Wiring Inspector
Douglas Taylor	Custodian Soldiers' and Sailors' Graves
Thomas Callahan	Veteran's Agent
William Butler	Director Veteran's Services
Michael Farrell	Director of Civil Defense
Steven Martin	Field Driver
Carol Cook	Election Warden
Joanne Goodnow	Deputy Warden
Thomas Callahan	Veterans Burial Agent

### **OFFICERS APPOINTED BY THE BOARD OF HEALTH**

Margaret Tetreault	Burial Agent
Margaret Bonderenko	Burial Agent
Larry Pearson	Animal Inspector

### **OFFICERS APPOINTED BY THE BUILDING INSPECTOR**

Vincent Mancini**		
Timothy J. Cutler	Gas and Plumbing Inspector	Term expires 2005
Benito Pinto	Ass't Gas and Plumbing Inspector	Term expires

### **SUPERINTENDENT OF MENDON - UPTON REGIONAL SCHOOL DISTRICT**

Paul Daigle	Superintendent
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**SUPERINTENDENT - DIRECTOR  
BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT**

Dr. Michael F. Fitzpatrick	Superintendent-Director
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\* Denotes resigned

\*\* Retired



## TOWN MODERATOR

To the Citizens of Mendon:

During 2004, it was my privilege to preside over six (6) Special Town Meetings (STMs) and one (1) Annual Town Meeting. All Special Town meetings and the Annual Town Meeting were held at the Miscoe Hill Elementary School either in the Auditorium or the Gymnasium. Note: The Building Department has advised that the official capacity of the Gymnasium is 1040 with 540 seats in the bleachers and 500 seated on the floor in chairs. Compared to recent years, town meetings were more routine with the most significant issue addressed being the purchase of the Fino property in October. No item required a secret ballot.

I met or conferred with the Board of Selectmen, the Finance Committee, Town Counsel and other Boards and officials as required. I addressed a number of questions from citizens who called to discuss a question or a process. I was not able to moderate the Candidate's Night for the Mendham Brush Association due to a schedule conflict.

As a long time member, I attended the annual Massachusetts Moderator's Association (MMA) meeting and workshops, which for the first time was held at Historic Deerfield, in Deerfield, MA. As always, all the workshops were informative and provided a forum for obtaining and sharing information while also providing feedback from other moderators. The keynote speaker was Frank Bryan a political scientist, from the University of Vermont who provided some very interesting comments about town meetings in New England.

The MMA Internet network (Gavel Line) continues to be an excellent source of information from a cross section of moderators.

As I have mentioned in all my previous reports, for our form of government to work, your presence at and involvement in all Town Meetings is essential! I also encourage all citizens to consider serving either in an elected or appointed capacity. There is no shortage of opportunities to make a contribution to our community

As always, my sincere thanks to the citizens of Mendon, all the Boards, Committees, elected and appointed Town officials, Town Counsel, our Administrative Assistant and Mrs. Margaret Bonderenko, our Town Clerk, for their support, assistance and cooperation.

Respectfully submitted,

Rolland J. Morin, Jr. 2/07/05  
Moderator

## TOWN CLERK

New voter registrations in 2004 totaled 437. As of Dec. 31, 2004 Mendon had 3792 registered voters, 3680 on the active voter list and 112 on the inactive voter list. Inactive voters are those who have apparently moved out of Mendon, but have not registered to vote in another community in Massachusetts. They will remain on the inactive list until the clerk's office receives written notification that they have moved, or the voter does not vote in 2 consecutive federal elections.

In 2004, voters in Mendon had the opportunity to represent themselves in 6 special town meetings, the Annual Town Meeting and four elections. The Presidential Primary in March, the Annual Town Election in May, the State Primary in September and the Presidential Election in November. The November election kept the Town Clerk's office busy with voter registrations and absentee ballots being sent out. Mendon has an Open Town Meeting form of government, which means that every registered voter may attend town meetings and vote on the issues presented.

Much of the work of the town is done before the town meeting in board and committee meetings. All meetings of town boards and committees are open to the public. Anyone, voter or not, resident or not, may attend. Meeting dates and times are posted on the bulletin board in the Town Hall at least 48 hours prior to the meeting time. All meetings are posted through the Town Clerk's office, so you may also call 473-1085 to check on meeting dates, times and places.

Everyone is encouraged to attend town meetings, committee meetings and board meetings; ask questions, become informed and become involved in your community.

### Licenses Issued by the Town Clerk:

Dog Licenses	700
Kennel Licenses	5
Raffle Permits	2
Junk Licenses	4
Fishing	20
Hunting & Sporting	24
Primitive Arms Stamps	7
Archery Stamps	4
Waterfowl Stamps	3
Wildlands Stamps	15

### Fees Collected:

Dog Fees	\$4,996.00
Raffle/ Junk Permits	140.00
Sale of Street lists, copies, etc.	569.60
Town Clerk Fees	2,739.30
Mailed to Div. of Fish & Wildlife	820.00
Non-Criminal Fines Collected	547.50

The Town Clerk serves as registrar of vital statistics, recording births, marriages and deaths; records and issues certified copies of births, deaths and marriages. There were 63 births, 26 marriages, and 19 deaths recorded in Mendon in 2004. This was a very big year in the history of Massachusetts, in so much as Massachusetts is the first state to allow same sex marriages.

Births	Males	31
	Females	32

Marriages	Both parties Mendon residents	13
	One party Mendon resident	5
	Neither party Mendon resident	8
Deaths	Under 55 years of age	4
	Over 55 years of age	15

The Town Clerk's office also receives and tracks ZBA applications. Anyone who wants to build something which does not comply with the current zoning bylaws or who wants to change the use of a property must apply for a variance or special permit from the Zoning Board of Appeals. These applications are filed with the Town Clerk. The Town Clerk's office also handles the filing of Comprehensive Permits, (Chapter 40B, Sec. 20-23, which encourages the construction of affordable housing using locally granted permits. The law enables a local Zoning Board of Appeals, in consultation with other local boards to grant a single permit to an eligible developer proposing state or federally funded sponsored low or moderate income housing.) Seven applications for variances and special permits were filed in the Town Clerk's office in 2004. Also filed in 2004 was one Comprehensive Permit Application.

The Town Clerk is also responsible for receiving and maintaining files on preliminary and definitive subdivision plans, and plans not requiring approval under the Subdivision Control Law approved by the Planning Board (81P Plans). Eleven 81P plans (plans which change lot lines), 2 preliminary subdivision plans, and 2 definitive subdivision plans, and 4 Site Plan Reviews were filed in 2004.

The Town Clerk's office responsibilities also include but are not limited to:

Running all elections.

Arranging for and maintaining the Annual Census of Mendon residents.

Certifying town meeting votes and actions and notifying designated officers & committees of such votes.

Sends accepted bylaws to the Attorney General's office for approval.

Maintaining the voting list.

Posting and maintaining a file for all meeting notices.

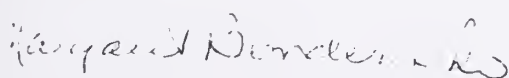
Issuing marriage licenses.

Issuing and maintaining files of valid and expired business certificates (DBA certificates).

Receiving and maintaining files for Massachusetts Tax Liens.

Acting as the town's Burial Agent.

Respectfully submitted,

  
Margaret Bonderencko  
Town Clerk

## **SPECIAL TOWN MEETING FEBRUARY 10, 2004-PROCEEDINGS**

The Moderator, Rolland J. Morin, Jr. called the meeting to order at 7:00pm. The Moderator noted that the warrant had been duly posted and properly served. The Moderator dispensed with the reading of the warrant.

**ARTICLE 1** Vote to transfer \$ 11,000 from Conservation Salary & Wages line item (171A), and \$21,000 from Free Cash for a total of \$32,000 to Collector/Treasurer Salaries & Wages (line item 145A).

**UNANIMOUS VOICE VOTE**

**ARTICLE 2** Voted to transfer \$13,381.55 from Police Dept. Lieutenant Salary line item (210B), \$8500 from Police Clerk Wages line item (210F), \$2182.83 from Finance Committee Reserve for Salary Negotiations line item (131C) for a total of \$24,064.38 to Police Chief Salary line item (210A).

**UNANIMOUS VOICE VOTE**

**ARTICLE 3** Voted to transfer \$5698.24 from Motor Vehicle Replacement line item (210K) to Police Dept. Expense (line item 210G).

**UNANIMOUS VOICE VOTE**

**ARTICLE 4** Voted to transfer \$18,500 from Finance Committee Reserve for Salary Negotiations line item (131C) to Dispatching Salaries & Wages (line item 299A).

**UNANIMOUS VOICE VOTE**

**ARTICLE 5** Voted to transfer \$10,000 from Free Cash to pay audit expenses in the Collector/Treasurer's office.

**UNANIMOUS VOICE VOTE**

**ARTICLE 6** Voted to transfer \$1818.49 from Free Cash to pay an appropriation deficit incurred to pay IRS penalties and interest for late filing of Form 941.

**UNANIMOUS VOICE VOTE**

**ARTICLE 7** Voted to transfer \$1101.86 from Free Cash to pay bills of a prior year.

**9/10 needed**

**UNANIMOUS VOICE VOTE**

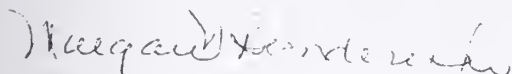
**ARTICLE 8** Voted to amend Chapter XI, Section 8 of the Town of Mendon By-Laws by changing the word "April" in Section 8.4 to "September" and deleting Section 8.6.

**UNANIMOUS VOICE VOTE**



The warrant was dissolved at 7:21pm. The officer on duty was Pamela Mason. The tellers for the evening were Laura Taylor and Joanne Goodnow. There were 28 voters in attendance.

A true copy. Attest:

A handwritten signature in cursive script, appearing to read "Margaret Bonderenko".

Margaret Bonderenko  
Town Clerk



## **PRESIDENTIAL PRIMARY- MARCH 2, 2004 PROCEEDINGS**

The polls were opened at 7:00am in the Wilho Frigard Gymnasium of the Miscoe Hill Elementary School. Margaret Bonderenکو swore in the poll workers. The ballot box was checked and shown to be empty by Margaret Bonderenکو and Carol Cook, Warden. Poll Workers from open to 5pm were Carol Cook, Warden, Joanne Goodnow, Nancy Bradley, Gloria Hogarth, Dot Leighton, John Hogarth, Ramonda DiCrescentis and Mary Ames, Clerk. The officer on duty until 3pm was Bruce Poirier. Sgt. Donald Blanchette was the officer on duty until the close of polls.

The poll workers from 5pm until the close of polls were Terry Belliveau, clerk, Tom Irons, Diane Harper, Laura Taylor, Kathy Rich, Lois Taylor and Pat Ghelli and Warden Carol Cook.

The results were announced at 8:10pm by Warden Carol Cook. Total votes cast were 378.

### **DEMOCRAT ballots cast 327**

#### **Presidential Preference**

Richard Gephardt	0
Joseph Lieberman	4
Wesley K. Clark	2
Howard Dean	7
Carol Mosley Braun	1
Dennis J. Kucinich	9
John F. Kerry	225
Lyndon H. LaRouche, Jr.	0
Al Sharpton	6
No Preference	4
George Bush	1
Blanks	3

#### **State Committee Man**

Mark J. Carron	20
Thomas J. Cullen	244
Blanks	63

#### **State Committee Woman**

Irene Kokocinski	4
Marie Parente	1
Shirley Turner	1
Blanks	321

#### **Town Committee (vote for not more than 10)**

Blanks	3261
Richard Schmitt	2
Ralph Morin	2
Thomas Watson	1
Philip Runci	1

Lawrence O'Donnell	1
Nick Leonelli	1
John Grady II	1

**REPUBLICAN ballots cast 49**

**Presidential Preference**

George W. Bush	40
John Kerry	1
No Preference	5
Blanks	1

**State Committee Man**

Edward L. Bertorelli	42
Blanks	7

**State Committee Woman**

Jennie L. Caissie	37
Blanks	12

**Town Committee (vote for not more than thirty-five)**

Blanks	1715
Scott Bullock	1
Matthew Cote	1
Julian Fernandes	1
Gerald Bullock	1

**LIBERTARIAN ballots cast 2**

**Presidential Preference**

Jeffrey Diket	1
Ruben Perez	0
Aaron Russo	0
Michael Badnarik	0
Gary Nolan	0
No Preference	1

**State Committee Man**

Tom Cullen	0
Blanks	1

State Committee Woman

Blanks 2

Town Committee (vote for not more than three)

Blanks 2

There were no ballots cast in the Green-Rainbow Party. The Warden Carol Cook announced the results at 8:10pm. There were 378 total votes cast.

A True copy. Attest:

A handwritten signature in cursive script, appearing to read "Margaret Bonderenko".

Margaret Bonderenko  
Town Clerk

**SPECIAL TOWN MEETING APRIL 21, 2004-PROCEEDINGS**

The Moderator Rolland J. Morin, Jr. called the meeting to order at 7:00pm. He noted that the warrant had been duly posted and properly served.

Non Residents were allowed into the meeting.

Claudia Ferrecchia

Terry Palmer

Eunice Kim, Milford Daily News

The Moderator went over the rules and procedures for Town Meeting

**ARTICLE 1** Voted to transfer \$2600 from Free Cash to Elections & Registrations Expense (line item 162B).

**UNANIMOUS VOICE VOTE**

**ARTICLE 2** Voted to transfer \$5200 from full-time Salary & Wages Account (Line Item 210C) to Police Dept. Expense (line item 210G).

**UNANIMOUS VOICE VOTE**

**ARTICLE 3** Voted to transfer \$9000 from Free Cash to Quinn Bill (line item 210J).

**UNANIMOUS VOICE VOTE**

**ARTICLE 4** Voted to transfer \$348 from Free Cash to pay bills of a prior year.

**9/10 vote needed**

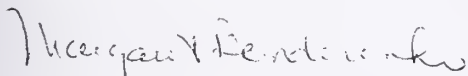
**UNANIMOUS VOICE VOTE**

**ARTICLE 5** Voted to transfer \$7000 from Highway Department Overtime Account (Line Item 422A2) to Highway Dept. Road Machinery Expense (line item 421A).

**UNANIMOUS VOICE VOTE**

The warrant was dissolved at 7:08pm. There were 19 voters in attendance. The police officer on duty was Brian Massey.

A true copy. Attest:



Margaret Bonderenko  
Town Clerk

## **Annual Town Election – May 3, 2004**

The polls were opened at 7:00am in the Wilho Frigard Gymnasium of the Miscoe Hill Elementary School. The election workers were sworn in by the Town Clerk. The ballot box was checked and shown to be empty by Margaret Bonderenko and Carol Cook. Bruce Poirier was the officer on duty until 3:00pm.

Poll workers from 7:00am to 5:00pm were: Mary Nealley, Joanne Goodnow, John Hogarth, Dot Burton, Gloria Hogarth, Nancy Bradley, and Mary Ames.

Officer Chris Bettencourt replaced Officer Poirier at 3:00pm.

The poll workers from 5:00pm to the close of counting were: Tom Irons, Kathryn Rich, Lois Taylor, Laura Taylor and Martha Gebelein, Diane Harper and Mary Ames

Total votes cast was 1224. Warden Carol Cook announced the results at 8:15pm.

### **TOWN MODERATOR for one year**

Rolland J. Morin, Jr.	990
William Butler	1
Dale Pleau	1
Blanks	232

### **SELECTMAN for three years**

Sharon E. Cutler	743
Dale F. Pleau	461
Michael Peterson	1
Liam Powers	1
Blanks	18

### **BOARD OF HEALTH for three years**

B. John Palumbo	779
Marshall S. Novis	275
Joyce Gilmore	1
Blanks	169

### **ASSESSOR for three years**

Dennis G. Boucher	901
Roger Marquis	1
Wayne Kimball	1
Richard Schmitt	1
Blanks	320

### **PARK COMMISSIONER for three years**

Joseph A. Flaherty	895
Sean Comer	1
Mark Gomes	1



**WATER COMMISSIONER for three years**

Dwight L. Watson	32
Vincent M. Cataldo	53
Robert Carlson	7
Richard Schmitt	6
Susan Carlson	6
William Farrell	3
Mark Bonito	3
Dale Pleau	2
Paul Forgit	2
Richard Rosenberger	2
Kevin Rudden	1
Michael Ammendolia	1
Lawrence Coletta	1
John Rausch	1
Terry Gaskill	1
Georgia Thibodeau	1
Conrad Beliveau	1
Kathleen Drennan	1
Kim Lanagan	1
Robert Gilchrist	1
Peggy Veal	1
Peter Reiffarth	1
Patrick Carmody	1
Joseph Brower	1
Joyce Gilmore	1
John Vandersluis	1
Gary Gaffney	1
Donald Keller	1
Robert Walters	1
Roger Boulanger	1
Nicholas Ciantra	1
Blanks	1087

**WATER COMMISSIONER for one year**

Vincent M. Cataldo	57
Robert Carlson	8
Dwight Watson	4
Jay Washburn	3
Richard Rosenberger	2
Maria Forgit	2
Dennis Shaheen	2
Michael Ammendolia	2
Anthony Iacovelli	1
Kevin Rudden	1
Gary Gaffney	1
Georgia Thibodeau	1
Richard Schmitt	1
Richard Ferrucci	1

Thomas Fitchner	1
Norman Cox	1
Roberts Walters	1
Roger Boulanger	1
Peter Powers	1
Conrad Beliveau	1
William Farrell	1
Wayne Kimball	1
Joyce Gilmore	1
Donald Keller	1
Gary Smith	1
Blanks	1127

**TAFT PUBLIC LIBRARY TRUSTEE for three years**

Carolyn N. Peterson	881
Peter Powers	1
Blanks	342

**MENDON-UPTON REGIONAL LIBRARY DISTRICT TRUSTEE for three years**

Carolyn N. Peterson	842
Robert Duplin	1
Alan Russell	1
Blanks	380

**MENDON-UPTON REGIONAL SCHOOL COMMITTEE MEMBER for three years**

Jay Byer	901
Lisa Runci	1
Dale Pleau	1
Diane Willoughby	1
Blanks	320

**PLANNING BOARD for five years**

Joseph J. Roberto	843
Richard Grady	1
Blanks	380

**TREE WARDEN for three years**

Howard F. Phipps	936
Alan Tetreault	1
Liam Powers	1
Blanks	286

**Question 1**

Shall the Town of Mendon be allowed to exempt from the provisions of proposition two and one-half, so- called, the amounts required to pay for the bond issued in order to construct and originally equip a new police station, provide a

septic system for the town hall complex, remove the current police station and make other necessary site modifications in the area from the back of the town hall to the rear property line?

NO	608
YES	478
Blanks	138

The results were announced at 8:15pm. 1224 votes were cast. The meeting was adjourned until Friday May 7, 2004 at 7:00pm in the Gymnasium of the Miscoe Hill Elementary School.

### **ANNUAL TOWN MEETING MAY 7, 2004-PROCEEDINGS**

The meeting was called to order by the Moderator, Rolland J. Morin, Jr. at 7:00pm. The Moderator noted that the warrant had been duly posted and properly served. Fire safety regulations were gone over. Dennis Shaheen, Chairman of the Board of Selectmen read the Dedication of the Town Report. The Moderator went over the rules and procedures of the meeting. This is the Town's 338<sup>th</sup> Town Meeting and the Moderator's 20<sup>th</sup> Town Meeting. Arthur Holmes, Chairman of the Finance Committee read the Finance Committee Report. The non voters were allowed into the meeting:

Alston & Andrew Chu, not registered voter  
Rachael Bassick, not registered voter  
Jake Faenza, child  
Gail Wellman, Admin. Asst. Planning Board  
Dr. Michael Fitzpatrick, Superintendent. BVVRS  
Paul Daigle, Superintendent, MURSD  
Eunice Kim, Milford Daily News  
Charles Johnson, Fire Chief  
Joseph Kogut, MURSD  
Stephen Grabowski, BVVRS  
Stan Weinberg, Town Counsel  
John Thornton, Milford Daily News  
Randy Ranaudo, non registered voter  
Steven Foscett, Telegram & Gazette

**ARTICLE 2** Voted that any motion or amendment to increase any monetary articles or line items as proposed by the Finance Committee, presented at this Town Meeting shall be OUT OF ORDER unless such motion, or amendment, states the source of funding as being from available free cash, or the line item, or article that will be reduced by the same amount.

**UNANIMOUS VOICE VOTE**

**ARTICLE 3** To fix the salaries and compensations of the elected officials of the Town.

Moderator	\$100
Board of Selectmen, Chairman	\$1,200
Board of Selectmen, Member	\$1,000
Treasurer/Collector	\$46,119
Board of Assessors	\$2,600 each member
Town Clerk	\$33,057
Highway Surveyor	\$58,986
Board of Health, Chairman	\$225
Board of Health, Member	\$200
Planning Board, Chairman	\$225
Planning Board, Member	\$175
Park Commissioners	-0-

Tree Warden	\$9.00 per hour
Water Commissioners	-0-
Taft Library Trustees	-0-
Mendon-Upton Regional Library Dist. Trustee	-0-
Mendon-Upton School Comm. Mem.	-0-
Blackstone Valley School Com. Mem.	-0-
Housing Authority Member	-0-
<b>UNANIMOUS VOICE VOTE</b>	

**ARTICLE 4** Voted to raise and appropriate the sums of money as read under Article 4 to defray charges and expenses of the Town including debt & interest and to provide for a reserve fund for the ensuing year and transfer \$11,000 from the Wetlands Protection Fund, and to transfer \$112,289.02 from Fund Balances Reserved for Debt with the exception of the following line items: 131A, 135A, 145A, 193A 301B5, 310A, 450A, 450B, and 915A.

Line Item 131A-Finance Committee-Expense voted to raise and appropriate \$2750 for line item 131A.

**UNANIMOUS VOICE VOTE**

Line Item 135A- Town Accountant-Salary voted to raise and appropriate \$43,484 for line item 135A.

**UNANIMOUS VOICE VOTE**

Line Item 145A-Town Collector/Treasurer-Salary and Wages voted to raise and appropriate 85,573 for line item 145A.

**UNANIMOUS VOICE VOTE**

Line Item 193A- Insurance- Town Buildings-Insurance –Town Buildings voted to raise and appropriate -0- for line item 193A.

**UNANIMOUS VOICE VOTE**

Line Item 301B5-Mendon-Upton Regional School District-Clough School Debt passed a motion to amend the amount from \$231,631 to \$211,515.45 for line item 301B5.

**UNANIMOUS VOICE VOTE**

Line Item 301B5-Mendon- Upton Regional School District-Clough School Debt- voted to raise and appropriate \$211,515.45 for line item 301B5.

**MAJORITY VOICE VOTE**

Line Item 310A-Blackstone Valley Vocational School-Operational Assessment- voted to raise and appropriate \$193,055 for line item 310A.

**MAJORITY VOICE VOTE**

Line Item 450A-Water Department-Expense- passed a motion to amend the amount from \$58,985 to \$45,486 for line item 450A.

**MAJORITY HAND COUNT**

**YES 57**

**NO 38**

Line Item 450A-Water Department- Expense- voted to raise and appropriate \$45,486 for line item 450A.

**MAJORITY VOICE VOTE**

Line Item 450B-Water Department-Fire Hydrants-passed a motion to amend the amount to \$18,500 with \$13,499 coming from line item 450A.  
**MAJORITY VOICE VOTE**

Line Item 450B-Water Department-Fire Hydrants-voted to raise and appropriate \$18,500 for line item 450B.  
**MAJORITY VOICE VOTE**

Line Item 915A- Long Term Disability Ins.-Expense- voted to raise and appropriate \$8281 for line item 915A.  
**MAJORITY VOICE VOTE**

**ARTICLE 5** Voted to passover this article.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 6** Voted to amend the Town of Mendon Zoning By-Laws by adding the following provision regarding "Affordable Housing Overlay District:"

**Item 1.** Add a new Section XIV, "Affordable Housing Overlay District," as follows:

**A. Purpose**

The purpose of this Section XIV, Affordable Housing Overlay District, is to create a zoning overlay district to encourage the development of housing units affordable by households of low and moderate income, with the goal, among others, of reducing the deficit in such housing within the Town of Mendon as defined by Chapter 40B of the Massachusetts General Laws.

The Town of Mendon recognizes the need to encourage the development of housing that is considered "affordable" for a variety of income levels but, at the same time, the Town of Mendon desires to site such typically higher density housing in a responsible manner that is least detrimental to the Town.

**B. Definitions**

The "Affordable Housing Overlay District" is defined as an area or areas of land deemed by the Town of Mendon to be most suitable for the higher-density development typically associated with "affordable housing" developments. Among the factors considered by the Town in designating such an area or areas are: impact on the rural character of the central Town Village; traffic carrying capacity of roadways; proximity to infrastructure such as public water; proximity to state and interstate highways, public transportation; and, availability of open space for development.

The Affordable Housing Overlay District is delineated as follows:

- All lots, in their entirety, fronting on Cape Road (Route 140), as depicted on Map 14 (1998 update) and Map 19 (2000 update) of the "Assessors Tax Map, Town of Mendon, Worcester County, Massachusetts" prepared by Jalbert Engineering/Sturbridge Abstract Co. of Sturbridge, Massachusetts.



The term “affordable housing,” as used in this section, is defined as dwelling units that serve households at or below 80 percent (80%) of Area Median Income as defined by the U.S. Department of Housing and Urban Development (HUD), are subject to long-term deed restrictions to preserve affordability, and are marketed in accordance with Fair Housing law requirements.

### **C. Minimum Requirements**

Minimum dimensional requirements within the Affordable Housing Overlay District are:

- 1) No part of any pond, stream, river, swamp, or wetlands shall be included as part of a lot for the purpose of determining the minimum dimensional requirements of the lot.
- 2) Front, side and rear yard setbacks, minimum lot size and minimum frontage of the proposed development will be determined through the Special Permit process described in Section XIV subsection D.
- 2) The number of dwelling units allowed in each development constructed under this section shall not exceed by more than 33 percent the number permitted within the Town's residential zoning district. A minimum of 25 percent of the dwelling units within each development constructed under this section shall meet the definition of "Low and Moderate Income Housing:" that is, sales and rental housing, whether privately or publicly developed and/or operated, intended to serve households at or below 80 percent (80%) of Area Median Income as defined by the U.S. Department of Housing and Urban Development (HUD), are subject to long-term deed restrictions to preserve affordability, and are marketed in accordance with Fair Housing law requirements.

### **D. Special Permit**

Any development under this section within an Affordable Housing Overlay District shall be authorized through a Special Permit issued by the Planning Board.

The review procedure for a Special Permit consists of submission by the applicant and review by the Planning Board of an Initial Plan; which shall be prepared in accordance with the Planning Board's requirements and procedures for a Preliminary Plan, as defined in the Planning Board's Subdivision Rules and Regulations.

The applicant shall meet with the Planning Board within 30 days after submission to discuss the Initial Plan.

The Planning Board, within 45 days, or such further time as may be agreed upon at the written request of the applicant, from filing of the completed Initial Plan, shall review and determine whether the proposed project is consistent with the purpose of this Section.

The Planning Board may suggest modifications and changes to the development described in the Initial Plan and shall make a written report of its recommendations to guide the applicant in the preparation of a Final Plan. The written report of the Planning Board shall be filed in the Town Clerk's office.

After such filing, the applicant may proceed to file a Final Plan application with the Planning Board, which shall be prepared in accordance with the Planning Board's requirements and procedures for a Definitive Plan, as defined in the Planning Board's Subdivision Rules and Regulations.

The Planning Board shall hold a public hearing on the Final Plan within 65 days after its submission. The written report of the Planning Board's decision on the Final Plan shall be filed in the Town Clerk's office within 90 days after the close of the public hearing.

The Planning Board may grant a Special Permit under this Section only if it finds the applicant has demonstrated that the proposed Affordable Housing plan can be designed and built with due consideration for the protection, safety, convenience, and welfare of the potential inhabitants of the development and of the inhabitants of the Town of Mendon, as well as the factors listed in the "Definition" paragraph of this Section.

#### **2/3 VOTE DECLARED BY MODERATOR**

**ARTICLE 7** Voted to adopt as Chapter XXII of the Mendon Bylaws a Water Use Restriction Bylaw pursuant to M.G.L. c 41, s. 69B and M.G.L. c. 40 s. 41A for the purpose of protecting, preserving and maintaining the public health, safety and welfare whenever there is in force a State of Water Supply Conservation or State of Water Supply Emergency as follows: this bylaw is in no way applicable to any private well.

#### **Section 1** Authority

This bylaw is adopted by the Town of Mendon under its police powers to protect public health and welfare and its powers under M.G.L. c.40, s. 21 and implements the Town's authority to regulate water use pursuant to M.G.L. c. 41, s. 69B. This bylaw also implements the Town's authority under M.G.L. c.40, s. 41A, conditioned upon a declaration of water supply emergency issued by the Department of Environmental Protection.

#### **Section 2** Purpose

The purpose of this bylaw is to protect, preserve and maintain the public health, safety and welfare whenever there is in force a State of Water Supply Conservation or State of Water Supply Emergency by providing for enforcement of any duly imposed restrictions, requirements, provisions or conditions imposed by the Town or by the Department of Environmental Protection.

#### **Section 3** Declaration of a State of Water Supply Conservation

The Town, through its Board of Water Commissioners may declare a State of Water Supply Conservation upon a determination by a majority vote of the Board that a shortage of water exists and conservation measures are appropriate to ensure an adequate supply of water to all

water consumers. Public notice of a State of Water Conservation shall be given under section 5 of this bylaw before it may be enforced.

#### Section 4

##### Restricted water Uses

A declaration of a State of Water Supply Conservation shall include one or more of the following restrictions, conditions, or requirements limiting the use of water as necessary to protect the water supply. The applicable restrictions, conditions or requirements shall be included in the public notice required under section 5.

- a) Odd/Even Day Outdoor Watering Outdoor watering by water users with odd numbered addresses is restricted to odd numbered days. Outdoor water users with even numbered addresses is restricted to even numbered days.
- b) Outdoor Watering Ban Outdoor watering is prohibited
- c) Outdoor Watering Hours Outdoor watering is permitted only during daily periods of low demand, to be specified in the declaration of a State of Water Supply Conservation and public notice thereof.
- d) Filling Swimming Pools Filling of swimming pools is prohibited.
- e) Automatic Sprinkler Use The use of automatic sprinklers is prohibited.
- f) Restricted Use A specific use that is prohibited in the declaration of a State of Water Supply Conservation, which may include, but is not limited to, washing motor vehicles and watering lawns.

#### Section 5

##### Public Notification of a State of Water Supply Conservation; Notification of DEP

Notification of any provision, restriction, requirement or condition imposed by the Town as part of a State of Water Supply Conservation shall be published in a newspaper of general circulation within the Town, or by any such other means reasonably calculated to reach and inform all users of water of the State of Water Supply Conservation. Any restriction imposed under section 4 shall not be effective until such notification is provided. Notification of the State of Water Supply Conservation shall also be simultaneously provided to the Massachusetts Department of Environmental

Protection.

#### Section 6

##### Termination of a State of Water Supply Conservation; Notice

A State of Water Supply Conservation may be terminated by a majority vote of the Board of Water Commissioners, upon a determination that the water supply shortage no longer exists. Public notification of the termination of a State of Water Supply Conservation shall be given in the same manner required in section 5.

#### Section 7

##### State of Water Supply Emergency; Compliance with DEP Orders

Upon notification to the public that a declaration of a State of Water supply Emergency has been issued by the Department of Environmental Protection, no person shall violate any provision, restriction, requirement, condition of any order approved or issued by the Department intended to bring an end to the State of Emergency.

#### Section 8

##### Penalties

Any person violating this bylaw shall be liable to the Town in the amount of \$50.00 for the first violation and \$100.00 for each subsequent violation which shall inure to the Town for such uses as the Board of Water Commissioners may direct. Fines shall be recovered by indictment, or on complaint before the District Court, or by non-criminal disposition in accordance with section 21D of chapter 40 of the general laws. Each day of violation shall constitute a separate offense.

Section 9

Severability

The invalidity of any portion or provision of this bylaw shall not invalidate any other portion or provision thereof.

This bylaw is in no way applicable to any private well.

**MAJORITY VOICE VOTE**

**ARTICLE 8** Voted to passover this article.  
**MAJORITY VOICE VOTE**

**ARTICLE 9** Voted to raise and appropriate \$140,000 to fund the Kelly Property for the debt exclusion.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 10** Voted to raise and appropriate \$12,000 for the Three-year Audit Account.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 11** Voted to raise and appropriate \$6000 to fund the FY05 portion of the Update Valuation Account.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 12** Voted to raise and appropriate \$5000 for Police Department State/Federal General Matching Grant.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 13** Voted to appropriate funds provided to the Town by the State under Chapter 90 type money and such other funds as the Commonwealth of Massachusetts Highway Department may provide and to authorize the Board of Selectmen to enter into contracts with the Massachusetts Highway Department for Chapter 90 type money allocated the Town.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 14** Voted to approve the Mendon Land Use Committee's Five Year Land Use Plan copies of which are available in the Town Clerk's office and the Taft Public Library.  
**MAJORITY VOICE VOTE**

**ARTICLE 15** Voted to passover this article.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 16** Voted to passover this article.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 17** Voted to passover this article.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 18** Voted to passover this article.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 19** Voted to passover this article.  
**UNANIMOUS VOICE VOTE**

The warrant was dissolved at 10:24pm. The officer on duty was Philip Dunlavey. The tellers for the meeting were: Joanne Goodnow, Diane Harper, Laura Taylor, Jean Berthold, Kathryn Rich and Philip Rich. There were 128 voters in attendance.

A true copy. Attest:

*Margaret Bonderenko*

Margaret Bonderenko  
Town Clerk



## **SPECIAL TOWN MEETING JUNE 21, 2004- PROCEEDINGS**

The Moderator Rolland J. Morin called the meeting to order at 7:00pm. The Moderator noted that the warrant had been duly posted and properly served. Non Residents were allowed into the meeting:

Charles Johnson, Fire Chief

Adam Klein, Cable 8

Eunice Kim, Milford Daily News

Steve Saraceno, Cable 8

The Moderator dispensed with the reading of the warrant. Notified the voters that the meeting was videotaped. The Moderator went over the rules and procedures for the meeting.

**ARTICLE 1** Voted to transfer \$600 from Town Reports (Line Item 195A) to Insurance Deductible account (line item 122J).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 2** Voted to transfer \$10,000 from Library Salaries & Wages (Line Item 610A) to Town Counsel Expense (line item 151B).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 3** Voted to transfer \$2000 from Fire Department Call Salaries & Wages (Line Item 220A2) to Engineering Expense-Conservation Account (line item 165A).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 4** Voted to transfer \$3000 from Dog Officer Expenses (Line Item 292B) to Town Hall Utilities (line item 199D).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 5** Voted to transfer \$2000 from Police Department Full Time Salaries & Wages (Line Item 210C) to Police Dept. Expense (line item 210G).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 6** Voted to transfer \$1270 from Fire Department Overtime Account (Line Item 220A5) to Fire Dept. Full Time Salaries & Wages (line item 220A4).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 7** Voted to transfer \$1000 from Police Department Full Time Salaries & Wages (Line Item 210C) to Dispatching Salaries & Wages (line item 299A).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 8** Voted to transfer \$1000 from Police Department Full Time Salaries & Wages (Line Item 210C) to Dispatching Overtime (line item 299A1).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 9** Voted to transfer \$7739.01 from Fire Department Call Salaries & Wages (Line Item 220A2) to Snow/Ice Removal Overtime Salaries (line 423A).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 10** Voted to transfer \$28,379.65 from Free Cash and \$13,480.28 from Treasurer/Collector (Line Item 145A1) to Snow/Ice Removal Expense (line 423B).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 11** Voted to transfer \$5000 from Salaries & Wages (Line Item 422A) and \$3900 from Water Department Fire Hydrant (Line Item 450B), a total of \$8900 to Trash Disposal (line 510D).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 12** Voted to transfer \$500 from Veterans Benefits Aid to Veterans (Line Item 543C) Long Term Disability Expense (line item 915A).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 13** Voted to transfer \$2500 from Selectmen Land Purchase/Allain Property to Medicare Expense (line item 916A).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 14** Voted to transfer \$35,000 from Police Station Design Account to a Special Account, Police Station Repairs.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 15** Voted to transfer \$5000 from Police Station Design to Finance Committee Reserve (line item 131B).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 16** Voted to transfer \$6500 from Health Insurance Employee Expense (Line Item 914A) and \$3500 from Finance Committee Reserve for Salary Negotiations a total of \$10,000 into a Special Account for installation of monitoring wells at the closed landfill on Bellingham St. and one round of testing of groundwater samples from the wells.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 17** Voted to transfer \$5000 from Engineering Consulting Services Board of Health (Line Item 165C) and \$2000 from Engineering Consulting Planning Board (Line Item 165B) and \$1600 from Treasurer/Collector Salary & Wages (Line Item 145A1) and \$1400 from Water Department Fire Hydrants (Line Item 450B) a total of \$10,000 into a Special Account for testing soil and groundwater at the Town Hall complex.  
**MAJORITY VOICE VOTE**

**ARTICLE 18** Voted to transfer \$26.25 from Selectmen Land Purchase/Allain Property to pay bills of a prior year. **9/10vote needed**  
**UNANIMOUS VOICE VOTE**

**ARTICLE 19** Voted to accept as a public way within the Town of Mendon, the streets known as **Metcalf Road** and **Davenport Drive** in North Mendon Estates, provided, however, that the grantor provides to the Town a certificate of title acceptable to the Board of Selectmen with respect to the roadway and easements to be conveyed to the Town, and pays all costs and recording expenses related hereto, and provided that all the requirements of the Planning Board have been met.  
**UNANIMOUS VOICE VOTE**

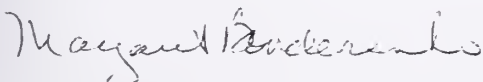
**ARTICLE 20** Voted to Passover this Article.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 21** Voted to accept as a public way within the Town of Mendon, the street known as **Morrison Drive** in Kimball Industrial Park, provided, however, that the grantor provides to the Town a certificate of title acceptable to the Board of Selectmen with respect to the roadway and easements to be conveyed to the Town, and pays all costs and recording expenses related hereto, and provided that all the requirements of the Planning Board have been met.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 22** Defeated the motion to prohibit any construction or reconstruction of the intersection at Providence Road and Hartford Avenue East.  
**SECRET BALLOT**  
**YES 23**  
**NO 43**

The warrant was dissolved at 8:30pm. The officer on duty was Philip Dunlavy.  
The tellers were Laura Taylor and Kathy Rich. There were 67 voters in attendance.

A true copy. Attest:



Margaret Bonderenko  
Town Clerk

STATE PRIMARY - SEPTEMBER 14, 2004 proceedings

Pursuant to the foregoing warrant the State Primary was held on Tuesday, September 14, 2004 at the Miscoe Hill Elementary School gymnasium. Polls were open at 7:00am. Poll workers were sworn in. Carol Cook served as Warden. Workers from opening to 5:00pm were: Dot Burton, Martha Gebelien, Nancy Bradley, Joanne Goodnow, John Hogarth, Gloria Hogarth, and Mary Ames. The officer was Brian Massey from 7:00am- 2:30pm, Sgt. Donald Blanchette from 2:30- until close of counting.

Poll workers serving from 5:00pm to 8:00pm were, Laura Taylor, Pat Ghelli, Kathy Rich, Diane Harper, Tom Irons, Lois Taylor, and Mary Ames.

Polls were closed at 8:00pm. 188 votes cast. Results were announced at 8:15pm by Warden Carol Cook.

STATE PRIMARY - SEPTEMBER 14, 2004 proceedings

REPUBLICAN     35 ballots cast

REPRESENTATIVE IN CONGRESS

Richard Neal	1
blanks	34

COUNCILLOR

blanks	33
All others	2

SENATOR IN GENERAL COURT

Jerzy J. Jachimczyk	32
All others	2
blanks	1

REPRESENTATIVE IN GENERAL COURT

Marie J. Parente	1
blanks	34

SHERIFF

William J. McCarthy	28
All others	6
Blanks	1

DEMOCRAT     153 ballots cast

REPRESENTATIVE IN CONGRESS

Richard E. Neal	123
All others	1
blanks	29

COUNCILLOR

Dennis P. McManus	53
Kathleen C. Norbut	36
William A. Trotta	29
blanks	35

SENATOR IN GENERAL COURT

Richard T. Moore	128
All others	1
blanks	24

REPRESENTATIVE IN GENERAL COURT

Marie J. Parente	124
All Others	1
blanks	28

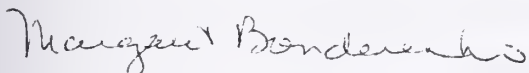
SHERIFF

John M. Flynn	42
Guy William Glodis	109
All others	1
Blanks	1

LIBERTARIAN 0 votes cast

GREEN-RAINBOW 0 votes cast

A true copy. Attest:



Margaret Bonderencko



## SPECIAL TOWN MEETING- SEPT. 20, 2004- PROCEEDINGS

The meeting was called to order at 7:00pm in the auditorium of the Miscoe Hill School by the Moderator, Rolland J. Morin, Jr. The Moderator noted that the warrant had been duly posted and properly served. Non Voters were allowed into the meeting:

Eunice Kim, Milford Daily News

The Moderator asked for a moment of silence in memory of Lorna Rhodes who had passed away this year and had worked for many years for the town as an election worker and town meeting checker.

The moderator went over the rules and procedures for Town Meeting.

**ARTICLE 1** Voted to raise and appropriate \$3604.67 to pay bills of a prior year.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 2** Voted to transfer \$22,500 from the Land Bank to fund the Fino Land Use plan.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 3** Voted to raise and appropriate \$16,000 for Library Salaries & Wages (line item 610A).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 4** Defeated a motion to reduce the salary voted in Art. 3 of the Annual Town Meeting for Board of Health members from \$200 to \$175. (2/3 vote needed)  
**HAND COUNT**  
**YES 23**  
**NO 16**

**ARTICLE 5** Voted to appropriate \$312,746 from FY05 Community Preservation Fund revenues for the FY05 Community Preservation Fund Budgeted Reserve.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 6** Voted to raise and appropriate \$50,000 to the Capital Expenditure Account.  
**MAJORITY VOICE VOTE**

**ARTICLE 7** Voted to raise and appropriate \$114,000 for the Stabilization Fund. (2/3 vote needed)  
**2/3 MAJORITY VOICE VOTE DECLARED**

**ARTICLE 8** Voted to accept a drainage easement on Northbridge St. granted to the Town of Mendon, by William J. and Nancy J. Gird, as shown in a plan dated April 29, 2004 by Shea Engineering & Surveying, Inc. on file in the Selectmen's office.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 9** Voted to passover this article.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 10** Voted to passover this article.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 11** Voted to accept as a public ways within the Town of Mendon, the streets known as **Carpenter Hill Road-2, Butler Road** in Carpenter Hill Estates subdivision as is, provided, however, that the grantor provides to the Town a certificate of title acceptable to the Board of Selectmen with respect to the roadway and easements to be conveyed to the Town.

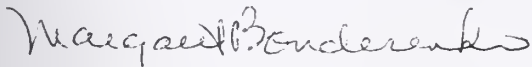
**UNANIMOUS VOICE VOTE**

**ARTICLE 12** Vote to passover this article.

**UNANIMOUS VOICE VOTE**

The warrant was dissolved at 7:55pm. There were 47 voter in attendance. The tellers were Laura Taylor and Joanne Goodnow. The officer on duty was Edward Pokornicki.

A true copy. Attest:



Margaret Bonderencko  
Town Clerk

## **SPECIAL TOWN MEETING-OCTOBER 4, 2004-PROCEEDINGS**

The Moderator, Rolland J. Morin, Jr. called the meeting to order at 7:00pm. The Moderator allowed non-residents into the meeting:

Stan Weingberg- Town Counsel

John Mullin-

Zenia Kotval

Karen Bourque

Eunice Kim- Milford Daily News

Adam Klein- Cable 8TV

The Moderator dispensed with the reading of the warrant, he noted that the warrant had been duly posted and properly served. The Moderator went over the rules of the meeting.

**ARTICLE 1** The Finance Committee recommends that the Town vote to authorize the Board of Selectmen to acquire by purchase and gift and to accept the deed to the Town of a fee simple interest in all or a portion of the parcels described below, the so-called Fino Property, currently owned by LJR Realty Trust, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate; approximately 24 acres of the property shall be used for open space preservation, approximately 22 acres reserved for future municipal purposes and approximately 30 acres shall be used for affordable housing, residential and commercial development, said parcel of land being described as follows:

The parcel of land located off North Avenue and Milford St., Mendon, Worcester County, Massachusetts and designated as Parcel 8-189-1 less the house at 1 North Ave and the retained lot agreed upon in the Second Memorandum of Understanding, Parcels 8-189-5, 8-177-16 and 9-177-36 on the Town Assessor's Maps and further described in deeds recorded with the Worcester District Registry of Deeds in Book 08750, Page 00023, Book 09206, Page 341, Book 21605, Page 272 and Book 09206, Page 341. Total acreage is 76 acres more or less;

and further to fund such acquisition that Town Treasurer be authorized with the approval of the Board of Selectmen to borrow \$3,490,000 , \$1,081,900 under Community Preservation Act Chapter 44B, Section 11 and \$2,408,100 under Chapter 44, Section 7 of the General Laws as amended or any other enabling authority, and to issue bonds or notes therefor, provided that the amount authorized to be borrowed hereunder shall be contingent upon the vote at an election to exempt from the provisions of Proposition 2 ½, so called, the amount required to satisfy the obligations, including principal and interest, under the bonds; and the Board of Selectmen and Town officers be authorized to take all related actions necessary or appropriate to carry out this acquisition.

### **2/3 MAJORITY VOTE DECLARED**

The warrant was dissolved at 8:30pm. There were 148 voters in attendance. The officer on duty was Guy Kloczkowski. The tellers were Joanne Goodnow, Diane Harper, Kathryn Rich and Nancy Fleury. Also present was Explorer Philip Rich.

A true copy. Attest:

*Margaret Bonderenko*

Margaret Bonderenko

Town Clerk

## STATE ELECTION – NOVEMBER 2, 2004 proceedings

Pursuant to the foregoing warrant the State Election was held on Tuesday, November 2, 2004 in the gymnasium of the Miscoe Hill Elementary School. Polls were open at 7:00am. Poll workers were sworn in. Carol Cook served as Warden. The Ballot box was opened and shown to be empty by Warden Carol Cook and Town Clerk, Margaret Bonderenko. Workers from opening to 5:00pm were: Dot Burton, Joanne Goodnow, Mary Ames, Gloria Hogarth, Marcia Myers, Martha Gebelien, Nancy Bradley, Ruth O'Grady, Patricia Haley-Ammendolia, Diane Harper, Dot Leighton, and John Hogarth. The officers on duty was Brian Massey until 2:00pm and Sgt. Donald Blanchette until close of polls. During the day there were quite a few students from Nipmuc Regional High School – National Honor Society: Meg Bertram, Beth Handerson, Lindsay McCloskey, Sarah Docherty, Aimee Stakus, John Baldiga and Steve Mazzarelli.

Poll workers serving from 5:00pm to 8:00pm were, Laura Taylor, Pat Ghelli, Kathy Rich, Kimberly DiChiara, Tom Irons, Nancy Fleury, Denise D'Arcangelo, Kate Watson, Lois Taylor and Terry Belliveau

Polls were closed at 8:00pm. 3050 votes cast. Results were announced at 8:30pm by Warden Carol Cook.

## STATE ELECTION – NOVEMBER 2, 2004 proceedings

### ELECTORS of PRESIDENT

Badnarik/Campagna	27
Bush/Cheney	1576
Cobb/LaMarche	4
Kerry/Edwards	1423
Nader/Camejo	4
Blanks	12
All Others	4

### REPRESENTATIVE IN CONGRESS

Richard E. Neal	2042
Blanks	996
All Others	12

### COUNCILLOR

Dennis P. McManus	1881
Blanks	1161
All Others	8

### SENATOR IN GENERAL COURT

Richard T. Moore	1984
Jerzy J. Jachimczyk	836
Blanks	228
All others	2

### REPRESENTATIVE IN GENERAL COURT

Marie J. Parente	2257
Blanks	781
All Others	12



## SHERIFF – WORCESTER COUNTY

Guy William Glodis	1560
William J. McCarthy	1002
Frank A. Beshai	121
Blanks	367
All Others	0

### Question #1-

Shall the Town of Mendon be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to acquire the Fino property located off North Ave., and Milford St., Mendon, Worcester County, Massachusetts?

Yes	2025
No	904
Blanks	121

### Question #2- This question is non Binding

Shall the state senator from this district be instructed to vote in favor of legislation that would allow seriously ill patients, with their doctor's written recommendation, to possess and grow small amounts of marijuana for their personal medical use?

Yes	2004
No	867
Blanks	179

The results were announced by warden Carol Cook at 8:30pm. The total votes cast was 3050

A true copy. Attest:



Margaret Bonderenko  
Town Clerk

## **SPECIAL TOWN MEETING – NOV. 10, 2004- PROCEEDINGS**

The Moderator Rolland J. Morin, Jr. called the meeting to order at 7:00pm. The Moderator noted that the warrant had been duly posted and properly served.

Non residents allowed into the meeting :

Claudia Ferrecchia- Non Resident

Peter Mirageas-Non Voter

Lynn Patrick- Non Voter

Kevin Rabbitt-Project Mgr. Blueberry Estates

The Moderator went over the rules and procedures for the meeting.

**ARTICLE 1** Voted to transfer \$10,000 from free cash to Highway Dept. Overtime (line item 422A2).

**UNANIMOUS VOICE VOTE**

**ARTICLE 2** Voted to transfer \$9486 from free cash to Collector/Treasurer Salaries & Wages (line item 145A).

**UNANIMOUS VOICE VOTE**

**ARTICLE 3** Voted to passover this article.

**MAJORITY VOICE VOTE**

**ARTICLE 4** Voted to transfer \$1500 from Land Bank Account to develop a forest management plan for the Kelly property.

**MAJORITY VOICE VOTE**

**ARTICLE 5** Voted to accept, by and through its library trustees, the Board of Library Trustees of the Taft Public Library, the conveyance from the Mendon-Upton Library District, a body politic and corporate established pursuant to the terms of Chapter 46 of the Acts of 2001, of a certain parcel of land described as follows:

A certain parcel of land located in Mendon, Worcester County, Massachusetts, on the southeasterly side of Hopedale Street and the northeasterly side of North Avenue, consisting of 41.87 acres, shown as "Assessors Map 3 Assessors Lot #113," on a plan entitled "Plan of Land in Mendon, MA, Prepared David Lowell" by Shea Engineering & Surveying Co., Inc., which plan is recorded with the Worcester District Registry of Deeds in Plan Book 755, Plan 75 and to which plan reference may be made for a more particular description of said parcel.

Provided however that this conveyance excludes three (3) parcels of land located on the southerly side of Hopedale Street in Mendon, Worcester County, Massachusetts, being shown as Lot Nos. 1, 2 and 3 on a plan entitled "Plan of Land in Mendon, Mass. Scale 1" = 40' Date: September 9, 2000, Guerriere & Halnon, Inc. Engineering and Land Surveying 1031 Providence Road, Whitinsville, Mass." filed with the Worcester District Registry of Deeds as Plan

No. 93 in Plan Book 760, and to which plan reference is hereby made for a more particular description.

The total land area being conveyed herein is 29.7 acres, more or less.

Provided, that the premises shall be used solely and exclusively for the purposes of constructing, reconstructing and operating a public library, including any ancillary structures, parking and landscaping; and provided further that if a joint public library for the Towns of Mendon and Upton, Massachusetts is ever authorized, whether by special legislation creating a library district, by intermunicipal agreement or otherwise, then the Town of Mendon, by and through its library trustees, the Board of Library Trustees of the Taft Public Library, shall cause the premises to be used for such a joint public library, either by conveyance to the district or other entity created to construct and/or operate such a joint library or by allowing the premises to be used pursuant to such an intermunicipal agreement; and provided further that to whatever extent the premises are not used for such library and ancillary purposes, they shall be preserved and maintained in perpetuity as open space.

**UNANIMOUS VOICE VOTE**

**ARTICLE 6** Voted to accept as a public way within the Town of Mendon, the street known as **Swandale Drive**.

**UNANIMOUS VOICE VOTE**

**ARTICLE 7** Voted to accept as a public way within the Town of Mendon, the street known as **Vincent Road** in Carpenter Hill Estates subdivision, as is, and Blueberry Estates provided, however, that the grantor provides to the Town a certificate of title acceptable to the Board of Selectmen with respect to the roadway and easements to be conveyed to the Town, and pays all costs and recording expenses related hereto.

**UNANIMOUS VOICE VOTE**

**ARTICLE 8** Voted to accept as a public way within the Town of Mendon, the streets known **Blueberry Drive** and **Nelson Court** in the Blueberry Estates subdivision, provided, however, that the grantor provides to the Town a certificate of title acceptable to the Board of Selectmen with respect to the roadway and easements to be conveyed to the Town, and pays all costs and recording expenses related hereto.

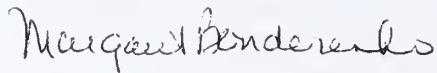
**UNANIMOUS VOICE VOTE**

**ARTICLE 9** Voted to accept as a public way within the Town of Mendon, the street known as **Cranberry Court** in Court Estates subdivision, provided, however, that the grantor provides to the Town a certificate of title acceptable to the Board of Selectmen with respect to the roadway and easements to be conveyed to the Town, and pays all costs and recording expenses related hereto.

**UNANIMOUS VOICE VOTE**

The warrant was dissolved at 7:45pm. The tellers for the meeting were Joanne Goodnow and Laura Taylor. There were 34 voters in attendance. The officer on duty was Edward Pokornicki.

A true copy. Attest:

A handwritten signature in cursive script, appearing to read "Margaret Bonderenko".

Margaret Bonderenko  
Town Clerk

**TOWN OF MENDON, MASSACHUSETTS**  
**COMBINED BALANCE SHEET - ALL FUND TYPES**  
**JUNE 30, 2004**

	GOVERNMENTAL FUND TYPES		FIDUCIARY FUND TYPES	ACCOUNT GROUP GENERAL	TOTALS (MEMORANDUM ONLY)
	GENERAL	SPECIAL REVENUE	TRUST & AGENCY	LONG-TERM OBLIGATIONS	
<b>ASSETS</b>					
CASH AND INVESTMENTS	\$ 959,577	\$ 394,064	\$ 692,055	\$ -	\$ 2,045,696
PROPERTY TAXES RECEIVABLE:					
CURRENT YEAR	237,651	-	-	-	237,651
PRIOR YEAR	194,607	-	-	-	194,607
OTHER ACCOUNTS RECEIVABLE:					
MOTOR VEHICLE EXCISE TAX	94,966	-	-	-	94,966
OTHER EXCISE	90	-	-	-	90
TAX LIENS	50,707	-	-	-	50,707
DEPARTMENTAL	957	-	-	-	957
INTERGOVERNMENTAL	-	253,481	-	-	253,481
OTHER ASSETS - TAX POSSESSIONS	18,111	-	-	-	18,111
AMOUNTS TO BE PROVIDED FOR RETIREMENT OF LONG-TERM OBLIGATIONS	-	-	-	286,137	286,137
<b>TOTAL ASSETS</b>	<b>\$ 1,556,666</b>	<b>\$ 647,545</b>	<b>\$ 692,055</b>	<b>\$ 286,137</b>	<b>\$ 3,182,403</b>
<b>LIABILITIES AND FUND EQUITY</b>					
ACCOUNTS PAYABLE	\$ 169,460	\$ 5,518	\$ -	\$ -	\$ 174,978
PAYROLL WITHHOLDINGS	7,422	-	-	-	7,422
OTHER LIABILITIES	9,142	-	928	-	10,070
DEFERRED REVENUE	421,518	253,481	-	-	674,999
RESERVE FOR ABATEMENTS	175,572	-	-	-	175,572
BONDS AND NOTES PAYABLE	-	-	-	286,137	286,137
<b>TOTAL LIABILITIES</b>	<b>783,114</b>	<b>258,999</b>	<b>928</b>	<b>286,137</b>	<b>1,329,178</b>
<b>FUND EQUITY:</b>					
FUND BALANCES:					
RESERVED:					
ENCUMBRANCES	298,824	-	-	-	298,824
F/B RESERVED FOR DEBT	112,289	-	-	-	112,289
F/B RESERVED FOR EXPENDITURES	11,000	-	-	-	11,000
ENDOWMENTS	-	-	29,508	-	29,508
UNRESERVED:					
DESIGNATED	-	388,546	661,619	-	1,050,165
OVER/UNDER - ASSESSMENTS	-	-	-	-	-
UNDESIGNATED	351,439	-	-	-	351,439
<b>TOTAL FUND EQUITY</b>	<b>773,552</b>	<b>388,546</b>	<b>691,127</b>	<b>-</b>	<b>1,853,225</b>
<b>TOTAL LIABILITIES AND FUND EQUITY</b>	<b>\$ 1,556,666</b>	<b>\$ 647,545</b>	<b>\$ 692,055</b>	<b>\$ 286,137</b>	<b>\$ 3,182,403</b>



EMPLOYEE	2004 SALARIES & WAGES POSITION	AMOUNT
KLOCZKOWSKI, GUY S.	POLICE DEPARTMENT	\$ 91,843.28 *
HORN, ERNEST H.	POLICE CHIEF	\$ 88,266.86
BLANCHETTE, DONALD	POLICE DEPARTMENT	\$ 84,309.10 *
KURCZY, DAVID H.	POLICE DEPARTMENT	\$ 83,215.76 *
BETTENCOURT, EDWARD C	POLICE DEPARTMENT	\$ 79,511.68 *
MASSEY, BRIAN E.	POLICE DEPARTMENT	\$ 76,982.12 *
CORCORAN, RICHARD R.	FIRE DEPARTMENT	\$ 71,790.29
HEALY, TIMOTHY G.	FIRE DEPARTMENT	\$ 69,234.81
POKORNICKI, JR. EDWARD	POLICE DEPARTMENT	\$ 68,729.72 *
HOAR, MATTHEW T.	POLICE DEPARTMENT	\$ 65,449.89 *
POIRIER, BRUCE A.	POLICE DEPARTMENT	\$ 60,726.40 *
JOHNSON, CHARLES D	FIRE CHIEF	\$ 59,261.14
TETREAULT, ALAN D	HIGHWAY SURVEYOR	\$ 57,888.24
DUNLAVEY, PHILIP G.	POLICE DEPARTMENT	\$ 57,379.50 *
CARON, ROBERT E. III	FIRE DEPARTMENT	\$ 57,276.59
WALCKNER, JAMES	POLICE DEPARTMENT	\$ 55,269.37 *
ARSENAULT, DAVID F.	FIRE DEPARTMENT	\$ 55,059.00
TETREAULT, MARGARET A.	TOWN ADMINISTRATOR	\$ 52,772.96
MASON, PAMELA L.	POLICE DEPARTMENT	\$ 51,392.97 *
BERTHOLD, JEAN M	ASSESSORS	\$ 50,132.16
LEFRANCIS, ARTHUR	HIGHWAY DEPARTMENT	\$ 44,517.87
MARVELLE, PAUL E.	HIGHWAY DEPARTMENT	\$ 43,790.41
KUPSTAS, CHRISTINE A.	TREASURER/COLLECTOR	\$ 43,788.04
CATALDO, CLAUDIA M.	ACCOUNTANT	\$ 42,676.23
BARRON, RAYMOND E. JR.	HIGHWAY DEPARTMENT	\$ 36,821.62
ELDRIDGE, KEVIN M.	HIGHWAY DEPARTMENT	\$ 35,807.73
BONDERENKO, MARGARET R.	TOWN CLERK	\$ 33,320.20
LEBLANC, JESSICA L	DISPATCHER	\$ 33,006.16
REMILLARD, ROBIN L.	DISPATCHER	\$ 32,531.20
PALMER, THERESA A.	ADMINISTRATOR SECRETARY	\$ 32,094.00
RATCLIFFE, PAMELA A.	SENIOR CENTER DIRECTOR	\$ 31,412.25
KAKELA-BOTTOMS, MELISSA	ADM/ASST. BD HEALTH/WATER	\$ 28,306.72
WELLMAN, GAIL	ADM/ASST. BUILDING/PLANNING	\$ 28,119.22
BENOIT-RUDDEN, PATRICIA	POLICE DEPARTMENT CLERK	\$ 27,338.43
GAULIN, JOAN A.	ASST TREASURER/COLLECTOR	\$ 27,147.32
LAPORTA, STEPHEN A.	DISPATCHER	\$ 23,790.74
WRIGHT, PATRICIA A	DISPATCHER	\$ 23,356.60
GROSNER, JENNIFER A	LIBRARY	\$ 23,171.39
GRIFFIN, JAMIE A.	POLICE DEPARTMENT	\$ 18,554.98 *
JOINER, SR., RICHARD	BOARD OF HEALTH	\$ 18,364.76
LAFLAMME, LESLIE A.	ADM/ASST. PARK/RECREATION	\$ 15,365.76
HACKENSON, THOMAS D.	BUILDING INSPECTOR	\$ 15,246.25
FARRELL, MICHAEL	DISPATCHER	\$ 13,298.94
FARRELL, DONNA M.	DISPATCHER	\$ 12,429.96
HAWKES, LINDA J.	HIGHWAY DEPARTMENT CLERK	\$ 12,181.57
SHAW, DEBORAH	FINANCIAL CLERK	\$ 11,334.47
GRADY, DENNIS P.	POLICE CHIEF	\$ 11,321.25 *
KRAUSS, WILLIAM J	FIRE DEPARTMENT	\$ 11,055.44

WILSHIRE, ALICE M.	LIBRARY	\$	10,517.39
DUDLEY, JONATHAN S.	RECREATION/PARKS	\$	9,940.50
VIGNONE, HAZEL	LIBRARY	\$	9,647.83
DWYER, PATRICIA A.	LIBRARY	\$	8,296.39
LOWELL, KAREN	TREASURER/COLLECTOR	\$	7,718.67
BULOCK, PATRICIA A.	LIBRARY	\$	7,665.08
PHIPPS, CLARENCE R.	COA VAN DRIVER	\$	7,571.75
LAMOREAUX, DANIEL A.	DISPATCHER	\$	6,001.39
BURGESS, TARA L.	FIRE DEPARTMENT	\$	5,500.38
TONG, LISE A.	CLERK	\$	5,357.16
PEARLMAN, PAULA S.	LIBRARY	\$	5,128.13
DELLAROVERE, STEVEN J.	RECREATION/PARKS	\$	4,709.92
RABS, PAUL F.	FIRE DEPARTMENT	\$	4,636.90
GEBELEIN, RANDALL R.	DISPATCHER	\$	3,966.95
KILLAM, JONATHAN M	RECREATION/PARKS	\$	3,924.00
TAFT, WAYNE	FIRE DEPARTMENT	\$	3,699.55
BENNETT, JILLIAN B.	RECREATION/PARKS	\$	3,549.00
MANCINI, VINCENT W., SR.	PLUMBING INSPECTOR	\$	3,405.00
MAKRIDAKIS, PATRICK J.	RECREATION/PARKS	\$	3,363.00
COFFEY, JOHN S	POLICE DEPARTMENT	\$	3,328.80 *
GRADY, MARTHA A.	LIBRARY	\$	3,198.63
KERIVAN, SHANNON M.	RECREATION/PARKS	\$	3,154.50
BRUNELLE, NICOLE Y.	RECREATION/PARKS	\$	3,121.63
KLEIN, LORI	LIBRARY	\$	3,087.50
PHIPPS, HOWARD F.	TREE WARDEN	\$	2,836.78
TUSINO, MICHAEL A.	BUILDING INSPECTOR	\$	2,773.50
RHODES, LORNA F.	LIBRARY	\$	2,682.50
BOUCHER, DENNIS G.	ASSESSORS	\$	2,600.00
TYCKS, BRUCE J.	ASSESSORS	\$	2,600.00
JOINER, CAROL	RECREATION/PARKS	\$	2,540.00
KIMBALL, WAYNE .	FIRE DEPARTMENT	\$	2,507.07
BURKE, CHRISTOPHER J.	FIRE DEPARTMENT	\$	2,445.27
TETREALT, NATHAN	RECREATION/PARKS	\$	2,408.00
DEHEY, KATELYN A.	RECREATION/PARKS	\$	2,400.14
WILSON, ABAGAIL	FIRE DEPARTMENT	\$	2,360.36
CALLAHAN, THOMAS M.	VETERAN AGENT	\$	2,303.52
FLEMING, KEVIN B.	ELECTRICAL INSPECTOR	\$	2,270.00
PICHEL, MATTHEW C.	RECREATION/PARKS	\$	2,261.16
FARRELL, ANN M.	RECREATION/PARKS	\$	2,197.25
PETERSEN, ERIC E	FIRE DEPARTMENT	\$	2,175.06
DAVOREN, JEANNE M.	FIN/CON CLERK	\$	2,173.50
TAFT, AUSTIN JR.	RECREATION/PARKS	\$	2,148.75
WIELSMA, HOLLY J	FIRE DEPARTMENT	\$	2,103.08
BENNETT CHELSEA	RECREATION/PARKS	\$	2,098.89
CALLAHAN, MATTHEW J.	RECREATION/PARKS	\$	2,016.00
ROSSI, ANTHONY R.	RECREATION/PARKS	\$	1,980.00
BOYD, JASON	RECREATION/PARKS	\$	1,942.50
HOOD, MEGAN M.	RECREATION/PARKS	\$	1,892.25
MILLIKIN, ELIZABETH	RECREATION/PARKS	\$	1,867.52
STEWART, JEREMY K	FIRE DEPARTMENT	\$	1,856.23
TETREALT, MICHAELA	RECREATION/PARKS	\$	1,821.75

LAFLAMME, ASHLEY	RECREATION/PARKS	\$	1,811.25
ETHIER, JOSEPH	FIRE DEPARTMENT	\$	1,794.06
KILLAM, SEAN P.	RECREATION/PARKS	\$	1,778.65
LIVIGNI, LINDSAY P	RECREATION/PARKS	\$	1,736.00
STEEVES, SPENSER	RECREATION/PARKS	\$	1,687.00
COLANTON, KATHERINE E	RECREATION/PARKS	\$	1,620.50
BISHOP, BRITTNEY A.	RECREATION/PARKS	\$	1,590.00
RANSLOW, STEFANI	RECREATION/PARKS	\$	1,587.25
ROONEY, TIMOTHY E	RECREATION/PARKS	\$	1,533.00
ALLAIRE, DONALD P.	SNOW & ICE	\$	1,460.25
DWIGHT, JODY	POLICE DEPARTMENT	\$	1,416.96
BARTLETT, EUGENE	POLICE DEPARTMENT	\$	1,400.00 *
MCINNIS, CAITLIN	RECREATION/PARKS	\$	1,335.01
SPINDEL, CHELSEA	RECREATION/PARKS	\$	1,244.14
PERRY, DAVID J	POLICE DEPARTMENT	\$	1,222.31 *
POLOVITCH, CHRISTIAN S	DISPATCHER	\$	1,194.77
GRANT, SHIRLEY	CLERK	\$	1,170.29
SANTOS, CAREN P.	LIBRARY	\$	1,159.75
SHAHEEN, DENNIS	SELECTMAN	\$	1,131.70
O'BRIEN, KENNETH M.	SELECTMAN	\$	1,000.00
LIMA, RICARDO	POLICE DEPARTMENT	\$	945.00 *
KEIRSTEAD, THOMAS A.	FIRE DEPARTMENT	\$	858.25
BENNETT, CHRISTINE	FIRE DEPARTMENT	\$	856.84
HENEY, SHAWN P	POLICE DEPARTMENT	\$	811.11 *
GREEN, CHRISTOPHER	POLICE DEPARTMENT	\$	793.80 *
BLAIS, REBECCA L	FIRE DEPARTMENT	\$	782.96
KUCK, WILLIAM G	POLICE DEPARTMENT	\$	721.97 *
PINTO, PAUL	DISPATCHER	\$	707.60
POXON, ISAIAH	DISPATCHER	\$	669.07
CUTLER, SHARON	SELECTMAN	\$	658.62
TRIPP, WAYNE D	POLICE DEPARTMENT	\$	640.00 *
WILLOUGHBY, DIANE R	CONSERVATION CLERK	\$	614.90
HOUSEKEEPER, REBECCA M.	LIBRARY	\$	581.26
ROLLS, JULIUS L. JR.	FIRE DEPARTMENT	\$	560.00
TETREAULT, ALAN D. JR.	RECREATION/PARKS	\$	493.85
TOWLE, DENNIS J	POLICE DEPARTMENT	\$	457.92 *
PEREIRA, JOHN M.	FIRE DEPARTMENT	\$	444.29
SULLO, L. NICHOLAS	POLICE DEPARTMENT	\$	420.00 *
MORAN, JOHN H	POLICE DEPARTMENT	\$	412.00 *
PLEAU, DALE F.	SELECTMAN	\$	409.68
MOLONEY-IRR, THERESA M.	FIRE DEPARTMENT	\$	407.51
PEARSON, LARRY J.	BOARD OF HEALTH	\$	350.00
GRIFFITH, MARK S	FIRE DEPARTMENT	\$	345.02
ROY, DONALD	POLICE DEPARTMENT	\$	332.09 *
DRAYTON, LUCAS	POLICE DEPARTMENT	\$	306.25 *
SAVOIE, FREDERICK, JR.	FIRE DEPARTMENT	\$	306.25
PALUMBO, JOHN	BOARD OF HEALTH	\$	295.43
GAGNON, JOHN P	POLICE DEPARTMENT	\$	280.00 *
NUMMELA, RICHARD G	POLICE DEPARTMENT	\$	280.00 *
SABOURIN, MICHAEL J.	POLICE DEPARTMENT	\$	280.00 *
SANCHIONI, JOHN A.	POLICE DEPARTMENT	\$	280.00 *

SOUSA, CARLOS A	POLICE DEPARTMENT	\$	280.00	*
CYR, ALAN J.	POLICE DEPARTMENT	\$	272.00	*
GUZOWSKI, EDWARD W.	POLICE DEPARTMENT	\$	272.00	*
COFFEY-DANIELS, KATHLEEN	PLANNING BOARD	\$	225.00	
QUIRK, JOHN	BOARD OF HEALTH	\$	204.57	
DUPLIN, TERESA A.	RECREATION/PARKS CLERK	\$	200.20	
GOMES, TIMOTHY	FIRE DEPARTMENT	\$	189.42	
GRENGA, JOHN S.	ELECTRICAL INSPECTOR	\$	180.00	
DENTON, PETER I.	PLANNING BOARD	\$	175.00	
LANDRY, CHERYL A.	PLANNING BOARD	\$	175.00	
ROBERTO, JOSEPH	PLANNING BOARD	\$	175.00	
RUDDEN, KEVIN	PLANNING BOARD	\$	175.00	
GILMORE, GREGORY	FIRE DEPARTMENT	\$	161.64	
FARRELL, ADRIAN A.	LIBRARY	\$	155.00	
SKILLEN, LINDA	POLICE DEPARTMENT	\$	139.20	
CHASE, DAWN C.	ELECTION & REGISTRATION	\$	100.00	
MORIN, ROLLAND J. JR.	TOWN MODERATOR	\$	100.00	
SPINDEL, SHIRLEY	ELECTION & REGISTRATION	\$	100.00	
LASALA, LISA M.	POLICE DEPARTMENT	\$	79.20	*
NOGUEIRA, MARGARET	ELECTION & REGISTRATION	\$	75.00	
HORAN, KENNETH A.	RECREATION/PARKS	\$	50.75	
LOWELL, CHRISTOPHER P.	FIRE DEPARTMENT	\$	39.42	
LABASTIE, DANIEL	FIRE DEPARTMENT	\$	26.28	
LAMOTHE, BLANCHE C.	ELECTION & REGISTRATION	\$	25.00	
COLLINS, WILLIAM	FIRE DEPARTMENT	\$	13.53	

TOTAL SALARIES & WAGES 2004 - * INCLUDES PAID DETAILS	\$	2,307,155.25
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**Report of Town Treasurer**  
**January 1, 2004 - December 31, 2004**

Balance January 1 ,2004.....	\$972,137.82
Receipts.....	\$15,039,821.85
Disbursements.....	\$12,658,237.29
Balance December 31, 2004.....	\$3,353,722.38

**Bank Balance:**

Milford National Bank.....	\$1,697,048.19
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**Investments:**

Boston Safe Bank.....	\$1,039,102.28
Firstfed.....	41,948.37
Fleet Bank.....	39,576.30
State Street Bank.....	14,466.04
UniBank.....	15,603.89
MMDT.....	505,977.31
Total December 31, 2004.....	<u>\$3,353,722.38</u>

Respectfully submitted,

Christine A. Kupstas  
Town Treasurer & Collector



Trust Fund Report  
January 1, 2004 - December 31, 2004

**Anna Ellis Library Fund**

Principal .....\$ 500.00  
Balance 1/1/04..... 569.86  
Accrued Interest .....7.66  
Fund Balance..... \$577.52

**Austin Fletcher Library Fund**

Principal .....\$ 5,000.00  
Balance 1/1/04..... 5606.52  
Expended.....(0)  
Accrued Interest .....75.38  
Fund Balance..... \$5,681.90

**Clough Library Fund**

Principal .....\$ 17,414.68  
Balance 1/1/04..... 21,309.66  
Accrued Interest .....286.50  
Fund Balance..... \$21,596.16

**Leonard Library Fund**

Principal .....\$ 5,942.49  
Balance 1/1/04.....526.26  
Accrued Interest .....7.06  
Fund Balance..... \$533.32

**Ober Library Fund**

Principal..... \$500.00  
Balance 1/1/04.....15.21  
Accrued Interest .....21  
Fund Balance..... \$15.42

**Taft Library Fund**

Principal ..... \$5,000.00  
Balance 1/1/04.....112.02  
Accrued Interest .....1.49  
Fund Balance..... \$113.51

**Rachael Ann Bates Lot - Bicknell Cemetery**

Principal .....\$ 100.00  
Balance 1/1/04.....127.05  
Accrued Interest .....1.72  
Fund Balance..... \$128.77

Joseph S. Cox, Joseph Bates & John S. Cox Lots - Bicknell Cemetery

Principal .....	\$ 100.00
Balance 1/1/04.....	151.45
Accrued Interest .....	2.04
Fund Balance.....	\$153.49

Annie E. Gaskill Lot - Bicknell Cemetery

Principal .....	\$ 100.00
Balance 1/1/04.....	127.28
Accrued Interest .....	1.72
Fund Balance.....	\$129.00

Adrien & Ellen J. (Thayer) Scott & Malcom D. & Rita D. (Barrows) Scott Cemetery

Principal .....	\$ 1,000.00
Balance 1/1/04.....	1,525.95
Accrued Interest .....	20.49
Fund Balance.....	\$1,546.44

Bicknell Cemetery Fund

Principal .....	\$ 1,084.40
Balance 1/1/04.....	2,319.42
Accrued Interest .....	31.19
Fund Balance.....	\$2,350.61

Marcene & Harriet E. Daniels - Relief Fund

Principal .....	\$ 6,051.31
Balance 1/1/04.....	21,950.97
Accrued Interest .....	295.12
Fund Balance.....	\$22,246.09

Nathan R. George, Jr. - Relief Fund

Principal .....	\$ 1,000.00
Balance 1/1/04.....	9,182.82
Accrued Interest .....	123.46
Fund Balance.....	\$9,306.28

Austin Wood - Relief Fund

Principal .....	\$ 500.00
Balance 1/1/04.....	7,681.16
Accrued Interest .....	103.27
Fund Balance.....	\$7,784.43

**Conservation Fund**

Balance 1/1/04..... \$1,423.76  
Accrued Interest ..... 19.15  
Fund Balance..... \$1,442.91

**Stabilization Fund**

Balance 1/1/04.....\$ 59,186.32  
Town Meeting Appropriations..... (120,000.00)  
Interfund Transfer Reimbursement.....(275,000.00)  
Accrued Interest.....2,538.45  
Fund Balance..... \$456,724.77

**Land Bank Trust**

Balance 1/1/04.....\$ 277,467.82  
Expenditures.....(24,000.00)  
Accrued Interest..... \$5,164.45  
Fund Balance..... \$258,632.27

**Community Preservation Fund**

Fund Balance.....\$ 393,064.70

**Capital Expenditure**

Fund Balance..... \$50,122.52

**Cultural Council**

Balance 1/1/04.....\$5,070.48  
Accrued Interest.....68.16  
Fund Balance .....\$5,138.64

Respectfully submitted,  
Christine A. Kupstas  
Treasurer/Collector

**Town Collector  
Annual Report – 2004**

Real Estate Tax	\$ 7,606,866.26
Personal Property	196,486.75
Real Estate and Personal Property Interest	55,777.38
CPA	159,210.11
CPA Interest	422.77
Betterment Principle	9,156.52
Betterment Interest	2,705.19
Farm Animal Tax	2,769.00
Motor Vehicle Tax	807,224.91
Motor Vehicle Interest	1,915.78
Water	53,513.48
Water Bett. Principle – Milford St.	866.11
Water Bett. Interest – Milford St.	14.85
Registry of Motor Vehicle Fees	3,060.00
Collector's Fees	10,979.50
Municipal Lien Certificate Fees	8,750.00
Trash Fees	345,332.00
Insufficient Fund Check Fees	1,125.00
Totals	\$ 9,266,175.61

**REPORT OF THE BOARD OF ASSESSORS**  
**TAX RATE RECAPITULATION OF MENDON**  
**FISCAL YEAR 2005**

**TAX RATE SUMMARY:**

Amount to be raised	\$10,291,591.35
Estimated Receipts & Other Revenue Sources	<u>2,524,606.02</u>
Tax Levy (Includes \$553,481. debt exclusion)	\$ 7,766,985.33

**VALUATIONS:**

Real Property Tax	\$ 7,573,570.14
Personal Property Tax	<u>193,415.19</u>
Total Taxes Levied on Property	\$ 7,766,985.33

CLASS	LEVY PERCENTAGE	LEVY BY CLASS	VALUATION BY CLASS	RATE
I	91.9327	\$7,140,399.32	\$728,612,229.	\$9.80
III	4.7852	371,665.78	37,925,351.	9.80
IV	.7919	61,506.76	6,275,700.	9.80
V	2.4902	193,413.47	19,736,244.	9.80
<b>TOTAL</b>	<b>100.00%</b>	<b>\$7,766,985.33</b>	<b>\$792,549,524.</b>	

Respectfully submitted,

Bruce J. Tycks, Chairman  
Thomas D. Hackenson  
Dennis G. Boucher  
Jean M. Bavosi, Assistant  
BOARD OF ASSESSORS



# Fy 2004

## BUILDING COMMISSIONER

<u>Permit Type</u>	<u>No. of Permits</u>
NEW HOMES (Single Family)	12
ALTERATIONS & REPAIRS	39
DECKS, PORCHES, SCREEN PORCHES	21
ADDITIONS	24
SHEDS & BARNs	12
POOLS, ACCESSORY BUILDINGS	33
GARAGES	7
FOUNDATIONS	4
STOVES & CHIMNEY	6
COMMERCIAL ALTERATIONS	0
NEW COMMERCIAL BUILDING	2
COMMERCIAL ADDITIONS	2
VINYL SIDING and/or WINDOWS	29
RE-ROOFING	30
DEMOLITION	4
CAR PORT	2
PLAYGROUND EQUIPMENT	1
GAZEBO	1
HORSE BARN	1
MISC	4
<b>TOTAL PERMITS ISSUED</b>	<b>246</b>

Certificate of Inspections – Twenty-eight(28)

Sign Permits - Twelve (12)

A total of \$69,241 was turned over to the Town Treasurer.

Respectfully submitted,  
Thomas D. Hackenson, Building Commissioner

## **FY 2004**

### **WIRING INSPECTOR**

During the year 2004 a total of One hundred seventy-one (171) Wiring Permits were issued. A total amount of \$7,935.00 was turned over to the Town Treasurer.

Respectfully submitted,

Kevin B. Fleming, Wiring Inspector

### **PLUMBING INSPECTOR**

During the year 2004 a total of eighty-one (81) Plumbing Permits were issued. A total amount of \$4,304.00 was turned over to the Town Treasurer.

Respectfully submitted,

Vincent W. Mancini, Sr., Plumbing Inspector

### **GAS INSPECTOR**

During the year 2004 a total of fifty-six (56) Gas Permits were issued. A total amount of \$2,325.00 was turned over to the Town Treasurer.

Residents are reminded that if there is any type of work performed on their gas installation or appliance in which lines are disconnected and reconnected, such work **MUST** be done by a licensed gas installer and a permit must be obtained for same.

Respectfully submitted,

Vincent W. Mancini, Sr., Gas Inspector

## **BOARD OF HEALTH**

Mr. Robert Duff of Cullinan Engineering remains the Title V agent. Mr. Leonard Izzo continues to be the Health Agent.

The Board of Health continued to contract with the Visiting Nurses Association in 2004. The Visiting Nurses Association follows up on communicable diseases and conducts health-screening clinics for the Board of Health.

The Board went out to bid for trash and recycling contract. The Board received many bids they are as follows with the total three-year contract price:

Service Time	3 year contract price	\$703,315.74
Waste Management	3 year contract price	\$648,000.00
Patriot	3 year contract price	\$624,450.00
Central Mass Disposal	3 year contract price	\$606,261.00
BFI	3 year contract price	\$595,854.00

The contract was awarded to BFI.

Disposal costs are increasing every year and the Board of Health strongly urges residents to recycle to reduce trash disposal costs. The Town of Mendon tonnage continues to increase, which increase the trash bills. If any resident has questions about recycling please contact the Board of Health office.

The metal dumpster continues to be open on Saturday mornings behind the Highway Barn on Providence Street. The fees for the disposal of some items range from \$1.50 to \$15.00 depending on the item. Mr. Richard Joiner assists residents disposing of items. In addition to metal other items that are accepted for a fee are:

Refrigerators	Air Conditioners	Dehumidifiers
Televisions	Florescent Bulbs	Computer Monitors
Fax Machines	Scanners	Speakers
Stereos	DVD Players	Regular Tires
Propane Tanks	VCR's	Truck Tires
Microwaves	Main Frames	Printers
Telecommunications Equipment		

The Board of Health held a Household Hazardous Waste Day in June 2004. This event was very successful with many participating households. The mercury thermometer exchange program also continues. Any Mendon resident can exchange mercury filled thermometer for a new digital one.

The Town of Mendon's annual rabies clinic was held in March of 2004.

The Board of Health issued the following permits in 2004:

Carbonated Non Alcoholic Beverage	1
Deep Hole & Perc Applications	27 for at total of 84 lots
Disposal System Construction Permits	34
Food Permits	38
Septic Installer Permits	35
Massage Establishments	3
Massage Therapists	7
Offal Permits	19
Private Well Permits	18
Private Well Certificates	16
Tobacco Permits	7
In-Ground Swimming Pool Permits	13

Respectfully Submitted,

B. John Palumbo, Chairman  
 John Quirk, Jr  
 Melissa Kakela-Bottoms

## Conservation Commission

In 2004, the Mendon Conservation Commission worked with numerous building projects under the jurisdiction of the Wetlands Protection Act. State Law requires that any proposed filing, dredging, altering, or removing within one hundred feet of wetlands or land subject to flooding be regulated by the commission.

In March members attended a Massachusetts Association of Conservation Commissions annual seminar.

The thirty-third Annual Clean-Up was a success with the help of many volunteers. Once again, the Mendon Lions Club sponsored and held this event. The Conservation Commission would like to express their appreciation to the Mendon Lions Club for overseeing this project. Special thanks were expressed to the Mendon Police Department, Mendon Board of Health, Mendon Highway Department, and the Mendon residents for their help in making the project a continued success.

Aquatic Control Technology of Northboro administered a weed maintenance program at Lake Nipmuc in June. The lake was closed for swimming, boating, and fishing for two days in accordance with state regulations. This aquatic treatment has been an annual event since 1976 to control nuisance vegetation.

The Commission has issued 13 Orders of Conditions and responded to 85 Requests for Determinations throughout the year. The Commission also issued numerous Certificates of Compliance to completed projects under Orders of Conditions.

The Commission has a part-time administrative clerk to hold regularly scheduled office hours. The Commission conducts regularly scheduled public meetings on the first and third Thursday of each month unless posted otherwise. The public is welcomed and encouraged to attend our meetings.

Respectfully submitted,

Tim Aicardi, Chairman  
Damon Tinio, Vice Chairman  
Michael Ammendolia  
Peter Coffin



Dennis Shaheen, Chairman  
Kenneth O'Brien  
Sharon Cutler



## TOWN OF MENDON

### BOARD OF SELECTMEN

Mendon Town Hall

20 Main Street

Mendon, Massachusetts 01756

Telephone: (508) 473-2312 Fax: (508) 478-8241

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### PARK DEPARTMENT

The Mendon Park Department is responsible for caring for the town cemeteries, Memorial Park, the Town Common and various intersections in Town that have monuments, operating the swimming program and snack shack at the Town Beach and is also responsible for operating the Kids'N Us Recreation Program held during the summer and the February and April vacations.

At the Town Beach over 250 area youth took advantage of the opportunity to take swimming lessons through four two-week American Red Cross Programs that were offered last summer. There were also daily arts and crafts and other activities for the children to enjoy throughout the afternoon. Special programs and concerts were offered on Thursday nights.

Mendon Junior Baseball and Softball League utilizes the Memorial Park fields throughout the spring, summer and fall seasons.

Progress on the new Babe Ruth Field stalled this year, but the Park Commissioners expect to have this project completed in 2005.

Leslie LaFlamme, administrative clerk for the Park Dept., resigned at the end of the summer to pursue other opportunities. Shortly afterwards all 3 members of the Park Commission resigned. A new clerk, Terry Duplin, was hired and 3 new commissioners were appointed to serve until the annual town election.

To the Honorable Board of Selectmen and Citizens of Mendon.

The following report outlines the changes and operation of the Department of Emergency Management for the year ending December 31, 2004.

In the Spring of 2004, a CERT grant was approved from Department of Homeland Security in the amount of \$1000.00 This money was used to purchase new equipment for the towns shelters. New cots were added, as well as Mass Casualty stretcher/cot combination.

The towns shelters were evaluated. Some of the existing shelters were not recertified as shelters due to several reasons. The shelter either did not meet State or Red Cross standards or the facility could be used more efficiently in another capacity. The following buildings were approved for shelters and a new facility has been added.

1. The Henry Clough School.
2. The Miscoe School.
3. The Mendon/Upton Regional High School.
4. The Beth Assembly of God School. (New)
5. St. Michaels Parish.
6. The Mendon Senior Center.

The Federal government requested assistance in supplying a temporary shelter for the U.S. Post Office in the event their facility is effected by a disaster or terrorist attack. Several sites were looked at, and the Mendon Senior Center was chosen to host the U. S. Post Office on a temporary basis. Policy and Procedures were put into effect and presented to the Selectmen and the Council on Aging which approved the recommendations.

The Department of Homeland Security and MEMA (Massachusetts Emergency Management Agency) have undergone extensive reorganization and in doing so, their changes have placed many demands on local government and the Mendon Dept. of Emergency Management. During this reorganization, I have attended numerous State and Federal meetings in an effort to stay current with the many changes. In addition, I have attended many Federal and State training programs, and will be participating in all future trainings which are offered by these agencies.

Police Chief Horn and I discussed the feasibility of restructuring Emergency Management for the town by merging Emergency Management into the Mendon Police Department. In doing so, Chief Horn brings his expertise in management as well as other assets to Emergency Mgt. I wish to thank Chief Horn for all of his efforts and assistance that he has offered to me and Emergency Mgt., and look forward to working with him and all of the Officers of the Mendon Police Department who have also been very supportive.

Mendon Emergency Mgt., is actively working with CERT (Community Emergency Response Teams) in other communities by training their CERT teams, as well as in Mendon.

Mendon also participated with MEMA this year in their first annual CERT competitions hosted by the City of Marlboro. Agencies from local police departments, fire departments, State Police, Sheriffs Dept., Red Cross and others were present with displays, games for the families and the CERT teams competed against each other using the training they have learned in the CERT certification course.

Mendon Emergency Mgt. was selected to participate in a pilot program by MEMA. This program would allow all communities to be able to access the MEMA website and upload each towns Community Emergency Response Plan to the site. This information would be accessible to all other towns in Massachusetts to view. Information such as the Towns inventories or emergency equipment and personnel, evacuation routes and general information. This is a valuable asset for mutual aid response.

Mendon Emergency Mgt. has developed a new program which gives assistance to families who have suffered loss due to house fires this past year. Assistance is given at the time of the fire aiding with relocation of the family, food, clothing, medications and special needs. Emergency Mgt. also works as a liaison with the American Red Cross Disaster Services to ensure the families needs are met. Assistance is also given to first responders with Rehab services.

During the Lowell's fire, Emergency Mgt. assisted the Mendon Fire Dept. at the scene in various areas. After the fire, for 10 days, Emergency Mgt. cared for the 5 families that were left without water or sanitary facilities. Emergency Mgt. with the help of Senator Moore and Representative Marie Parente was able to recover the overtime costs incurred by Mendon Police, Mendon Fire and also to the other 18 communities who responded Mutual Aid to Mendon.

Emergency Mgt. has instituted an Emergency Response Vehicle that is equipped with radio communications for police & fire as well as the ability to communicate with surrounding towns for mutual aid services, the vehicle also has a PC, Printer, AC power, Internet connections, Video Equipment for scene documentation and training, Emergency Search lights, GPS units, HAZMAT Response Software, Interoperability Software, Private Radio equipment, blankets, first aid equipment and Command Post Kits. This vehicle is available to any Department or Community upon request.

Mendon residents share a common problem during a power failure. That is, no water. A majority of our residents have well water. When a power failure occurs, residents are left with no drinking water, sewerage, or heat. This problem is magnified during the winter months. Preparations were made this year, to shelter residents in the event of a major power outage.

A new Communications Team was organized that are all certified (RACES) radio operators. This team will be utilized to establish Amateur Radio communications to aid Police, Fire, EMS, and DPW should an event cause one or all of these departments to lose their radio network. This new team has the ability to communicate within each of these departments as well as with MEMA, FEMA, and across the United States. This team will also provide a Communication Specialist to assist monitoring numerous frequencies at Command Posts and ensure that radio messages are promptly given to the correct Emergency Agency.

Emergency response cannot be achieved by any one department. In fact, it takes a whole community when a disaster strikes such as the Lowell's fire, or by any other natural or manmade event. During the past year, I have had the pleasure of working with the Officers of the Mendon Police Department, Firefighters of the Mendon Fire Department, members of the Mendon Highway Department, and the staff at the Town Hall. I would like to express my sincere gratitude for their professionalism and dedication in which they each serve the needs of our community, and for all of the assistance in which they have given to Emergency Management. I would like to specially thank Police Chief Horn, and Fire Chief Johnson for the support and guidance which they have each given to me.

In closing, I would like to thank the Honorable Board of Selectmen for their support and to the residents of Mendon who have expressed their support and assistance to me during this past year.

Respectfully Submitted,

Michael Farrell  
Director of Emergency Management



## ANNUAL REPORT OF THE COUNCIL ON AGING 2004

The Mendon Council on Aging meets at the Senior Center on the second Wednesday of every month at 9:00 A.M. The Council members work together with the Senior Center Director to identify the needs of the community's seniors to develop programs and services that can be provided by the Senior Center.

The mission of the Mendon Council on Aging is to evaluate the needs of Mendon's senior community and to respond to those needs by developing, promoting and encouraging new and existing programs and services that allow for enrichment, independence, quality of life and the fostering of aging with grace and dignity.

Services available from the senior center are as follows:

Transportation for any senior or handicapped person for shopping, banking, attending center programs, medical appointments within a 25-mile radius, information and referral for elder services, delivery of food boxes to eligible seniors each month from the center's fully stocked Food Pantry, Notary Public services, health and insurance information, outreach visits to qualifying homebound, a monthly luncheon consisting of home cooked food, computer training, fuel assistance intake, personal counseling, health clinics in conjunction with the Visiting Nurse Association which included a well-attended Flu Shot Clinic, educational programs, recreational trips, social programs on a daily basis and a multitude of volunteer opportunities to utilize skills and talents which keep the seniors active and empowered. New this year is a successful weekly exercise program called P.A.C.E (People with Arthritis Can Exercise) conducted by a certified instructor trained by the local Arthritis Association; and the publishing and distribution of the Mendon Senior Sentinel to the town's 700 seniors 11 times each year versus the six issues sent in the past which is paid for from the State Formula Grant from the Executive Office of Elder Affairs. Also Project Linus which is a program where Mendon seniors knit, crochet and quilt blankets for children in area hospitals who have chronic or terminal diseases continues with the latest distribution total since inception to 140 items and given to the area Project Linus Coordinator. The COA continues to work collaboratively with other agencies, such as Tri-Valley Elder Services providing a variety of services to help keep Mendon's seniors as independent as possible so that they can remain in their homes and delay nursing home admission and Wayside Community Counseling Center providing counseling for seniors who might have special needs for maintaining positive mental health.

This past year the Center's project improvements consisted of the installation of ceramic tile flooring and upgrading the light fixtures in our well-equipped kitchen, an events sign installed on the grounds to promote our special events donated by The Milford National Bank and spearheaded by the Friends of Mendon Elders, Inc and Alan Tetreault Jr.'s Eagle Scout Project of building a beautiful retaining wall surrounding our rock garden.



The Computer Lab has been upgraded to five working computers all Internet accessible thanks to several donations of computers along with some great accessories from several Mendon residents. Computer classes in computer basics and navigating the Internet continue to be offered throughout the year.

The Council is extremely grateful for the community's tremendous efforts to assist with the Food Pantry. Due to the efforts of Kevin Rudden, Pack One Cub Scouts and Troop One Boy Scouts during their annual food drive this year, our pantry is well supplied. We also acknowledge with gratitude the many Girl Scouts and Brownie Troops, which held their own drives as well as Clough School, and the many private citizens who continue to donate food and money on an ongoing basis. Our appreciation as well goes to Marie Nappa, Volunteer Food Pantry Coordinator and her wonderful volunteer team who worked many hours throughout the year to keep the pantry organized and food baskets well stocked with nutritious items for distribution.

The Senior Center operates with a full-time director and part-time van driver/custodian and continues to rely on donations from seniors, community members, organizations, businesses, and fundraising from the Friends of Mendon Elders, Inc. to further enhance the center and for program development. The Council on Aging is most grateful to the Friends' organization for their efforts and direct responsibility for complementing our beautiful center. The Council is also grateful to the Mendon Lions Club for sponsoring the Annual Senior Citizens Day, The Mendon Police Association for sponsoring the Clam Bake for the seniors last June, and the many nonprofit organizations, which throughout the year reach out to the seniors in a variety of ways to put a smile on their faces. Special recognition goes to the Mendon Cultural Council for funding to sponsor a theatrical performance featuring 30 men and women from the 1890's in costumes in one hour entitled "Spoon River" by Linda Gray Kelley of Charlton.

Our heartfelt gratitude goes to Alan Tetreault, Highway Surveyor and his crew for their help with multiple and difficult tasks and their ongoing assistance when needed, to the Mendon Police Dept. for sponsoring several public safety educational programs and to Fire Lt. Tim Healy for teaching the seniors the CPR class this past winter.

The Council on Aging also extends its appreciation to the Mendon Board of Selectmen, Administrative Assistant, the Finance Committee, and all the departments within the town that have given the center such terrific support this past year. We would be remiss if we did not mention the great support from Senator Richard Moore and State Representative Marie Parente for their ongoing support and attendance at many of the center's special events.

Volunteer involvement at the center has increased during 2004 and we are extremely grateful to all the seniors and community residents who come forward to assist the COA in its mission. It takes a senior center to provide the community's seniors with opportunities to become engaged in purposeful and meaningful activities. The Mendon Senior Center has achieved this as evidenced by the number of new seniors who have attended the center's programs this past year.

The following is a list of the units of services and programs that the COA has provided during 2004:

Attendance based on 253 days open	5,824
Daily average attendance	23
Local medical appointment transportation	152
Shopping/personal needs trips	66
Out of area medical trips	6
Transportation to and from senior Center	26
Exercise programs	97
Recreational trips	6
Luncheons	17
Special events	12
Food Pantry deliveries to seniors	132
Food Pantry recipients	42
Volunteer hours	1,301
Educational programs	6
Computer training	8
Newsletter distribution (Eight issues)	4,400
Nonprofit groups using the center	152
Fusel assistance applications	6
Notary Public Services	16
Health Programs	6
Outreach visits	35
Tax assistance	5
Social programs (times met)	200

The Mendon Council on Aging acknowledges another successful year in its efforts and welcomes comments and ideas from Mendon's residents on how they can improve on identifying the community's senior needs and the best strategies to meet those needs.

Respectfully submitted,

Chairperson- Nancy Bradley  
 Vice Chairperson-Carol Cook  
 Secretary/Treasurer- Marie Nappa  
 Rev. Thomas Mahoney  
 Leo Lemoine  
 Denise Darcangelo  
 Anna Nardi  
 Pamela Ratcliffe, Senior Center Director

## TAFT PUBLIC LIBRARY TRUSTEES

The past year was a bittersweet one for the staff and Trustees of the Taft Public Library. While townspeople and officials offered ongoing support to the Library and its programs, 2004 was a year that was also one of loss.

On the positive side, over 18,000 residents visited the Taft Public Library in 2004 enjoying programs organized by Pat Dwyer for adult patrons and by the new Children's Librarian, Jennifer Grosner, for the youngsters. The library welcomed Ms. Grosner in April. She brings a background in early childhood education, enthusiasm for a wide variety of programs, tremendous creativity and a love a books to the library.

The Library also circulated over 66,000 items in 2004.

The past year was also marked with deep sadness for all of us connected with the Library. In June, our long time director and employee, Lorna Rhodes, passed away. Her service to the Library began during her young adult years when she first came to work as a Library Aide. A quarter of century ago she was named Head Librarian. For almost six decades, Lorna served the people of Mendon at the Library providing them with the materials they needed for learning, research or pleasure. Her extensive knowledge of genealogy and town history along with her love a good book is a lasting legacy to us all.

The Trustees are now engaged in a search to find a new Director. Not a person to replace Lorna, but one who will continue her work of growing and adapting the Library to meet the needs of the people of Mendon.

While the Trustees wish to thank all the residents and town officials who have worked together to improve library services for the people of Mendon, they also want to make everyone aware that much more has to be done in the very near future.

Respectfully submitted,

Susan Bertram, Chairman  
Carolyn Peterson, Treasurer  
Jane Bigda, Secretary  
Donna Henderson, School Committee Liaison  
Paul Daigle, School Superintendent  
Dennis Shaheen, Chairman, Board of Selectmen

## LAND USE COMMITTEE

The Land Use Committee continued its work to preserve land in the most cost effective way possible and to work with other town committees and community organizations.

In 2004, The Land Use Committee worked with the Selectmen and the Community Preservation Committee to do the preliminary planning, investigation, public awareness and ultimate vote on October 4<sup>th</sup> to purchase the Fino property on Route 16, which was slated to have over 200 housing units built on the 78-acre parcel.

The Committee worked to develop plans for managing the town-owned open space properties. The Committee is still currently working with a forester to develop a 10-year stewardship plan for the contiguous 96-acre Kelly, 14-acre Paddock and 119-acre Wood town-owned properties. A stewardship plan will ensure that the properties are used for their purpose of passive recreation and maintained to foster healthy natural habitats. Maps will be developed to identify various natural plant communities & wildlife habitats, trails, borders, significant landmarks and problem areas, such as invasive plant species. The plan may possibly provide income in the future through selected logging. Selected logging would only be done by working closely with a forester and only if the plan would maintain the health of the forest. Stewardship plans provide guidance to protect properties for present and future generations.

The Land Use Committee consulted a private conservation buyer to buy a key 14-acre parcel that abuts the Town-owned Kelly property. The piece of property was significant because it is contiguous to 800 acres of preserved open space.

The Land Use Committee continued to work with the Boy Scouts and The Bay State Trail Riders Association to develop a trail for passive recreation on the town-owned Kelly, Paddock and Wood parcels.

We plan to continue to reach out to landowners interested in preserving their land, locating volunteer and in-kind resources to further the Land Use Committee's goals and assisting the Town of Mendon on projects to make the best use of the land in Mendon.

Respectfully submitted,

Anne Mazar, Chair  
Kathy Coffey-Daniels, Planning Board representative  
Peter Coffin, Conservation Commission representative  
Dennis Shaheen, Selectman representative  
Mike Plumb, member-at-large



## MENDON PLANNING BOARD ANNUAL REPORT 2004

The 2004 calendar year brought continued changes and challenges to the Board and the community.

The Board approved the following bond reductions:

Forest Park Estates (Forest Park Drive, Cadman Road and Leonard Drive).  
New Homes at Eight Rod Road (Dudley Road).

The following Public Hearings were held:

For the town to take the performance bond for completion of Carpenter Hill Estates  
Subdivision. (approved)  
Site Plan for Southwick Zoo - 2 Southwick St.- expand entrance/gift shop building (approved)  
Site Plan for Roy Vaz - 41 Milford St. - erect 3 self-storage buildings (approved)  
Site Plan for Edward Grace - 22/24 Cape Rd.- erect new commercial building (approved)  
Site Plan for Emerson White - 28 Hastings St. - erect two new commercial buildings (approved)  
Site Plan for Hackenson Corp. - 16 Hastings St. - rebuild Lowell's Restaurant building (approved)  
Scenic Road for 103 North Ave., - create driveway opening (approved)  
Definitive Plans for Park Place Subdivision (Freeman Place) (4 house lots off Park St.) (approved)  
Definitive Plans for Bridlewood Estates, - (proposed 6 lot cul-de-sac off Vincent Road) (pending)

The Board approved the release of bonds and road acceptances for the following:

Olde South Woods Subdivision  
North Mendon Estates (Metcalf Road and Davenport Drive)  
Court Estates (Cranberry Court)

The Board approved road acceptance for the following:

Swandale Drive  
Blueberry Estates (Blueberry Drive, Nelson Court, Vincent Road)  
Carpenter Hill Estates (Carpenter Hill Road, Butler Road and Vincent Road)

The Board held a Public Hearing for amendment to the Zoning By-laws. The section was "Affordable Housing Overlay District". Board recommended approval at the Annual Town Meeting of May, 2004 and the zoning by-law was approved.

The Board reviewed a total of (18) 81P plans, two revised 81P plans and 5 Site Plans.

The Board reviewed three Preliminary Plans for:

Morgan Farms Estates - 28 home subdivision off North Avenue  
Sylvan Springs Estates - 35 home subdivision off Northbridge Road  
Bridlewood Estates - 6 home subdivision off Vincent Road

The Planning Board meets at the Mendon Town Hall in the Planning Board Room located on the basement floor. The Board's posted meetings are generally scheduled for the second and fourth Monday of every month at 7:00PM with a summer schedule of once a month unless otherwise posted.

Respectfully submitted,  
Kathleen Coffey-Daniels, Chairman  
Peter Denton  
Cheryl Landry  
Kevin Rudden  
Joseph Roberto



*Roger Marquis, Chairman*  
*Donald Keller - Member*  
*James Carty - Member*  
*Brian Lord - Alternate*  
*Patrick Guertin - Alternate*



**TOWN OF MENDON**  
**ZONING BOARD OF APPEALS**  
**Mendon Town Hall**  
**20 Main Street**  
**Mendon, Massachusetts 01756**

2004 again was a very busy year for the Zoning Board of Appeals.

In addition to the Comprehensive Permit application, the Zoning Board of Appeals also received:

Five applications for Variances, four were granted, and two were withdrawn.

Two applications for Special Permits, and both were granted.

Respectfully submitted,

Roger J. Marquis, Chairman  
Donald Keller  
James Carty  
Patrick Guertin  
Brian Lord



**MENDON POLICE DEPARTMENT**  
**22 Main Street**  
**Mendon, Massachusetts 01756**

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*Office of the Chief of Police*

To the Honorable Board of Selectmen and Residents:

The year ending 31 December 2004 was again a busy year for the Mendon Police Department. We answered 19,595 calls for service, approximately a 19% increase over last year. With the help of many fine citizens, we were able to make short-term emergency repairs to our cellblock, allowing us to house some male prisoners. We are still unable to house females and juveniles, as well as male overflow prisoners. This has caused a substantial increase in overtime. In addition to the cellblock issues, we do not have appropriate locker rooms, classroom, necessary office space, and have a variety of ADA Compliancy issues throughout the building. I urge the Board, as well as the Town's residents, to seek a permanent solution to the facility needs of the Police Department.

The Mendon Police Department is active in a variety of programs, locally as well as regionally. Currently, the Department is active in the school system with our School Resource, as well as our Elder Affairs Officer, who works on a regular basis with our elderly population. The Mendon Police Department is an active participant in the Southern Worcester County Drug Task Force; in fact, we are the lead town and oversee all financial issues relating to the Task Force and the administration of the grant that we wrote for participating towns, which include Sutton, Grafton, Northbridge, Douglas, Uxbridge, Millville, Blackstone plus the State Police assigned to the District Attorney's Office.

The Mendon Police Department is the control point for the Central Massachusetts Reconstruction Team, and oversees all major reconstruction activities throughout Southern Worcester County. In addition to this, we are an active participant in the Central Massachusetts Law Enforcement Council and have two officers assigned to the regional Special Weapons and Tactics Team covering most of Worcester County.

Currently, the Department is working hard on our re-accreditation status, and expect that we will once again receive full accreditation in the coming months.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Ernest H. Horn".

Ernest H. Horn  
Chief of Police

The following is a record of the Mendon Police Department and its activities for the year ending December 31, 2004

911 Hang-ups	125
Abandoned Motor Vehicles	4
Request for Mutual Aid	76
Assist Citizens	792
Alarms, Security	321
Animal Complaints	393
Annoying Phone Calls	28
Arrests	184
Assault	1
Assist Other Agencies	454
Bomb Scare	1
Burglary / Breaking & Entering	25
Building Check	3,203
Community Policing	190
Complaints	222
Directions	195
Disturbance	65
Disabled Motor Vehicles	199
Domestic Disturbances	37
Deaths	3
Escort / Transports	203
Found / Lost Property	71
Harassment	18
Intoxicated Persons	14
Investigations	131
Juvenile Offenses	9
Larceny / Forgery / Fraud	60
Lockouts	62
Mental Health Emergencies	4
Missing Persons	22
Motor Vehicle Crashes	312
Motor Vehicle Stops	2,359
No Trespass Notices	24
Robbery	1
Restraining Orders	100
Stolen / Recovered Motor Vehicles	10
Suspicious Activity Complaints	165
Traffic Complaints	322
Vandalism	57
Well Being Checks	49
Citations Issued for 2004	2,498
Calls for Service 2004	19,594



**MENDON FIRE DEPARTMENT**  
**24 Main Street**  
**Mendon, Massachusetts 01756**

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*Office of the Fire Chief*

To the Honorable Board of Selectmen and the Citizens of Mendon:

The following report outlines the operation and daily activities for the Fire Department for the year ending 31 December 2004. The figures and information provided in this report are those tabulated by Chief Charlie Johnson prior to his departure from the Department.

For the period ending 31 December 2004, the Department personnel consisted of five full-time firefighters, one being Fire Chief Charlie Johnson, two lieutenants and two privates. In addition to the full-time staff, the Department had an on-call staff of 14 firefighters. This combination department served the town as a team throughout the period, providing professional level services to the inhabitants and visitors to the Town of Mendon who needed their assistance.

Certainly one of the most significant events that occurred during the year for the Mendon Fire Department was the Lowell's Restaurant Fire. This was a difficult fire for the Town as well as the Department to endure. Many of us know Lowell's as a childhood landmark that is difficult to lose. The Fire Department did an excellent job in battling this fire, and as in all such events, lessons are learned as to how we can improve on our ability to confront a fire of this magnitude in the future. As we move forward, we will become stronger as a Fire Department to deal with such an event.

I would like to take a moment to express, on behalf of Chief Charlie Johnson, our sincere appreciation for the dedication, support and efforts that many other towns provided on this difficult day. Fire Department's responded from throughout Worcester County and beyond to assist us, and we truly appreciate the relationship that we enjoy with our neighboring towns. We will not forget that when the call went out, they came and stayed side by side until the fire was extinguished.

According to the statistical breakdown provided by Chief Johnson, the Fire Department responded to 724 calls for service during the 2004 calendar year, which was a slight reduction from the previous year.

Fire	38
Explosion	3
Rescue and EMS	446
Hazards (no fire)	84
Service call	40
Good Intent call	35
False Alarm/False Call	76
Severe Weather/Natural Disaster	1
Special	1

In addition to calls for service, Firefighter Robert Caron has completed his two-year Paramedic certification program and is awaiting his final testing. Firefighter David Arsenault is near completion of the paramedic program, and will be tested in 2005. Firefighter Caron also completed and is certified in Pediatric Advanced Life Support.

Lieutenant Richard Corcoran and Lieutenant Timothy Healy have completed all the necessary training and have been recertified in Advanced Cardiac Life Support. Lieutenants Healy, Corcoran, and Firefighter Holly Wielsma, who are all paramedics, completed a course in 12-Lead Interpretation, known as advanced EKG, which provides the Town of Mendon with a higher level of care and training from their paramedics.

The Town of Mendon and the Mendon Fire Department will sincerely miss Chief Charlie Johnson, who was forced to retire with a medical condition related to the job. Chief Johnson served the Town of Mendon with great dignity and professionalism for approximately four years. The Town of Mendon and the Mendon Fire Department wish Chief Johnson good health and a swift recovery. He will be sorely missed.

The information compiled in this report, although brief, was the available information passed on to me since Chief Charlie Johnson's departure. The Board and Residents can expect a variety of change and improvements in the Mendon Fire Department, and I shall submit a thorough report next year of our accomplishments.

Respectfully submitted,



Ernest H. Horn  
Fire Chief



I herewith submit my animal inspectors report for 2004:

As of December 31, 2004:

No. of Dairy Cattle	384
No. of Beef Cattle	75
No. of Horses	144
No. of Ponies	14
No. of Sheep	84
No. of Goats	72
No. of Swine	75
No. of Llamas/Alpacas	41
No. of Chickens	390
No. of Turkeys	38
No. of Game Birds	226
No. of Emui, Ostrich	5

Respectfully Submitted,

Larry Pearson  
Animal Inspector

## MENDON HIGHWAY DEPARTMENT

*Alan D. Tetreault*  
*Highway Surveyor*

I would like to dedicate this year's Annual Report to the memory of my father, Aldore E. Tetreault, who was a big part of the history and road construction of the Town of Mendon from the '50s to the present time. He worked for a number of highway surveyors, such as Buzzy Bowen, Harold Metcalf, Franny Irons and Tom Guerra. He did all the road bed construction of such well known roads as Millville Road, Lovell Street, and Blackstone Street, providing some of the original and most important infrastructure for the town of Mendon. He will long be remembered as an integral part of this town's history as a dedicated and concerned citizen of this town.

### ROAD PROJECTS:

Northbridge Road - 5000" reclaimed	\$ 23021.00 *
Paving	\$ 63000.00 *
Rent excavator (realized savings of \$50,000)	\$ 12000.00
Rent crusher to make material; realized savings of \$8000	\$ 2000.00
* to be reimbursed from Chapter 90 funds	

We would like to extend a special "Thank you" to the residents of Northbridge Road, and any other residents who normally travel that route, for having to deal with some unexpected delays during construction. Weather conditions beyond our control put us behind schedule and created additional work that delayed the job nearly one month. We anticipate having this project completed in the summer of 2005.

### SHOULDER/ROADSIDE WORK:

Repair driveway apron at 8 Elm and 23 Park Street	\$ 150.00
Make new hot top berm at 15 Taft Ave.	
Trees cut at Northbridge Road	\$ 210.00
Fill, loam and seed at Neck Hill Road	
Park Street	
Northbridge Road	
Blackstone Street	
Millville Road	
Providence Road	
George Street	
Gaskill Street	
Miscoe Road	

Install 60' French Drain on Northbridge Road at Washington St.  
Over 200 bags of trash were picked up by Highway personnel along the roadsides, plus kitchen appliances, tires, and large items.

Reflectors installed on telephone poles on Northbridge Road

Highway personnel swept all roads and sidewalks

### **CATCH BASIN REPAIRED/REPLACED:**

Joseph Road	2 new tops and repave	\$ 1000.00
Puddingstone Lane	(1) new top and repave	\$ 500.00
Lori Lane	(1) new top and repave	\$ 500.00
Park Street	(1) Repair with new top and repave	\$ 500.00
Blackstone Street	(1) Repair at #27 with new top and repave	\$ 500.00
Pineneedle Drive	(1) Repair with new top and repave	\$ 500.00
Ashkins Drive	(2) Repair with new top and repave	\$ 1000.00
North Ave.	(1) Repair at #103 with new top and repave	\$ 500.00
Main Street	(1) Change CB cover at #11 and repave	\$ 500.00
Blackstone Street	(1) New at Sunrise Apts.	\$ 1500.00
Hartford Ave. East	(1) New at Route 140/Pop N Kork	\$ 1500.00
Northbridge Road	(18) New @ \$1500.00 each	\$27000.00

### **CATCH BASINS CLEANED**

June 04 All catch basins were cleaned by a private contractor  
as part of an annual maintenance program and Storm Water  
management program

788 CBs @ \$5.00/CB \$ 3940.00

### **HEADWALL REPAIR:**

Blackstone Street	Repair at Sunrise Apts.	\$ 300.00
Hartford Ave. East	Repair at Rt. 140/Pop N Kork	\$
Taft Ave	Repair retaining wall at #15	\$ 150.00
Northbridge Road	Repair at Crane Pond	\$ 225.00

### **DRAINAGE:**

Hartford Ave. East at Pop N Kork - Installed new 18" pipe	\$ 500.00
Northbridge Road at Crane Pond - Installed new 42" pipe	\$ 1699.00
Floable fill	\$ 457.00
Northbridge Road - 2000' 12" drainage installed	\$ 8300.00
Drainage swales were cleaned at:	
Neck Hill Road at George Street	
Millville Street at various locations	
Pleasant Street at Millville Street	
Hartford Ave. East at Pop N Kork	
Providence Street, at #221, repair and pave	

### **CRACK-SEALED:**

Colonial Drive	- 698.2 gal
Daniels Road	- 656.0 gal
Blackstone Street	- 1957.8 gal
West Hartford Ave.	- 1476.0 gal

Total: 4788.0 gal @ \$3.30/ gal \$15800.00

### **PATCHING:**

Various locations all over town, using over 200 T of cold patch \$ 7464.00  
Infrared manhole covers on Butler Road \$ 1100.00\*  
\* paid for with money from bond seized from defunct developer

### **SIGNS INSTALLED/REPAIRED:**

Repainted all town line signs to original colors, antique early 1900s, \$ 150.00  
Black with silver letters  
Repainted cement posts white and black \$ 100.00  
Repaired cement post at town line of Northbridge/Mendon \$ 100.00  
Replace Daniels Road (2) (stolen) and posts \$ 218.00  
Install "Go Slow - Children" signs (2) at Carpenter Hill Road \$ 218.00  
Make and install Memorial Square sign with new pole \$ 75.00  
Replace speed limit sign on Hartford Avenue West (stolen) \$ 109.00  
Install "Blind Drive" sign on Millville Road \$ 109.00  
Install "Children Crossing" sign on Bates Street \$ 109.00  
Install speed limit sign (30 mph) on Northbridge Road (stock) \$ 0.00

### **BRIDGE/GUARD RAIL REPAIR/REPAINT**

Updated and installed 800' guardrail on Millville Road \$ 9900.00  
Hartford Ave. East bridge work with Town of Bellingham;  
Placed large rip rap (stones) 6" to 12" to stop bridge from  
washing out

### **NEW ROADS**

Inspections were done for the following subdivisions and reports created:  
Blueberry Estates  
Carpenter Hill Estates  
Cranberry Court  
Nelson Court  
Morrison Drive  
Miscoe Heights

Seven new roads were accepted at Town Meetings and three roads in the Miscoe Heights subdivision are still under review for acceptance. Despite the fact that Forest Park drive has not been accepted, certain public safety issues were identified and corrected, including cutting trees and fixing sink holes. The Highway Department worked in conjunction with the Police Department, Planning Board and Selectmen, to assist in correcting long-standing issues that have come up in Miscoe Heights.

Witness paving and installation of drains at Park Place

### **MISCELLANEOUS PROJECTS:**



April 24 Hosted Open House at Highway Department with free donuts, coffee, chocolate milk and equipment displays and demonstrations.

Drainage Easement was obtained at 51 Northbridge Road for the repairs made on that road at no cost to taxpayers for land. Trees were cut by Highway personnel in exchange.

The Highway Department donated the use of their own roll-off container to the Lion's Club Circus.

Cut and removed fallen tree on Hartford Ave. East

New 1000 gallon fuel tank purchased and in operation;	\$ 2979.65
This tank and all associated expense was split with the Fire Department, who use the fuel tank for their trucks and ambulances.	
Built concrete drive mat for fuel tank;	\$ 531.50
Labor provided by Highway Department at savings of \$1000.00	

### **SNOW REMOVAL**

Spent on salt in 2004: \$63674.52

Price increase from \$31.00/ton to \$56.37/ton, or an increase of 45%.

Snow accumulation of 45" in 2004, at a cost of \$97446.18.

Of the total cost, more than 65% was money spent on salt.

Snow accumulations are projected to be higher for 2004-2005 than 2003-2004, and with the increase in price for salt, the total cost will increase significantly.

### **HIGHWAY VEHICLE MAINTENANCE:**

T11	Purchase New F350	\$32274.00
E12	Brake work, electrical work	\$ 108.05
E14	Replace hydraulic hoses, tire, seal hydraulic motor	\$ 759.71
E15	Replace exhaust pipe donated by Gaskells Service Station	\$ 0.00
E17	Replace brushes, rear window, starter	\$ 603.92
E18	Replace battery, front bushings, muffler, shocks, brushes, throttle cable, repair starting problem, replace sprocket	\$ 1843.21
E20	Install trailer hitch	\$ 31.51
E214	Repair valve on hydraulic motor	\$ 298.00
E35	Replace square tube trailer jack	\$ 67.99
H	hand tools and shop tools	\$ 536.30
T10	Change and balance tires, align, replace front ball joints, replace flywheel, overhaul engine, replace front brakes replace 3 strobe lights, install fender skirt, antenna brackets, remove and install body, paint	\$ 4034.39
T11	Install body, toolbox, radio system,	\$ 1197.80
T20	Replace tires, balance, exhaust work	\$ 362.17
T21	Replace roll pin, muffler, backup switch, strobe light, oil tubes	\$ 464.65
T22	Repair backup alarm, repair alternator, replace starter	\$ 867.56
T24	repair door latch, battery harness, turn rotors, install bearing caps, rear brake calipers and rotor, replace floor, clutch work, clevis pins, undercoat driver side, repair cooling system	\$ 1400.12
T25	Replace muffler and tail pipe, repair water pump and fuel tank	\$ 163.98
	Retired 12/31/04	
T27	Repair air tank drain valve, conveyor chain, tail gate latch,	



	repair mud flap and fuel pedal, electric work, replace muffler, stack and some pipes, fix spot light, replace hydraulic hoses	\$ 676.56
T28	Change tires, new backup alarm, adjust parking brake, install new parking brake shoes and cables, straighten dump arms, new flashers, replace disc brake pads, repair seat	\$ 1130.05

### **BUILDING MAINTENANCE**

	Installed stove in break room	\$ 200.00
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**NUMBER OF DRIVEWAY PERMITS ISSUED:** 19 (\$475.00)

**NUMBER OF DRIVEWAYS INSPECTED AND PASSED:** 16

### **INTERDEPARTMENTAL COORDINATION**

#### **PARKS DEPT:**

- Memorial Field bathrooms
- Clean up all cemeteries of leaves, pine needles, and tree branches
- Install handicap signs and handrails at Memorial Field rest rooms
- Fill and grade parking lot at Memorial Field (smooth out)
- Install door stops at Memorial Field rest rooms

#### **POLICE DEPT:**

- Work with contractors at police station to:
  - Remove old heating system
  - Remove construction debris, blocks and building material
  - Move desks, filing cabinets, and other office furniture
- Vehicle Maintenance - The Highway Department maintains the police Department's fleet of vehicles. In 2004, 175 hours, more than twice that of 2003, were spent maintaining the fleet, at a cost savings to the town in both time and money.

#### **TOWN HALL**

- Work with health officials to locate and correct septic problem
- Install and remove air conditioning units

#### **COUNCIL ON AGING:**

- Install and remove air conditioning units
- Maintenance on COA van

### **STORM WATER MANAGEMENT INITIATIVE**

2004 was the second year of the DEP's Stormwater Management Initiative Plan. As reported in the Annual Report to the DEP, the "Best Management Practices as outlined in the original permit are adequate for this time, and the Town of Mendon intends to continue as planned in the original Notice of Intent. Our progress toward measurable goals has been reviewed, and we find that some practices are well established, some new practices have been successfully implemented and tested, and others need some additional work."

## MEETINGS & COURSES ATTENDED

February 26 - Highway Surveyor and Foreman - Sealcoating and Putnam Pipe

March 9 - Worcester County Highway Assoc. - labor and licensing, legal issues

March 24 - Foreman and laborer - safety and excavation, sponsored by Bay State Gas

March 24 - Stormwater Symposium, sponsored by CEI

March 25 - Small Water Management Prep Course

April 10 - Small Water Management Test

April 13 - WCHA Annual Meeting - tour of Wheelabrator, Waste Management; Elected to Board of Directors for WCHA

April 28 - Mass. Highway Education Conference - traffic signals, roadside plantings, meet with Lt. Gov. Healy

June 8 - WCHA meeting, Safety training

July 1 - Bay State Roads - Construction Surveying

August 4 - Worcester County Highway Board of Directors Meeting

September 9 - DEP review of grant writing

September 15 - Mass. Dept. of Revenue - Financial Workshop

October 7 - Baystate Roads - Concrete Materials

October 14 - Foreman and laborer - Building Better Roads, sponsored by Baystate Roads

October 19 - WCHA - Board of Directors meeting - planning

October 27 - Highway Surveyor and Foreman - Baystate Roads - Snow and Ice Control

SUMMARY OF EXPENDED FUNDS	STATE	\$ 86021.00
	TOWN	<u>\$149782.62</u>
	TOTAL	\$235803.62

I would like to thank all residents, Town officials and Highway department staff for their cooperation and assistance this past year. I look forward to serving the community in the upcoming year.

Respectfully submitted,

Alan D. Tetreault  
Highway Surveyor

## Annual Report of the Mendon Upton Library District

During 2004, the Mendon-Upton Library District Board of Trustees began the process of transferring the land, originally donated to the District by the Gannett family of Mendon, back to the Taft Board of Library Trustees according to the guidelines set forth in Massachusetts G.L. c. 30B, 16(a). Letters were sent to both the Mendon and Upton Boards of Selectmen explaining the District's intent to transfer the land back to the Taft Trustees as specified by the deed. Century 21 Millennium-Henderson completed an appraisal of the land. The transfer of the land from the District was advertised as required by law in the Central Register. A vote of the Board was held on May 25, 2004 to convey the land in question for nominal consideration to the Board of Trustees of the Taft Public Library in Mendon in order to fulfill the terms of the deed restriction. The transfer is expected to take place in early 2005.

Respectfully submitted,

Peter Confrey, Chairman  
Carolyn Peterson, Treasurer  
John Robertson, Jr.

Katherine McKay, Vice Chairman  
Charlotte Carr, Secretary  
Jane Bigda

## Tree Warden Report

Two Thousand Four (2004) Forty one trees were removed due to being dead, decayed, or being a hazard to the public. Approx. twelve others were topped or removed by Mass Electric for the same reasons. Several others were removed and trimmed for drainage work and the reconstruction of Northbridge Rd.

Low branches and broken limbs, being a hazard to the public, have been removed at various locations keeping the tree maintenance program on going. Damage was very minimal to town trees during the wind storms of 2004.

Gypsy Moth infestation was again minimal this year. Therefore there should be no change for this coming year.

Mass Tree Warden and Foresters conferences were attended.

I would like to thank the Townspeople, Highway Dept., Police Dept., and Mass. Electric for their cooperation during the year. I look forward to serving the community again in the up-coming year.

Respectfully Submitted

Howard F. Phipps  
Tree Warden, Supt. of Moth & Insect Pest Control

**ANNUAL REPORT**  
**DEPARTMENT OF VETERANS' SERVICES**

The Department of Veterans' Services continues to be committed to assist the veterans and their dependents of Mendon as stated in the General Laws of Massachusetts and Department of Veterans' Services CMR 108. Your Veterans' Agent administers various entitlement programs and explores every possible source of revenue available to assist the veteran or their dependents. Additionally the Veterans' Agent is available for assistance in answering general questions relating to benefits and obtaining copies of service documents for the veteran. The Veterans' Agent will continue to make himself available at the convenience of the resident. The Veteran's Agent can be contacted at (508) 478-8324 or via e-mail at mendonva@yahoo.com. The Department of Veterans' Services and the Town will continue to fulfill the needs of those who have served.

Respectfully Submitted,

Thomas M. Callahan  
Veterans' Agent



# Blackstone Valley Vocational Regional School District Fiscal Year 2004 Annual Report

## *Students, citizens make difference ...*

Who makes Blackstone Valley Regional Vocational Technical High School what it is today?

First, and foremost, it's the students. They travel from thirteen contiguous towns to energetically meet the diverse challenges and high expectations of Valley Tech's faculty, staff, and administrators. The students choose to seek a dual major educational experience, pursuing excellence not only in academics, but also in a vocational technical field. The demands placed upon students are numerous, yet they excel, and everyone in the Blackstone Valley Vocational Regional School District is justifiably proud of their achievements.

Without the continuous support of town officials and taxpayers throughout the District, Valley Tech students simply would not have that chance, and we are grateful for the endorsement which the citizens of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge have shown their vocational technical school system. Valley Tech belongs to more than 140,000 people who make an investment on which the system works tirelessly to provide a strong return.

We aim to not only give students the opportunity to pursue a wide range of post-secondary educational paths, but to teach them vocational technical skills should they opt to enter directly into today's highly-competitive workforce.

Results define success, and during the 2003-04 school year, Valley Tech was recognized on the national and state level for its benchmarked accomplishments and strategies. We share with you executive style summations and more in this report, which is respectively submitted by the Blackstone Valley Vocational Regional District School Committee and Superintendent-Director Dr. Michael F. Fitzpatrick.

## *This is our mission ...*

To provide, in a safe learning environment, integrated academic and vocational technical skills, empowering each student to achieve world-class educational excellence, diverse career opportunities, and individual success in an ever-changing global society.

## *A letter from the Superintendent-Director ...*

As you read this report which summarizes the highlights of our fiscal year, July 1, 2003 - June 30, 2004, you will find that it was anything but a typical year at Blackstone Valley Tech.

During FY04, your vocational technical system received three prestigious national awards, served as a host for recognition as a 2003 Commonwealth Compass School, had 100 percent of our graduating class earn competency determination on the MCAS tests, was visited by one of the top education officials in the country, underwent two extensive and comprehensive reviews by state teams, and was invited to make presentations at the National Principals Leadership Institute and national *High Schools That Work* Annual Staff Development Conference. This was in addition to the normal day-to-day operation of your vocational technical system, which had few interruptions while construction crews worked in and around the campus on our ambitious yet cost effective \$36 million expansion and renovation project.

We have garnered praise and recognition for the impressive achievements of our students, who have embraced the innovative initiatives and practices put in place by dedicated and hard-working teachers, staff, and administrative team members. At Valley Tech, we are committed to meeting the needs of each student to ensure success in an ever-changing global workforce environment. Our students must master complex skills and competencies to compete for employment in today's high-tech driven world, and while our students are constantly improving their academic scores, our focus on vocational technical training has not wavered. Rather, our integration and across-the-curriculum approaches have proven to be externally recognized models of success.

Every taxpayer in our thirteen district member towns should feel a sense of pride that their investment is providing a substantial and measured return. We continue to explore alternative sources of revenue, once again eclipsing the \$1 million mark in grants, awards, and rebates. Soon after the fiscal year ended we received notice that we have been assured an installment of \$500,000 as part of a \$650,000 Green Schools Program grant from the Massachusetts Technology Collaborative for the many cost efficient and environmentally sound aspects of the expansion and renovation. These measures will improve the health, productivity, and working environment of our students and staff.

While our accomplishments are satisfying, we strive for higher goals, and recognize fully the need to keep our public well informed.

Best regards,

Dr. Michael F. Fitzpatrick  
*Superintendent-Director*

## *A whole new look ...*

When the 2003-04 school year began, the outside view of Valley Tech had a much different appearance. During the next nine months, sections of the inside and outside of the existing campus changed dramatically. Modifications took place without any significant loss of instructional time due to construction or renovation work.

The \$36 million expansion and renovation project, approved timely by all of our district member towns, remains on target. It not only includes the addition of more than 80,000 square feet, but major renovations to the existing forty-year-old facility. Once completed in the fall of 2005, this major endeavor will allow us to add three vocational technical programs, gradually increase our student body, and continue to provide a high-quality educational experience for our students.

We are encouraged by notification that Valley Tech will receive \$500,000, the third installment of a \$650,000 grant from the Massachusetts Technology Collaborative as part of the Green Schools Program. The MTC, which is the state's development agency for renewable energy, considered Valley Tech's numerous energy efficient and environmentally friendly aspects worthy of the grant. Our higher construction design standard made us eligible for other grants and rebates as well.

"We all do our share to move this forward, and this all happened by teamwork and cooperation," said Mr. Richard Brennan, Assistant Superintendent-Director/Principal.

During FY04, construction crews worked on the additions made to the outside of the existing building that included the "pods" to each vocational technical shop which contain additional storage space and locker rooms and rest rooms for males and females. Also, extensive work on the new fourteen-room academic wing and competition center was completed, even throughout the bitter cold winter months. That set up an ambitious schedule for the summer.

"We have met every deadline to date, which I believe is unusual for a school building project in the state of Massachusetts," Project Manager Mr. Robert Gilchrist said in June. "We dug up the site, and then had it paved last August before the students returned. What is now the HVAC/R shop was renovated and they were able to move in right away last fall. The new boilers were installed and were up and running before the start of the heating season. And the Painting, Decorating and Property Maintenance program was able to move into its brand new shop 30 days ahead of schedule."

While much remains to be done, our district stakeholders have been assured that our designs will provide them with a long-term savings in the years to come.



## *Your system in the national spotlight ...*

Valley Tech is drawing attention.

"Ladies and gentlemen, you have won the Super Bowl of school awards," Dr. Lew Smith, Associate Dean of Program Development and Outreach at Fordham University's Graduate School of Education, said when presenting the 2004 National School Change Award to Valley Tech.

The National School Change Award is given to systems that during the previous ten years demonstrate significant change and progress in overall structure, programs, initiatives, and student achievement. The award was presented by Fordham University, the American Association of School Administrators, and Pearson Education.

The National School Change Award gave us a "Triple Crown" in that it was the third national award received during FY04. Valley Tech earlier was recognized by the AASA with the Leadership for Learning Award and the President's Technology Award.

The National School Change Award included a \$5,000 grant and Assistant Superintendent-Director/Principal Mr. Richard Brennan was invited to give a presentation during the Seventh Annual National Principals Leadership Institute in New York City. Valley Tech was the only high school among the six 2004 award winners. More than 300 schools from 39 states have been nominated for the award in its five-year history.

"Everyone was part of this success," Mr. Brennan said. "We accepted the award not just for the work that staff and administrative team members have done, but on behalf of the students and community in our thirteen towns as a whole. They should all be proud."

Valley Tech was one of only three schools in the United States to receive a Leadership for Learning Award from the AASA. The award, won in the Rural category, recognized Valley Tech for making significant contributions toward the improvement of student academic achievement. The award honored our integration partnerships with local elementary and middle schools.

The President's Technology Award was given to eighteen schools throughout the country for those that demonstrate vision and leadership in education technology, and integrate technology in all aspects of daily learning and the school environment.

According to AASA officials, Valley Tech was first school system to receive both national AASA awards in the same year.

## *More recognition ...*

"Once in a while, you find an island of excellence like Valley Tech."

Mr. Hans Meeder  
Deputy Assistant Secretary  
Office of Vocational and Adult Education  
United States Department of Education

In May, we were honored to host one of the top officials in the U.S. Department of Education, Mr. Hans Meeder. Secretary Meeder took time from his duties and his busy schedule during his brief visit to New England to see our campus while also talking to administrators, staff, and students. He was impressed with the daily operation, programs, and innovative initiatives implemented.

"We had identified how great Blackstone Valley Tech was doing and said we had to get up there and see how they're doing it," Secretary Meeder said. "It is important to note that this school went from 600 total students to nearly 600 applicants for its ninth grade class in a 10-year period. The students have voted with their feet. Students want to be here."

Secretary Meeder requested further information from Valley Tech officials to take back to Washington, D.C., following his remarks to the Annual Statewide Conference sponsored by the Center for Technical Education at the University of Massachusetts-Boston.

"They have solid academics and career awareness at Valley Tech," Secretary Meeder said. "They are not shortchanging their students. They are giving them the full package to make their career choice, whether it is a traditional four years of college, two years or going to work."

At the National School Change Award ceremonies in New York City, Secretary Meeder was present to honor Valley Tech and the other five award-winning school systems.

"Being able to see first hand the value that a rigorous and relevant academic and technical skill education can bring to students is invigorating as we continue our work at the U.S. Department of Education," Secretary Meeder said of Valley Tech. "As we look to the future of career and technical education, I believe that schools such as yours will serve as a compass to guide others in their journey toward excellence for all."



## *Valley Tech under the microscope ...*

In addition to the awards and serving as host for educational leaders from throughout the state as part of its distinction as a 2003 Commonwealth Compass School, the system underwent reviews by the Massachusetts Department of Education Coordinated Program Review committee, the Massachusetts Office of Educational Quality and Accountability, and the New England Association of Schools & Colleges Commission on Technical and Career Institutions.

A few highlights from the Two-Year Progress Report from NEASC:

- The school is to be commended for the extensive expansion and renovation projects currently under way which address numerous CTCI recommendations and provide state-of-the-art facilities for the students served by the school.
- The administration and staff are commended for increasing the number of applicants over 75 percent while increasing acceptance standards. (Valley Tech had more than 520 applications for 240 openings for the Class of 2008).

A few highlights from the Coordinated Program Review:

- The district's commitment to educating students in the least restrictive environment affords all students full and equal access and participation in the academic and vocational technical curriculum and in extra-curricular activities.
- The district has developed a continuum of services, including teacher-teacher and inclusion classrooms, academic and vocational aides and significant reading support services that offer students a wider spectrum of options within the general education, vocational and special education programs.
- The district has successfully integrated the areas of reading, writing, mathematics, study strategies, respect and career development across the academic and vocational curriculum.
- The close collaboration between the general education, vocational technical and special education staff has created an educational environment that fosters a high level of respect between student and staff and promotes ongoing communication and networking to ensure that the diverse needs of the student population are met.

## *Our students continue to shine ...*

The Valley Tech Class of 2004 became the first from any vocational technical high school in the Commonwealth to have 100 percent of its members achieve a passing grade on the state-mandated, high-stakes Massachusetts Comprehensive Assessment System tests. Valley Tech had the highest passing percentage of any of the 26 vocational technical high schools in the state on the MCAS tests, a graduation requirement. On the heels of the Class of 2003 having 99.5 percent pass, Valley Tech students are proving that they can excel academically while devoting half their school time to competency based and validated vocational technical studies. We were notified by the Massachusetts Department of Education that Valley Tech students had met Adequate Yearly Progress in the Performance Ratings. Under the accountability provisions of the federal No Child Left Behind legislation, schools are required to make progress toward all students achieving the proficient level in English and Mathematics by 2014. The AYP findings are part of the new framework that merges existing state regulations with those now required by NCLB.

Once again Valley Tech students brought home plenty of hardware from the SkillsUSA district and state conferences, and three students qualified for the national conference in Kansas City. Valley Tech students earned nineteen medals, including six gold medals, at the districts. At the state level, Valley Tech won seven medals, including three gold medals. Jason Irr of Millbury, Matt Kamfonik of Blackstone, and Erik Macchi of Douglas won state gold medals and were invited to compete in the national competition. At the national conference, Irr finished eighth in the Principals of Technology competition, while Kamfonik finished eighth in Collision Repair Technology and Macchi finished 13<sup>th</sup> in Technical Drafting. SkillsUSA is a national organization that provides education experiences for vocational technical students in leadership, teamwork, citizenship and character development.

The Valley Tech Robotics Team celebrated its tenth year of competition in grand style. Valley Tech captured a regional competition in Florida, earning a berth in the nationals in Atlanta, where the team finished among the top 16 in the country. Valley Tech also finished first in two competitions in the Northeast - the Beantown Blitz in Boston and the Mayhem on the Merrimack in Tyngsboro. In the final competition of the year, Valley Tech advanced to the Eighth-Finals before being edged out of the BattleCry@WPI in Worcester. In Florida, co-advisors Mr. Michael Norton and Ms. Christine Gniadek and the students were also honored with the Judges' Award for the robot's basic and sturdy design, efficient use of materials, and consistent performance.

The Graphics Communications Industry of Rhode Island bestowed nine awards, including four first-place ribbons, on the Graphic Arts Department of Valley Tech and Kayla Shay of Grafton was chosen Outstanding Student. The GCI gave out 60 awards in 24 categories during its Gallery of Printing Excellence.

## *Other achievements ...*

The nationally renowned JASON Project was again an integral across the curriculum learning experience for our students. Under the direction of Ms. Janice Muldoon-Moors, Valley Tech students focused on the national theme of "Rainforests at the Crossroads." Valley Tech students from several vocational technical programs worked on numerous interactive learning activities with local elementary school students.

For the first time, Valley Tech students participated in the University of Massachusetts Secondary School Model United Nations at the UMass campus in Amherst. Valley Tech students gained first-hand experience and knowledge in the workings of multinational organizations. Valley Tech was one of seventeen school districts, including two from New Hampshire, to take part in the seminar.

Valley Tech's contribution to a cooperative invention was rewarded when the group was given a long-awaited United States patent. Manufacturing Technology vocational team leader Mr. David Lewis, former student Bruce Smith of Grafton, and Dr. Stephen L. Gaffin and Sgt. Michael Koratich, both of Natick Laboratories, received a patent for their "Temperature-Regulated Cell Perifusion Chamber." The invention is an attachment that allows for the observation of cells under a high-powered microscope. The observation of the cells may take place for several hours to several weeks without losing any sterility and maintaining optimal temperature control.

The school's Safety Committee reached a long-term project goal by obtaining, through the generous donations of several banks, school committee members, and private individuals, a defibrillator to have available on campus. The safety committee is working toward obtaining additional vital safety devices to place in other locations of our expanded building.

The Automotive Technology program was notified by the National Automotive Technicians Education Foundation Board that it continues to meet the high standards of quality education as certified by the National Institute for Automotive Service Excellence.

For the third straight year, Valley Tech hosted a "Day of Peace," inviting student committees from other schools in the area to join in workshops that promote respect and cooperation among people from different backgrounds. The well-attended workshop was organized and directed by the students. The Valley Tech students are members of Peer Leaders and Team Harmony/SADD.

During the spring, twenty exceptional Valley Tech students were inducted into the James S. Mullaney Chapter of the National Honor Society. The students chosen were selected by the Valley Tech Faculty Council.



## *Establishing working partnerships ...*

Valley Tech was honored to host Mr. Michael Ruettgers, Chairman of the Board of Directors at EMC Corporation, when his company formally donated a valuable CLARiiON storage system and software to the Electronics Program. Mr. Ruettgers also applauded the Valley Tech Robotics team for its success. EMC has been extremely supportive of the Robotics Team and the vocational technical programs at Valley Tech.

“The support of such successful companies as EMC plays an integral role in our ability to provide our students hands-on experience with the latest technological innovations that they will encounter in the workforce upon completion of their studies and training at Blackstone Valley Tech,” Superintendent-Director Dr. Michael Fitzpatrick said.

As part of Valley Tech’s association with the Automotive Youth Educational Systems, BMW of North America and Foreign Motors West of Natick donated a BMW 740IL for instructors and students to use on a daily basis as a training and learning tool. Mr. Larry Demski, East Regional Aftersales Manager for BMW of North America, was on hand to donate one of the most sophisticated vehicles on the road today. Four Valley Tech students worked at dealerships last year through the AYES program, which is funded and managed through the Mass. State Auto Dealers Association.

The Massachusetts Association of School Committees gave its Outstanding School Partner Award for 2003 to Milford-Whitinsville Regional Hospital for its operation of the Valley Tech School Based Health Center. The hospital has supported a variety of student wellness initiatives since forming the first rural school based health center in the state at Valley Tech several years ago.

The Superintendent’s Dinner, the school’s annual fund-raiser, sold out early and again reflected why it has become one of the most popular events in the region. At the dinner, the Valley Tech Education Foundation, which aids in improving the quality of education at Valley Tech through support for curricula, programs, services, technology training, and scholarships, held its annual raffle that featured an impressive list of gifts and prizes. The Foundation also held its annual golf tournament this spring with more than 100 participants.

Valley Tech hosted its annual US FIRST Lego League competition for middle school students. The Lego League competitions are similar to the US FIRST Robotics competitions on a smaller scale and expose students to the possibility of careers in engineering.

## *Seeking out Grants/Awards/Rebates*

We continue to seek non-taxpayer funds by aggressively pursuing grant opportunities, donations, and alternative sources of income. We exceeded the \$1 million mark. Proposals have been submitted for additional funding, including a \$100,000 request to the Upton Community Preservation Commission for athletic field development of a parcel of land donated to the district, a \$16,875 request for Dept. of Environmental Protection funds for environmental awareness activities on the same land, and an \$80,000 request to the Dept. of Public Health for support of our School Based Health Center initiatives.

### **GRANTS /AWARDS/REBATES LISTING FY04**

#### **GRANT TITLE**

Academic Support Services	\$12,100
BVCC Ed. Foundation - "Designing a Nature/Recreational Center"	\$2,500
BVCC Ed. Foundation - Manufacturing Technology	\$5,000
Commonwealth Compass Schools	\$10,000
Exemplary Models for Student Success	\$89,035
Perkins Occupational Ed/Vocational Skills	\$180,064
Program Review Preparation	\$3,000
Renewable Energy Trust Fund's Green Schools	\$130,000
Special Ed 94-142 Entitlement	\$188,453
Special Ed Program Improvement	\$6,316
Title I	\$75,740
Title I Achievement	\$17,663
Title II Educator Quality	\$22,574
Title II Enhancing Technology	\$1,841
Title IV Safe & Drug Free	\$2,994
Title V	\$3,060
Valley Tech Educational Foundation Mini-Grant - "Aviation Club"	\$1,000
Valley Tech Educational Foundation Mini-Grant - "VICA"	\$1,000
Valley Tech Educational Foundation Mini-Grants: "Designing a Nature and Recreational Center" (\$1,000) "Motor Sports Technology" (\$1,000) "One Click Away" (\$500) "Books Alive" (\$500)	\$3,000
Perkins New and Improved Programs	\$40,000

**SUB TOTAL: \$795,340**

#### **OTHER GRANT AWARDS**

MetroWest Health Foundation	\$50,000
School-Based Health Center/Milford Whitinsville Regional Hospital	\$22,000

**SUB TOTAL: \$72,000**

#### **AWARDS/REBATES**

President's Technology Award	\$4,000
National Grid Schools Initiative/Mass. Electric Rebates - General Lighting	\$68,925
National Grid Schools Initiative/Mass. Electric Rebates - Lighting Control and Design	\$67,828
Anticipated ANP Blackstone Rebate - CO <sub>2</sub> Mitigation through Energy Efficiency	\$98,668
Anticipated NSTAR Gas Incentive Customer Rebate Program	\$40,000

**SUB TOTAL: \$279,421**

**TOTAL: \$1,146,761**



## *A look at the numbers ...*

The FY04 total operating budget for the district was \$12,696,530. The Net School Spending requirement for the district was \$8,405,562. This sum was funded through Chapter 70 Aid of \$4,599,841 and Minimum Contribution requirements from the thirteen member towns totaling \$3,805,721.

In the operation portion of the budget, but outside DOE net school spending areas, the district budgeted \$608,351 for transportation costs, \$52,000 for acquisition of fixed assets, and \$383,436 for retiree medical coverage. This was offset by \$285,671 in regional student transportation funds received from the state. In addition to their state-required Minimum Contributions, the member towns supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. Ever mindful of overall municipal fiscal constraints and the state's economic status, the district undertook efforts to identify one time revenue sources in order to provide a credit of \$626,500 to offset the towns' additional assessments.

The FY04 debt obligation for the expansion-renovation project was satisfied through separate assessments allocated among the member towns. Twelve of the thirteen towns are participating in the level-funded scenario designed to assist with long-range budget planning. We are encouraged by recent School Building Assistance legislation that will positively impact our communities.

The Valley Tech budget request for FY05 was approved by ten of the thirteen district member towns. The request asked for a modest increase of 3.39 percent over a level-funded FY04 budget. Valley Tech officials also agreed to reduce local assessments by a total of \$100,000 due to an unanticipated windfall in regional transportation aid from the state.

## *On the sports front ...*

Despite their studies and employment, Valley Tech students participated in athletics in record numbers during the school year. Most encouraging was the Valley Tech cheerleading squad capturing its first-ever Colonial Athletic League winter season championship. The girls volleyball team also captured its first CAL title, while the boys golf team won its sixth straight league crown and the boys and girls cross country teams won their fourth straight. We received the Fall 2003 Sportsmanship Award from the MIAA. The girls soccer, boys basketball and girls softball teams also made state tournament appearances. In lieu of fees, student-athletes enthusiastically raised more than \$31,000 to support athletics, contributing to the more than \$64,000 students raised for extra-curricular activities. In December, we retired the No. 22 basketball uniform of Alex Stansky, the brave young man who inspired us all. Alex graduated in May 2003, but died of a rare form of cancer shortly thereafter. A memorial golf tournament was held this year to support annual scholarships in his name.

## *School committee sets the tone ...*

Dedication. Talent. Leadership. Success is only achievable when the school board sets a positive tone, and in our case that emanates from the thirteen individuals who comprise the Blackstone Valley Vocational Regional District School Committee. With a vast array of occupational experiences, committee members provide a wide range of expertise in seeking ways to enlighten and enrich the education of our students. This committee is overseeing one of the most exciting and rewarding eras in our history, while envisioning the plans in order to reach even loftier goals.

E. Kevin Harvey, Bellingham

*Chairman*

Gerald M. Finn, Millville

*Vice Chairman*

Daniel L. Baker, Uxbridge

*Secretary*

Michael D. Peterson, Mendon

*Assistant Treasurer*

William J. Pontes, Blackstone

John C. Lavin, III, Douglas

Anthony M. Yitts, Grafton

Robert S. Metcalf, Hopedale

Arthur E. Morin, Jr., Milford

Chester P. Hanratty, Jr., Millbury

Joan A. Gautreau, Northbridge

Mitchell A. Intinarelli, Sutton

Kenneth M. Pedersen, Jr., Upton

Dr. Michael F. Fitzpatrick

*Superintendent-Director*

Blackstone Valley Vocational Regional School District

65 Pleasant St.

Upton, MA 01568-1499

(508) 529-7758

## *In Memoriam ...*

For 40 years, Valley Tech always knew Mr. Matt Krajewski would be there. Even when his health began to fail him, Mr. Krajewski insisted on continuing to serve as the Blackstone representative to the district school committee. For four decades, Mr. Krajewski dedicated his services to the taxpayers of Blackstone and the vocational technical students of the Blackstone Valley until his death in September 2003.

A machinist by trade, Mr. Krajewski had a special ability to blend his knowledge of manufacturing and the transition from the old mills to newer technologies with his practical business perspective. He was an effective politician and liaison in networking with the citizens of the Valley, but he was able to accomplish it without altering his personality. He was an old-fashioned town politician who gladly assumed the role of behind-the-scenes public servant. Even at age 84, he sought and won an unprecedented 31<sup>st</sup> term on the school committee.

"I doubt that anyone will ever be able to match Matt's length or depth of service," said Dr. Michael Fitzpatrick, Superintendent-Director. "Matt took pride in his role in making our school system a gem of the Blackstone Valley. Matt's lifelong advocacy for quality vocational technical education is a wonderful legacy."

Though he reveled in watching Valley Tech and its students grow and flourish, he was not one to have a predetermined stance on an issue. He would collect as much information as possible, even with a clockwork series of phone calls to the superintendent's office, and then he would formulate his opinion and position. He was deeply concerned with fairness and cost-effectiveness.

A recipient of the Massachusetts Association of School Committees' Lifetime Achievement Award, Mr. Krajewski served as chairman and vice chairman of the school committee, in addition to serving on the Budget and Negotiations subcommittees.

Mr. Krajewski joined the school committee at the district's inception in June 1963 and his continuous service set Blackstone apart in that it was the only town of the thirteen in the district to have but one representative. Mr. William Pontes, who retired in June 2003 after 34 years as a science and math teacher at Valley Tech, was appointed to serve as the Blackstone representative. Mr. Pontes knows he will never be able to match the longevity of his friend's tenure on the school committee, but he only hopes to serve with the same level of dedication.

Mr. Krajewski brought commitment, enthusiasm, expertise, talent, and sincerity to the school committee. He was serious and conscientious, but he had a strong sense of humor. We have lost a true friend, and we shall deeply miss him.

### *Class of 2004 ....*

Members of the Class of 2004 from Mendon: Erik V. Anderson, Culinary Arts; Lee M. Cerand, Auto Body; Anthony D. Comforti, Electrical; Benjamin H. Dellicker, Culinary Arts; Jessica S. Mailloux, Culinary Arts; James V. Teed, Auto Technology.

January 2005

**ANNUAL REPORT**

**OF THE**

**MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE**

**2003-2004**



## **Annual Report of the Mendon-Upton Regional School District Committee 2004**

The Mendon-Upton Regional School Committee had the pleasure of officially opening two new elementary schools during the last year. This project was the result of the hard work and dedication of local citizens who served on the building committee, as well as the citizens of both communities who supported the project financially. The process of building two new elementary schools was a task that required a great deal of patience and understanding by all involved. Initially, we believed that the Clough Elementary School in Mendon would open in January 2004, and the Memorial Elementary School in Upton in late February 2004. Unfortunately, this was not the case.

Issues with construction delays at both sites resulted in the opening of the Clough building in February 2004, and Memorial in August 2004. The Memorial delay required the district to extend our lease agreement through April 2004 with the Town of Grafton. Upton students were then moved to the Miscoe Hill School in Mendon for the remainder of the year.

Both schools are now fully operational and the students and staff are pleased with the new facilities which provide outstanding educational space for current students and future generations.

Professional staff retirements have accelerated during the last several years as a result of a state sponsored early retirement incentive which has required the district to hire new teachers and administrators. Maryellen Gray, Director of Pupil Personnel Services, retired after thirty continuous years of service to the district. Her contributions allowed the district to move forward and provide needed services to generations of students. Her total dedication, commitment and enthusiasm will be missed.

Ruth Danforth was appointed principal of the new Memorial Elementary School in Upton in April 2004, and prior to this appointment she served as the Dean of Students in the old facility. Her selection was based on her understanding of the multiple issues associated with elementary education. Shirley Taylor, the former Director of Special Needs in Uxbridge, was selected to replace Maryellen Gray, and John Clements was appointed Assistant Principal at Nipmuc following the resignation of Assistant Principal, Patrick Larkin, who assumed the Principalship of Peabody High School.

Along with Joseph Kogut, District Business Manager, the members of the School Committee and the administrative team developed a budget for FY 05 that reflected the needs of the district but also considered the ability of both communities to meet the financial challenge associated with an increasing school population. The budget represented an increase of 8.64% as compared to the 9.72% incurred the previous year. The School Committee thanks the town officials for their continued support and willingness to continue to provide funding for the schools from previous override votes.

The following reports from other district administrators will provide the citizens of Mendon and Upton with a greater understanding of our school district.

## Curriculum and Professional Development

This district is in the final stages of a comprehensive realignment of its curriculum in grades kindergarten through twelve. Thus far, the English/Language Arts and Mathematics Curriculum realignment has been accomplished. Work continues on the completion of alignment of the social studies and the science curriculum in grades pre-kindergarten through eight. The elementary and middle schools continue to be deeply engaged in the implementation of the newly purchased math programs. They are the TERC (Investigations) program for grades kindergarten through five, and the CMP (Connected Math Program) program for grades six through eight. All these efforts are geared towards bringing the district in line with the Massachusetts State Frameworks, as well as supporting the district's Mission Statement. Nipmuc Regional High School has completed the task of revising its curriculum guides in order to fit the new NEASC Standards. These standards require that all instruction support the mission and goals of the school organization.

The district continues to work on the integration of technology and curriculum. The technology plan is complete and a task force has developed a plan for the sequential replacement of obsolete technology through a phased lease purchase proposal that the district has submitted to Dell Corporation.

In January of 2004, the district launched a kindergarten through grade twelve updating and re-affirmation on the John Collins Writing Program. Inasmuch as we have focused heavily on Mathematics programming during the last two years, the district needed to refresh the staff on what has been a historically strong element in the schools.

The district has successfully launched a new, innovative, Multiage Neighborhood Program for grades four and five at the Miscoe Hill School. We are currently in the planning phase of organizing a grade six continuation of that concept to accommodate the current grade five students, who are working successfully in that particular learning environment. We recently engaged the services of Dr. Barbara Pavan, a prominent national authority in multiage learning, to work with the three pioneer teachers who are implementing the program.

The Spanish Immersion Program continues to move through the grades and will be entering the seventh grade next year. In November 2004, the district employed the services of a national authority on foreign language immersion from the University of Minnesota. Dr. Tara Fortune worked with the immersion staff for three days and provided both training and a formal review and evaluation of the program.

We are in the second year of a substantial Title I program which employs five tutors and works with 85 children who are in need of support services.

The district continues to support a comprehensive professional development program.

Following is a summary of the types of professional development that are offered:

#### In-Service Program Offerings:

These are formal professional development offerings to the staff in the form of ten hour in-service programs, for which participants receive 10 professional development points (PDP's). The offerings are described in a formal Professional Development Brochure, which is distributed to all teachers.

#### Out-of-District Workshops and Seminars:

These are usually workshops and seminars offered by various professional organizations, which staff members attend after having received approval from the building principals and the Director of Curriculum. Generally, staff members are allowed to attend one per year. The district pays for registration.

#### Special Initiative & Project Support:

On an ongoing basis, the district is initiating new initiatives, which must be supported with significant training and support. Currently, those initiatives include project-based learning, interdisciplinary units, elementary mathematics unit development, retraining, and creating new Writing-Across-the-Curriculum assignments in grades kindergarten through twelve. Training continues in support of the Spanish Immersion and the Neighborhood Multiage Program.

#### Release Day Programs

This year, the district will be conducting two release day programs on November 2, 2004, and January 3, 2005. The first release day was dedicated to a national speaker on the topic of parent relations with schools and the second was focused on the John Collins Writing Program. We also have several half-day release day programs, which tend to be used by a variety of special interest groups for the purpose of designing instructional strategies and miscellaneous general purpose training.

#### New Teacher Mentoring:

All new teachers are provided with a personal mentor who will work with them throughout the year. All the mentors receive significant training.

#### Little Learners Child Development Center:

The district created a new daycare facility at the Miscoe Hill School, which accommodates the needs of 40 children of staff members and community families at large. This has become a very successful program which employs five staff members and a director and is financially self sufficient. It provides a significant support system for teachers and staff and should help us retain our excellent teachers and attract highly competent hires for the future.

Respectfully submitted,

Daniel Leclerc, Director



## **Pupil Personnel Services**

Special Education services for eligible children ages three to twenty two continue to be the main focus of the Pupil Personnel Services Department. As of June 30, 2004, our district had 305 students on IEP's (Individual Education Programs); 269 of those students were in our schools and 36 students were out of district.

The current year can be seen as a major transition year. The pre-school classes were settled into the new Clough and Memorial Elementary Schools. A new part-time pre-kindergarten coordinator, Carol Suffredini, was appointed in September, 2004. Donna Mattson became the Team Chair for grades kindergarten through three at the Clough and Memorial Elementary Schools. At the Miscue Hill School, a new Team Chair was appointed, Pam Smith, who had previously worked in Hopedale in the same capacity for many years. Jackie Wheelock continues to be the Team Chair for Nipmuc, which now includes grades eight through twelve, and Linda Gross is the part time Out-of-District Coordinator.

With sufficient space for all our students, we have spent the year planning for needed programs. As we move into the 2005 calendar year, we will begin implementation on a pilot basis of some expanded and additional programs. Our goal for special education services is to be able to provide 97% of the services and programs within our own school programs or in collaboration with area public schools.

The biggest change in this department has been the retirement of Mary Ellen Gray, who was the Director of Pupil Personnel Services for over three decades in the Mendon-Upton Regional School District. All of the staff, parents and students thank her for her dedication and commitment in developing an outstanding special education department that serves all our children.

The Before and After School Programs, under the direction of Lana Lazcka, has a staff of twelve adults who continue to service the children in kindergarten through grade six. With the opening of the two elementary schools, the program has more space this year and can be found in several parts of the school, taking advantage of the gym, the computer lab and the library. Children from Clough and Memorial come to Miscue Hill and are part of this program. Over 100 children participate in the program weekly.

Respectfully submitted,

Shirley Taylor, Director



*Nipmuc Regional High School*

**ANNUAL REPORT**

**January 1, 2004 – December 31, 2004**

**Student Body as of December 31, 2004:**

**Grades 8 through 12 – 870 students**

The year of 2004 was an excellent year in many ways for Nipmuc Regional High School. In the spring of 2004, we graduated 125 seniors. When school began in the fall our enrollment was 870 students and for the first time since we opened Nipmuc in 1997, our seventh graders remained at the Miscoe Hill School. Although “Nipmuc Middle/High School” is etched in stone on the building, we have formally changed the name to *Nipmuc Regional High School* and we now educate students in grades 8 through 12. The housing of our seventh grade students at the Miscoe Hill School has given Nipmuc a bit of breathing room and yet growth continues to be the major issue we face. Despite the growth, our faculty continues to excel, our students continue to succeed, and the school remains a vital part of the community.

To begin the 2004 school year, Nipmuc hosted the visiting team from the New England Association of Schools and Colleges (NEASC), our accreditation association. For two years prior to this visit our faculty worked diligently on the self-study component of the accreditation process. For four days in September a visiting committee of fifteen evaluators was assigned by the Commission on Public Secondary Schools to evaluate Nipmuc in light of the school’s mission statement and the Commission’s Standards for Accreditation. During their four days with us, the committee reviewed the self-study documents we had prepared, met with administrators, teachers, other school and system personnel, students and parents to determine the degree to which the school met the Standards for Accreditation. The evaluators (teachers) represented public schools from three states as well as central office administrators.

The team built its professional judgment on evidence collected from the following sources:

- Review of the school’s self-study materials
- A total of more than 60 hours of classroom observation
- Numerous informal observations in and around the school
- Tours of the facility
- Shadowing of fifteen students for a half day each
- Individual meetings with teachers about their work, instructional approaches, and the assessment of student learning
- Group meetings with self-study committees, students, parents, school and district administrators, teachers and support staff
- The examination of student work including a selection of work collected by the school.



Placement Chemistry to Shakespeare. This program has allowed motivated students the opportunity to take an elective course not offered in our school.

Athletically, Nipmuc had another “banner” year. Over 500 students participated on athletic teams during the three seasons. In the winter, our female and male players saw action on the middle school, freshman, JV and varsity basketball teams with the girls taking the Dual Valley Conference Championship (DVC). Coach Grant attained his 400<sup>th</sup> victory during this season. Spring sports featured JV girls Lacrosse, JV and varsity softball, JV and varsity baseball and track and field. The boys track and field won the first ever league championship and both softball and baseball teams were DVC champions. Fall was filled with more championship teams. The golf team, field hockey team and the boys and girls soccer teams were all league champions. The field hockey team was the Central Mass champion for the second year in a row and played in the state semi-final. While the emphasis is always on team play, our teams also produced many individual “All Stars” for the league and for Worcester County.

The Drama production’s spring musical, *Little Shop of Horrors*, was a smashing success as was this fall’s two night sell out production of *A Christmas Carol*. The music department’s Pops Concert in the spring as well as the fall and winter concerts by the band and chorus had the audience on their feet in appreciation. The art department’s year end art show brought critics with rave reviews and student art work adorns the halls of our school and businesses in our communities.

Nipmuc welcomed ten new teachers to the school this fall due to retirements, replacements, and increased enrollments at the high school. We said goodbye to retiring faculty member Arlene Murray and secretary Helene Wagner. We also bid farewell to Pat Larkin, who had served as assistant principal for five years, as he became principal of Peabody High School. We welcomed new assistant principal John Clements in Mr. Larkin’s place.

Our PTO, under the leadership of President Sylvia Story, continues to support the school in a myriad of ways by hosting entertaining events for all grades, as well as supporting teachers in the classrooms by helping to fund field trips, cultural events within the school, and supporting the students by providing agendas for each eighth grader. These agendas help students stay organized and learn the valuable process of advanced planning.

Our School Council, under the leadership of co-chairs David Farrell and Judy Leonelli, has been an incredible support for Nipmuc. Review of the student/parent handbook, being vocal members in the budget process, work on the NEASC process and a renewed School Improvement Plan and supporting the after school enrichment program kept the Council busy. Under the guidance of the School Council, this year’s Career Day Program for juniors was a success for the second year in a row. This program was very successful thanks to the businesses in our towns that hosted a student and allowed the student to shadow them for a day.

Administratively, we thank the community and the Upton Police Department for their support of the School Resource Officer. Officer Carl Ambrosino continues to be an important part of the fabric of the school. He is always there to take a student's question, to help us discuss and implement safety procedures, and to serve as a resource to our faculty and student body.

The heartbeat of the school is healthy – the student involvement is everywhere – the Student Councils, the Student Advisory Council, and the National Honor Society all work to involve their peers and bring concerns and ideas to the attention of the administration

In closing, let me quote for you from the accreditation team's report from their visit to Nipmuc. "Many staff members (and students and parents as well) commented that Nipmuc Regional High School is truly a 'special place'. In the short visit to the school, the visiting team was convinced that indeed the staff, parents and students are correct. NRHS is a special place!"

On behalf of my fellow administrators, the faculty and staff and students of Nipmuc Regional, I thank the towns of Mendon and Upton for their continued support of all our programs – academic, athletic and artistic. We realize the importance of our commitment to your children and we continue to applaud and thank you for your support.

Please visit us on the web at [www.mu-regional.k12.ma.us](http://www.mu-regional.k12.ma.us)

Respectfully submitted,

Joan M. Scribner, Principal



*Miscoe Hill School*

**ANNUAL REPORT**  
**January 1, 2004 – December 31, 2004**

**Student Body as of December 31, 2004:**

<i>Grade</i>	<i>Enrollment</i>
<b>Multi-Age Neighborhood 4/5</b>	<b>75</b>
<b>4</b>	<b>190</b>
<b>5</b>	<b>190</b>
<b>6</b>	<b>233</b>
<b>7</b>	<b>202</b>
<b>Total Enrollment</b>	<b>888</b>

The year 2004 was certainly one of the busiest years for the Mendon-Upton Regional School District and for the Miscoe Hill School in particular. Since January, what was once a large pre-kindergarten through grade 6 elementary school housed at the Miscoe Hill Elementary School with several primary grades located in Grafton, has become three separate educational entities. As the year closed in December, the school district could now boast two brand new elementary schools, one middle school and one high school. What looked to be a Herculean, if not totally impossible task at the first of this year, the pre-kindergarten through grade 3 children were finally moved to new buildings. In addition, a double move of the Grafton grades in to and out of the Miscoe Hill School and a shifting of the entire seventh grade team from Nipmuc to Miscoe Hill (not to mention the hiring of many new staff in the summer), was successfully accomplished. The assistance of the personnel of all of our schools, as well as the Central Office, cannot be overstated. In addition, the patience and understanding of parents and students during the transition is appreciated and was a large factor in accomplishing our goal.

In addition to the physical move of so many people in to and out of the Miscoe Hill School, a main task of this school during this time was to begin the transition of Miscoe Hill *Elementary* to Miscoe Hill *Middle*. With the help of teachers, support staff and parents, a transition team was formed during the winter to study the needs of the Miscoe Hill's students and facility, as well as to develop the procedures, curriculum, and all the other ancillary aspects necessary to build a true middle school. This facility would serve as a bridge between the elementary and high schools, and would also stand as an entity to serve those students who are at a unique time in their personal, social and educational development. At the same time, other individuals voluntarily banded together during the time of change to develop a middle school handbook, to assist in hiring new staff, to study and change curriculum, and to make modifications in practices and procedures to benefit a truly unique age group. The Miscoe Hill School Council, made up of Miscoe Hill staff, parents and community members, formed to continue the transition and to draft a school improvement plan to complete the task of the original teams. Although there is



still more work to be done, those who have worked so hard to create the middle school, and those who continue the task, will have much to be proud of in the days to come.

Our curriculum continues to be a center of attention at Miscoe Hill. Under the leadership of our curriculum assistants, each of whom takes on the responsibility of overseeing a particular subject area, the staff constantly monitors our subject offerings, makes recommendations, analyzes testing scores, and submits a budget reflecting current curricular needs. Sweeping changes are sometimes made to reflect the latest research-based findings as well as the needs of our school or district. The math program from kindergarten through grade eight, for example, was changed in 2004 to reflect research findings from such groups as the National Council of Teachers of Mathematics, who explained that while the children know their math facts, they should also have a deep understanding of just how numbers work and how they can develop sound strategies for working out real life problems. Thus, grades kindergarten through five were introduced to *Investigations in Math*, while grades six through eight were introduced to a similar program called *Connected Math*. Several parent meetings have been held for all of these grade levels so that parents can understand the mathematical road that has been taken.

The Spanish Immersion Program advances on through the middle school. This year, the initial immersion class has reached grade six and plans have been made to continue that group into the seventh grade. In addition to the vertical expansion of Spanish, there is horizontal growth as there are now two Spanish Immersion classes, not just one, in the lower grades and that a two-classroom trend will continue through middle school.

A new pedagogical initiative, called the Multi-Age Neighborhood, began this year at the Miscoe Hill School encompassing three 4<sup>th</sup> and 5<sup>th</sup> grade classrooms. Three of the professional staff, two of whom had previously taught in similar settings, banded together earlier in 2004 and planned to set up an area of the school where they could take a group of children, who would be traditionally called “fourth” and “fifth” graders, combine them into a cohort of multiage learners, and teach them appropriate curriculum paralleling that taught to others in Miscoe Hill’s more traditional classes. They would be taught using project-based, hands-on learning, much as the rest of Miscoe Hill. However, guided by their teachers, the entire group of seventy-five students would move among the three classrooms, depending on the project, and group themselves more by interest and project than by “fifth grade” or “fourth grade.” On any given day, each classroom might contain any number of different groups and ages of children. Parents are pleased with this concept and plans are being made to expand the program in to the upper grades.

In transition from elementary to middle school, our curriculum has been modified to reflect the needs and interests of our student population. Our related arts program has been expanded and changed so that students can better explore the world beyond the so-called basics of math, science, social studies, and language. Exploration is one of the tenets of the middle school philosophy. Thus, in their years at Miscoe Hill, all students will receive music, art, media (library skills), technology, health, and physical education on a regular basis during one or more of the grades. These subjects are integrated with

our core curriculum and are designed to teach students basic skills as well as to interest our students in exploring them further when they go on to higher education.

Miscoe Hill also offers appropriate middle school programs both during the day and after school to those students who wish to select them. Although not part of Miscoe Hill's basic program, they are important in their own right as they seek to get all students involved in wholesome activities. For example, our expanded band and chorus programs offered to interested fifth through seventh graders, has interested more than two hundred students who meet and practice together on a regular basis with the objective of producing quality performances. Plans are being explored with the objective of competing with other musical groups and performing jointly with the high school. The popular intramural sports program has been "brought down" from Nipmuc and has been meshed with our after school activities. Now, Miscoe Hill is offering such diverse activities as cross-country, football, basketball, floor hockey, soccer, field hockey, yoga, book club, and recorder club to all students. Drama is popular with the middle school age group and several productions are being planned for this year. Our student councils continue to be popular with many students and elections were held in the fall. All sixth and seventh grade classrooms are represented. Discussions about student activities, changes in school procedures, and community service projects are held on a regular basis.

Service to the community has traditionally been an important value at Miscoe Hill Elementary and continues to be so at the middle school. The students have overwhelmingly supported such worthy initiatives as collecting candy for our troops in Iraq, collecting unused school supplies for the children in Iraq, bringing in canned goods for the Salvation Army, donating used eyeglasses for those throughout the world, collecting food and other household items for food pantries in Mendon and Upton, bringing in hundreds of teddy bears for children in need, and donating clothing to several different clothing drives. The sixth graders continue a tradition that began in 2003 by organizing a town clean-up in April, which devotes a Saturday to clean up the trash found along the streets.

Community support and interest in our students from individuals and organizations has been integral in the success of our middle school as well as the entire school district. Outstanding schools enjoy wide support and Miscoe is truly fortunate to have countless community supporters, many of whom have given money and equipment as well as talent, and/or who have invited our students to share in their activities. Many thanks to MUPTO, the Upton Men's Club, the Mendon Lion's Club, the Upton Post Office, the Daughters of the American Revolution, Moms in Touch, Intel, the Mendon and Upton Senior Centers, Wayside Counseling, Worcester County District Attorney's Office, the Army Corps of Engineers, the Blackstone River Valley National Heritage Corridor, Blackstone River and Canal Heritage State Park, and the Mendon and Upton Fire and Police Departments. Miscoe Hill welcomes over one hundred volunteers who come to the school to help teach the students, talk about their occupations, share their hobbies, supply food for parties and activities, read stories to the classes, do paperwork for the teachers, help chaperone field trips, assist in being a room-parent, assist in the town

clean-up, and perform any number of tasks upon request. They all continue to be a valued part of Miscoe Hill.

The year 2004 was truly a busy and productive year for the Miscoe Hill School. It was a year that saw the involvement of staff, students, parents, and community in the formation of a new school in an expanded school district. It was a year in which so many pooled their thoughts, their talents, and their hard work in to giving the communities of Mendon and Upton a school in the *middle* of the elementary and high school levels that focuses on the needs of the child in the *middle* of the elementary and high school ages. It was a year of transition; it was a year of success.

Respectfully submitted,

William Milligan, Principal



*Henry P. Clough Elementary School*

**ANNUAL REPORT**

**January 1, 2004 -December 31, 2004**

I. Statistical Breakdown

**Student Body as of December 31, 2004**

<i>Clough Elementary School (PreK- 3)</i>	<i>Number of Students By Grade</i>
Grade Pre-K	26
Grade K	86
Grade 1	119
Grade 2	119
Grade 3	90
<b>TOTAL</b>	<b>440</b>

II. Strengths of the Educational Program

In spite of the continual fine tuning necessary to provide a quality education to our students while last minute site adjustments were addressed, this last school year was a most challenging and successful experience for the staff and students of the Clough Elementary School. This year has been filled with expectations and dreams, excitement, and pride as we all experienced the creation of creating a new learning environment within this extraordinary facility. Our teachers, students, and parents have worked diligently to accomplish our goals and to create an instructional setting that will be a model of innovation for the future. The strategic planning process which engaged our total district, involved a series of steps that, with the help of all groups of stakeholders, moved our district and the Clough school along a process to where it should be to continue to be successful. On a school level, this process has been initiated this first year and will set the strategic direction for Clough School to follow to achieve its mission and objectives.

The completion of this remarkable elementary school has been a major focus of our efforts over the course of this past year. During the final phase of the construction process, our students and staff in grades pre-kindergarten through three have had to undergo considerable adjustments before the new building came on-line in the spring of 2004; our elementary school has had to make a number of substantial alterations to schedules, procedures and educational philosophies to provide for the needs of students within the various settings.

It is readily apparent from the building of the beautiful new Clough Elementary School, to the development of innovative curriculum programming, that the Mendon-Upton Regional School District has shaped a “futuristic” program for their students. As a school community, we are ready to instruct our children in preparation for the future by insuring that our entire curriculum is reflective of skill sets which are necessary for ongoing success. Our school is ready to meet the challenge, not only with a state-of-the-art school facility, but with forward-looking curriculum changes as well. For example, our teachers have been trained to meet the mathematical needs of our students through the comprehensive training offered by way of new math materials from the *TERC Investigations* program. This well tested, nationally validated program provides the content and materials needed for teachers to get their students thinking in-depth about mathematical concepts. Additionally, our Spanish Immersion program allows students to function in the multi-lingual world of the future. Our up-to-the-minute technology lab will offer the opportunity to explore and apply the most current areas of focus.

The Clough School is most successful due, in part, to the fact that we function as a community of learners where all members share in a common vision and commitment to education, insuring that all our students succeed. Although our students vary in needs and ability, in general, they are inquisitive, culturally aware, technologically proficient critical thinkers who come to school ready to learn and eager to contribute to team efforts. This is, no doubt, a direct reflection of the positive values they have learned at home. We are indeed most fortunate to have the opportunity to educate such eager and capable students. Although our school is clearly focused on the future, we strive to maintain the traditions of successful learning practices which are founded on a long history of success at the Clough School supported by a standards-based curriculum, high expectations, and mutual respect, along with strong community rapport.

Even as we prepare for the future, our staff has been maintaining high and rigorous academic standards, while ensuring that the Clough Elementary School is a safe, supportive, and stimulating child-centered learning environment that recognizes the individual talents and abilities unique to each student. Our schools continue to provide a progressive educational experience whereby school, home and community come together to create life-long learners who are able to compete in a world of constantly changing cultures, technology and societal values.

In addition to offering a sound academic program of study, our community of learners has found numerous ways to positively affect the lives of others. In an effort to insure that students experienced a more humanistic learning environment in which they are responsible for their actions, respect all individuals regardless of differences, and establish positive relationships with others outside of their community through community service projects and activities, the staff, with significant parental support, established a public service component to the overall academic program. A number of the most significant projects in this regard, involved all our elementary students. Our students in conjunction with our entire school community participated in connection with the community efforts of the Nipmuc students in the DECA and IMPACT programs. In this regard, our students have helped to collect food for needy families, collect eyeglasses



for needy individuals, and participate in a teddy bear drive. In a similar fashion, our professional staff contributed generously to needy families within our district through a staff initiated "giving tree" program. Through this effort, the staff raised hundreds of dollars in gift certificates, which helped 8 families and 17 children.

This year we have added a new element to our formal curriculum - Character Education. This unique integrated-arts program, developed by art specialist, Kim Pike, and the other subject area specialists at Clough and Memorial Elementary Schools is purposeful, pervasive repetitive, consistent, creative and concrete. The program is designed to help our students incorporate character traits that reflect many of the qualities of being a good person. Many thanks to all who have had input in designing this fine addition to our school program. We fully expect that our students will benefit greatly from this vital program.

Our school is most fortunate to have recently been awarded two \$500 educational foundation grants from the Blackstone Valley Chamber of Commerce. Congratulations to Mrs. Catherine Grimes for putting forward her proposal entitled *A.R.T. - Assistance in Recognizing Talent*. This grant will afford Mrs. Grimes the opportunity to add to our student art gallery where selected students' artistic achievements will be recognized in a formal framed presentation. In addition, we would also like to acknowledge Mrs. Beverly Hart, one of our kindergarten teachers, for submitting a grant proposal entitled: *Traveling Science Workshops*. The funding of this grant will provide all our kindergarten students with experiences in which they will be able to explore science in a most dynamic manner as it is presented by museum staff who will come to our school. It is most important to note that many other staff members took the considerable time necessary to write impressive grant proposals which were, unfortunately, not selected for funding. The total number of proposals which were submitted from this school was most impressive and is a true reflection of the professional level of our staff.

Our Spanish Immersion program has started to evolve into a program that is truly unparalleled within most successful educational communities. The Spanish Immersion staff has worked hard to create this outstanding program. This year members of our district were invited to set up an informational booth at the Massachusetts Association of School Committees.

### III. Professional Changes to Our Educational Community

Our growing and changing community has resulted in a sometimes uneven adjustment in the staffing of professionals. This past year for example, we needed to add a number of new professionals in response to staff who have left our district, retired, are on maternity leave, or were needed to fill newly formed positions. Where our population did not show the same growth patterns as in this year's kindergarten and third grade classes, appropriate reductions of teaching positions occurred.

Additionally, our Spanish Immersion Program was in need of grade two and grade three professionals. While it is sometimes challenging to secure quality, trained staff in this

area, we were most pleased with the fact that we were able to secure two extremely competent professionals.

#### IV. Long and Short Future Educational Goals

Using The Mendon-Upton Strategic Plan as a base, our school council developed our School Improvement Plan which highlighted the academic and strategic goals which our community will focus on over the next few years. This plan includes, but is not limited to, providing additional focused support in reading, expanding on instructional techniques in writing, and increasing student learning in language arts and math curricula areas based on an analysis of test data. Our plan establishes a long-range direction for Clough and provides a clear focus for future pursuits by identifying priorities for improvement. In addition, we plan to strengthen our learning environment through the promotion of core values such as honesty, dependability, trust, tolerance and respect. While we will continue to implement our action steps in an attempt to reach our school goals, we encourage all parents to help their children make academics their first priority throughout the school year. Our staff is totally committed to the success of our priorities and each, in varied ways, has made personal and professional commitments to insure that these areas of focus are successfully implemented.

It is important to bear in mind that all activities were planned after a thorough review of the goals and priorities of the Mendon-Upton Schools, all pertinent standardized student performance data (MCAS) from the previous school year, an analysis of procedural and programmatic activities established during previous years, an examination of the full range of possibilities, and the design of an appropriate action plan.

In an effort to succinctly summarize the many significant activities that are planned for the future at our newly established elementary school, a number of the priorities planned for this coming year by our school council are extensions of priorities in place last year.

It is envisioned that this long-range planning process will assist the Clough Elementary School in an organizational renewal and transformation, which will provide a framework for improving programs, management functions and evaluation of our school's progress. The strategic planning process can help our school act purposefully, develop effective strategies, clarify future directions, establish priorities, improve organizational performance, build teamwork and expertise, and deal effectively with a rapidly changing environment.

Clough teachers and other members of our school staff need many resources in order to be successful in accomplishing these ambitious plans for the coming school year. For ultimately, it is through strong public support coupled with our total community's vision, energy and commitment that our schools will be successful.

## V. Parent Involvement

Schools with strong parent involvement experience significant benefits for students, parents, teachers, and administrators. Research consistently demonstrates that when parents are involved in students' education, those students generally have higher grades and test scores, better attendance, and more consistently completed homework. For this school year, we have selected the theme, "Together We Can". It is our heartfelt hope that every student, with the support of family and school, will succeed during this school year and begin to build their future. Our newly formed Clough PTO and Clough School Council are two examples of this partnership.

### Clough PTO Board (2004-2005)

President	Laura Flynn-Glover
Vice-President	Sue Ciantra
Treasurer	Kim Greenberg
Secretary	Diane Willoughby
Fund Raising Co-Chair	Sharon Ambrosino
Fund Raising Co-Chair	Denise Brower
Cultural Arts Co-Chair	Heidi Godowski
Cultural Arts Co-Chair	Christine Horn
Volunteer Chair	Kate Fenneyery

The Henry P. Clough Elementary School Community is most fortunate to have the support of our Clough PTO, an incomparable group of parents, working with our staff on behalf of our students. With the input of staff members, one of the many active Clough PTO committees has planned a wonderful year of cultural arts activities for our students at all levels. The staff has made the parent group aware of the needs and a tailor-made cultural and fine arts program has been most well received. The enthusiasm and collaboration displayed by the students, parents and staff have truly made each of these endeavors a success. Working with a splendid group of parents has helped our program immensely.

### Clough School Council

Staff: Vincent Rozen, Anita Espanet, Martha Grady, Katie Jordan  
Parents: Beth Cutler, Tammy Hodgens, Sharon Thornton  
Community Representative: Ruth O'Grady

Our school council, which includes parents and school staff, has made significant progress toward improving our school and refining what we can accomplish together. Effective school improvement efforts among the strong professional staff and connecting families in our school have insured that all new and existing programs and activities planned for this year were appreciably accomplished in a collaborative manner involving all members of the school community. This supportive relationship has served as a basis for planning in budget preparations, the formation of a school safety plan to accommodate our new facility, and other educational areas as well. We are most

fortunate to have such a committed collection of community members working with our school sharing in a common vision and commitment to education, insuring that all our students succeed. *Together We Can* accomplish a great deal. The aim of our *Together We Can* theme is to strengthen and sustain the cap

## VI. Summary

The Henry P. Clough Elementary School is most privileged to have the support of parents, professionals and community working together toward a shared vision. Local collaboration is critical to maintaining excellence in each classroom for every child, every day. As we face a future of uncertain resources, we may have to be doing more with less. Indeed, each school and its community are one and the same. We are dependent on each other for our ultimate success. As a school community, we thank you for your incredible commitment and support to our schools. With your involvement and sustained assistance and support, together we will carry on and enhance our reputation for excellence.

Respectfully submitted,

Vincent Rozen, Principal



## *Memorial Elementary School*

### **ANNUAL REPORT January 1, 2004 – December 31, 2004**

#### **Student Body as of December 31, 2004:**

<b>Grade</b>	<b>Number of students</b>
Pre-Kindergarten	31
Kindergarten	128
Grade One	103
Grade Two	138
Grade Three	134
<b>TOTAL</b>	<b>534</b>

There were many changes for the Memorial Elementary School community this year. Staff and students in grades kindergarten through two ended their stay at the Grafton Municipal Building and moved to the Miscoe Hill School at the beginning of April 2004. At Miscoe Hill they joined the preschool, grade three and Spanish Immersion staff and students. All awaited the opening of the newly constructed Memorial Elementary School. The new Memorial Elementary School opened its doors on August 31, 2004, with over five hundred students.

To help prepare for the opening of our new school, a transition team was established. This group of staff, parents and community members worked together to establish plans to ensure a smooth move. Key topics such as safety, communication and school culture were identified. With the assistance of Police Chief Thomas Stockwell and School Resource Officer Carl Ambrosino, arrival and dismissal patterns were established. Plans for maintaining a secure building were finalized and the volunteer program was reviewed. Fire Chief Michael Bradford studied the escape routes and helped plan evacuation drills. The new bus company, under the leadership of Mr. Clay Tellstone, set up bus routes and practiced the new procedures and bus routes. Just prior to opening day, tours of the new Memorial Elementary School were offered to incoming students and their parents. Many parent volunteers became tour guides and eagerly showed off the new facility.

We are most grateful to the Town of Grafton for their gracious hospitality, the transition team for their ideas and suggestions, our volunteers who gave of their time and energy, and community leaders for their sharing and wisdom.

With the increased enrollment, Memorial Elementary School now consists of two sessions of preschool and six sessions of kindergarten. First graders occupy five classrooms and second and third graders require six classrooms at each grade level. New staff has been added to fill newly formed positions as well as positions left vacant due to retirements and staff that left our district. All of our staff is committed to the personal growth and academic success of each student at Memorial Elementary School.



With the new Memorial Elementary School open, we began to implement new initiatives. After careful and thorough research by a team of staff, parents and administrators, a new mathematics program was selected for the district. *Investigations in Number, Data and Space* is a K-5 curriculum that offers activity-based mathematics that encourages students to think creatively, develop strategies for problem solving, and work collaboratively. Our staff has participated in many professional development sessions to ensure the success of this program.

A character education program has been introduced to our first grade classes. The goals of this program include strengthening positive attitudes and reinforcing desirable behaviors in our children. We believe this program will help students gain a deeper understanding of what it means to be part of a learning community. We were most fortunate to have received a grant of \$2,000 from the Blackstone Valley Chamber of Commerce to support this project.

The volunteer program was restructured to establish a central data base where all school volunteers would be registered. A volunteer training tape was created to clearly articulate the goals of this program.

The parent/ teacher organization (PTO) reorganized so that Memorial Elementary School has its own PTO. This group of hard working individuals has continued the tradition of supporting the school in a variety of ways by helping to fund field trips and cultural events. New this year is the Family Fun Night concept. The first fun night focused on Literacy and was a huge success.

The Memorial Elementary School Council has met on a monthly basis to draft a school improvement plan. In keeping with the district goals, the council has chosen to work on enhancing communication and advancing the curriculum. A communication survey was disseminated with a return of over fifty percent. The results were both constructive and validating.

Memorial Elementary School is fortunate to have the cooperation, collaboration and assistance of its community. We welcome and encourage community participation. We know that our children gain a great deal from the community's support. We thank you for all that you do to help maintain the excellence in education that our children deserve.

Respectfully submitted,

Ruth Danforth, Principal

All reports respectfully submitted by the Mendon-Upton Regional School Committee:

Jay Byer  
Donna Henderson  
Kathy O'Neill  
Cynthia Robertson  
John Robertson  
Colette Rooney

Administration:

Paul D. Daigle, Superintendent of Schools  
Daniel Leclerc, Director of Curriculum  
Maryellen Gray, Director of Pupil Personnel Services  
Joan Scribner, Principal of Nipmuc Regional High School  
William Milligan, Principal of Miscoe Hill School  
Vincent Rozen, Principal of H. P. Clough Elementary School  
Ruth Danforth, Principal of Memorial Elementary School

Please visit us on the web at: [www.mu-regional.k12.ma.us](http://www.mu-regional.k12.ma.us)

DISTRICT DIRECTORY—YEAR ENDING JUNE 30, 2004

SCHOOL COMMITTEE

Donna Henderson, Chairman	Term expires 2005
Cynthia Robertson, Vice Chairman	Term expires 2005
Jay Byer, Asst. Treasurer	Term expires 2007
John Robertson, Secretary	Term expires 2006
Kathleen O'Neill	Term expires 2006
Colette Rooney	Term expires 2007

SUPERINTENDENT OF SCHOOLS TELEPHONE 634-1585 150

North Ave., P.O. Box 5, Mendon, MA 01756

Paul D. Daigle	Superintendent	\$111,837
Joseph Kogut, Jr.	Treasurer	\$68,651
Kimberly A. Belland	Accountant	\$49,958
Lauren Ferrucci	Secretary	\$27,793
Ann Marie Malisz	Accounts Payable	\$34,445
Denise A. Farrell	Secretary	\$12,420
Maryellen Gray	Director: Pupil Personnel Services	\$91,490
Carolyn A. Barrows	Secretary	\$34,445
Denise L. Zinno	Secretary	\$16,924

HENRY P. CLOUGH ELEMENTARY SCHOOL TELEPHONE 634-1580

10 North Ave., Mendon, MA 01756

Vincent F. Rozen	Elementary Principal	\$90,854
Diane C. Pulkkinen	Secretary	\$12,793
Patricia M. Hansen	Kindergarten	\$59,640
Beverly Ann Hart	Kindergarten	\$54,733
Leslie J. McShane	Kindergarten Aide	\$10.54/hr
Paula S. Pearlman	Kindergarten Aide	\$11.62/hr
Mary E. Barrows	Grade 1	\$46,802
Patricia Karnila	Grade 1	\$52,624
Amy B. Sharman	Grade 1	\$36,680
Melonie A. Washburn	Grade 1	\$38,291
Kristine L. Claro	Grade 2	\$50,272
Janice E. Gallagher	Grade 2	\$50,272
Angela M. Grillo	Grade 2	\$39,970
Martha S. Grady	Grade 3	\$54,703
Anita L. Espanet	Grade 3	\$54,703
Katie J. Jordan	Grade 3	\$55,100
Mary N. Hastings	Grade 3	\$60,518
Michelle McQueen	Music	\$33,412
Jane P. Dewitt	Tutor Reading	\$18,178

MEMORIAL ELEMENTARY SCHOOL TELEPHONE 529-1082

69 Main St., Upton, MA 01568

Ruth A. Danforth	Elementary Principal	\$76,630
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Carol A. Gibson	Secretary	\$24,459
Wanda B. Monroe	Preschool	\$51,735
Kathy M. Patacchiola	Preschool	\$48,660
Grace G. Poole	Preschool/Speech Path.	\$34,788
Carol R. Suffredini	Preschool/Speech Path.	\$34,788
Joanne M. Belhumeur	Preschool Aide	\$10.54/hr
Nancy G. DeLuca	Preschool Aide	\$10.54/hr
Ellen F. Holmes	Preschool Aide	\$11.62/hr
Lorraine G. Loeper	Preschool Aide	\$11.62/hr
Petrina Triggs	Preschool Aide	\$10.54/hr
Janice G. Lizotte	Kindergarten	\$42,893
Michelle M. McDonald	Kindergarten	\$41,847
Judith A. Mullen	Kindergarten Aide	\$11.62/hr
Maria A. Stanley	Kindergarten Aide	\$14,092
Barbara L. Thirsk	Kindergarten Aide	\$10.54/hr
Melissa A. McGuinnes	Grade 1	\$38,613
Alyssa L. D'Amato	Grade 1	\$35,798
Renee M. Luzzetti	Grade 1	\$35,798
Nancy M. McIsaac	Grade 1	\$48,660
Joel R. Warren	Grade 1	\$46,802
Phillip Banios	Grade 2	\$38,613
Jennifer Casey	Grade 2	\$41,047
Kathleen M. Crosby	Grade 2	\$35,798
Amy E. Henderson	Grade 2	\$41,047
Brenda L. Quinlan	Grade 2	\$56,566
Kristin L. Consigli	Grade 3	\$42,893
Janet R. Maglione	Grade 3	\$48,660
Patricia T. Phylis	Grade 3	\$47,099
David B. Sparks	Grade 3	\$44,739
Gail P. Augustino	Occ.Ther	\$49,113
Christine K. Horn	Physical Education	\$21,779
Linda J. Casey	Phys. Ther.	\$40,844
Helen O'Neill	Vision Services	\$31,012
Amanda A. Sanford	SPED	\$48,660
Kimberly A. Williams	TOESS	\$10.54/hr

MISCOE HILL ELEMENTARY SCHOOL TELEPHONE 634-1590  
148 North Ave., Mendon, MA 01756

William Milligan	Elementary Principal	\$71,202
Roseanne B. Kurposka	Assistant Principal	\$60,576
Mary E. Vaccaro	Dean of Students	\$67,140
Cynthia L. McDevitt	Secretary	\$34,445
Debra A. Mullarkey	Secretary	\$34,445
Jennifer L. Springer	Spanish Kindergarten	\$41,047
Omaira J. Thornton	Spanish Kindergarten Aide	\$10.54/hr
Aida A. Luszczynska	Spanish Grade 1	\$51,107

Lisa Vandervalk	Spanish Grade 1	\$35,798
Sonia A. Diaz	Spanish Grade 2	\$43,402
Katrina Taft	Spanish Grade 2	\$35,798
Sonia Cabrerizo-Diago	Spanish Grade 3	\$46,802
Maria A. Roldan	Spanish Grade 3	\$44,739
Alyssa A. Crawford	Spanish Grade 4	\$41,047
Amanda Solera	Spanish Grade 5	\$35,798
Alice M. Begin	Grade 4	\$44,739
Kristen J. Berthao	Grade 4	\$24,330
Martha E. Bourke	Grade 4	\$46,802
Gail N. Brown	Grade 4	\$35,798
Kami R. Devlin	Grade 4	\$39,737
Emily P. Donoghue	Grade 4	\$36,600
Kelly-Jean Hoey	Grade 4	\$35,798
Karen G. McDonough	Grade 4	\$56,566
Timothy P. Thomsen	Grade 4	\$38,613
Marie E. Brigham	Grade 5	\$26,110
Jacquelyn Jarvis	Grade 5	\$42,893
Lauren B. Lajoie	Grade 5	\$35,798
Heather B. Langdon	Grade 5	\$41,047
Rachel Mateo	Grade 5	\$43,558
Sarah C. Montano	Grade 5	\$35,798
Heather A. McCourt	Grade 5	\$38,613
Dianne E. Nydam	Grade 5	\$59,640
Susan J. Bertram	Grade 6	\$51,735
Betsy J. Bertrand	Grade 6	\$59,640
John F. Campbell, Jr	Grade 6	\$38,291
Ann M. Farrell	Grade 6	\$41,047
Beth A. Gervais	Grade 6	\$42,893
Richard M. Grady	Grade 6	\$57,980
Andrea L. Rutkowski	Grade 6	\$38,291
Lana M. Laczka	After School Program Director	\$18.37/hr
Catherine J. Grimes	Art	\$52,624
Elizabeth E. Lambert	Art/Library	\$42,191
Kim Y. Pike	Art/Music	\$53,121
Susan J. Brogan	Aide	\$11.62/hr
Sharon M. Hackenson	Aide	\$10.54/hr
Nancy J. Scanlon	Aide	\$10.54/hr
Elizabeth A. Wernig	Computer Specialist	\$35,798
Arlene M. Belmore	COTA	\$24.67/hr
Kellie J. St. Onge	Kindergarten Extended Day	\$10.54/hr
Melissa A. Wildes	Kindergarten Extended Day	\$15.13/hr
Patricia E. Carnegie	Language Development	\$52,220
Sandra M. Lajoie	Language Development	\$52,624
Suzette M. Ruby	Language Development	\$64,733
Lise M. Smith	Language Development	\$59,640



Anita M. Cellucci	Library Teacher Assistant	\$16,263
Carol A. DiNatale	Library Teacher Assistant	\$10.54/hr
Richard Auger	Music	\$54,703
Kristin L. Lampros	Music	\$43,558
Daniel P. Hayes	Physical Education/Health	\$42,893
Robert A. Nigro	Physical Education	\$52,624
Ellen Adams	Reading Specialist	\$48,660
Wendy Hendon	Recess Monitor	\$10.54/hr
Marion Larson	Recess Monitor	\$10.54/hr
Pamela Maloney	Recess Monitor	\$10.54/hr
Linda Russell	Recess Monitor	\$10.54/hr
Peter E. Baszner	Resource Room	\$63,259
Frederick Oldfield III	Resource Room	\$63,259
Karen A. Presbrey	Resource Room	\$59,185
Charlotte Allen-Smith	Speech Pathologist	\$59,640
Veronica C. Ariel	Speech Pathologist	\$63,259
Anne T. Costello	SPED Teacher	\$56,566
Michelle Saravara	SPED Teacher	\$42,893
Dennis G. Todd	SPED Teacher	\$52,220
Heidi E. McCluskey	SPED Aide Language	\$11.62/hr
Carol L. Lipscomb	SPED Aide	\$10.54/hr
Stella Schaeffer	SPED Aide	\$14.60/hr
Joan E. Siska	SPED Aide	\$23.28/hr
Martha F. Chambliss	ABA TECH AIDE	\$16.28/hr
Sherry Lynn DeLuca	ABA TECH AIDE	\$14.62/hr
Cora L. Fior	ABA TECH AIDE	\$17.48/hr
Carol A. Foley	ABA TECH AIDE	\$14.06/hr
Lisa M. Hurd	ABA TECH AIDE	\$14.62/hr
Judy Lymneos	ABA TECH AIDE	\$16.96/hr
Tammy A. McGee	ABA TECH AIDE	\$11.62/hr
Sandra J. Petrie	ABA TECH AIDE	\$15.79/hr
Pamela J. Smith	ABA TECH AIDE	\$14.60/hr
Danielle L. Steiger	ABA TECH AIDE	\$16.69/hr
Deborah J. Turner	ABA TECH AIDE	\$14.60/hr
Mary A. Vandervalk	TOESS	\$10.54/hr
Katherine B. Fleury	Tech Teacher Assistant	\$21,842
Carla A. Boczanowski	Tutor	\$11.62/hr
Jill Murray	Tutor-Reading	\$22,723
Martha S. Oakes	Tutor-Reading	\$22,273
Kathleen B. Perry	Tutor	\$21,842
Marney Welch	Tutor	\$21,842

NIPMUC MIDDLE/HIGH SCHOOL TELEPHONE 529-2130

90 Pleasant St., Upton MA 01568

Joan Scribner	Principal	\$94,037
Patrick Larkin	Assistant Principal	\$73,819

Lynne B. Caron	Dean of Students	\$67,140
Bernadette F. Curtis	Computer Specialist	\$42,640
Janis L. Grady	Secretary	\$9,372
Deborah A. Linehan	Secretary	\$23,880
Helene Wagner	Secretary	\$34,445
June A. Cook	Grade 7	\$56,566
John N. Grady	Grade 7	\$52,624
David F. McCloskey	Grade 7	\$35,798
Wayne R. Phipps	Grade 7	\$52,624
Kathleen A. Rhodes	Grade 7	\$59,640
Janice Weatherbee	Grade 7	\$54,703
Bradley J. Austin	Grade 8	\$54,703
Beth Blumberg	Grade 8	\$38,613
Diane B. Grant	Grade 8	\$63,259
Rae A. Maloney	Grade 8	\$42,893
Paula R. Sheehan	Grade 8	\$47,241
JoLynn Wells	Grade 8	\$38,613
Diane L. Barr	Aide	\$11.62/hr
Peter J. Curley	Aide	\$11.62/hr
Jay C. Ferris	Aide	\$10.54/hr
Eric Fletcher	Aide	\$10.54/hr
Wendy Gentili	Aide	\$10.54/hr
Eileen S. Murphy	Aide	\$10.54/hr
Vicki A. Quinn	Aide	\$10.54/hr
Cynthia K. Vanslette	Aide	\$10.54/hr
Cari A. White	Aide	\$11.62/hr
Aimee S. Bel	American Studies	\$45,119
Leah Bearce	Art	\$47,241
Kevin M. Campbell	Art	\$48,660
Jessica A. Grady	Art	\$34,184
Alison L. Clish	Art/Computer	\$54,271
Henry P. Morel	Band Director	\$63,259
Corey M. Guerra	Business	\$38,291
Gary Perras	Business	\$52,220
Aime Jay Hughes	Computer	\$48,660
Lorraine Marchand	Computer	\$39,970
Howard W. Cohen	Electives	\$48,308
John K. Clements	English	\$42,893
Michael J. Clements	English	\$57,980
Carla J. Gould	English	\$41,047
Pamela S. Kyrka	English	\$57,083
William D. Leaver	English	\$52,624
James Porter	English	\$39,970
Melissa Potty	English	\$41,047
Laurie C. Borek	Health Education	\$52,624
Jill M. Baszner	Language Development	\$63,259

Ronald Cochran	Mathematics	\$48,660
Anne D. Dudley	Mathematics	\$39,970
Mark F. Feeley	Mathematics	\$64,733
Amy E. Gilchrist	Mathematics	\$48,660
Mark A. Massey	Mathematics	\$38,291
Larry Miller	Mathematics	\$35,798
Robert S. Messick	Math/Science	\$46,882
Christine H. Page	Mathematics	\$57,083
Michael E. Maloney	Math/Science	\$47,792
Meghan C. Cilley	Media Center	\$36,680
Donna L. Brown	Media Center Aide	\$13.52/hr
Susan Wheeler	Media Center Aide	\$10.54/hr
Marsha I. Ledoux	Music	\$44,739
Leon Rozmarin	Permanent Sub.	\$41,047
Patrick J. Allen	Physical Education	\$44,739
Anna M. Atherton	Physical Education	\$35,790
William R. McInnis	Physical Education	\$57,980
Virginia R. Starkis	Reading Specialist	\$56,566
George M. Anderson	Resource Room	\$11.62/hr
Debra A. Callahan	Resource Room	\$11.62/hr
Michael J. Guglietti	Resource Room	\$50,272
F. Andrew King	Resource Room	\$52,624
Lori L. Beaudoin	Student Support Services	\$48,660
Rita C. Cooney-Brown	Student Support Services	\$48,660
Meredith L. Bruce	Student Support Services	\$42,893
Kathleen M. Tierney	Student Support Services	\$47,241
Jacqueline B. Wheelock	Student Support Services	\$64,733
Pamela A. Ricker	Student Support Services	\$24.64/hr
George M. Anderson	Sped Aide	\$11.62/hr
Patricia Bongiorno	Science	\$52,220
Michelle M. DiNatale	Science	\$35,798
Jennifer C. Field	Science	\$35,798
Kathleen A. Laflash	Science	\$46,802
Kathleen A. Shea	Science	\$63,153
Heather A. Waterman	Science	\$41,765
Robert E. Clark	Social Studies	\$44,067
Kevin M. Connors	Social Studies	\$59,640
Arthur R. Courtman	Social Studies	\$64,733
Jeffrey M. DellaRovere	Social Studies	\$34,184
James H. Grant	Social Studies	\$54,703
Matthew J. Petherick	Social Studies	\$35,798
Donald F. Hicks	Speech and Language	\$52,220
Ellen F. Mackie	Tutor	\$11.62/hr
Lisa L. D'Elia	World Language	\$50,272
Janet L. Desmarais	World Language	\$39,970
Tricia E. Hill	World Language	\$48,660

Julie A. Jussaume	World Language	\$39,970
Carine Lee	World Language	\$46,882
Arlene M. Murray	World Languages	\$52,624
Ana M. Soto	World Languages	\$38,291
Heather Tonkin	World Languages	\$35,798
Susan N. Edwards	Vision Services	\$19,523
Maribeth Grant	Vision Services	\$44,645
Susan B. Stager	Vision Services	\$42,121

#### GUIDANCE DEPT--NIPMUC

TELEPHONE 529-2141

Stephen C. Gressak	Counselor	\$72,542
Katherine A. Ducat	Counselor	\$62,881
Cynthia A. Bucken	Counselor	\$50,219
Katherine W. Clarke	Counselor	\$64,733
Linda M. Gross	Out Placement	\$19,723
Patricia A. Gouin	Psychologist	\$46,291
Ona S. Moore	Secretary	\$26,628

#### GUIDANCE DEPT --MISCOE HILL ELEMENTARY TELEPHONE 634-1573

Donna M. Mattson	Counselor	\$63,259
Patricia Ascione	Counselor	\$41,683
Heather Griffin	Psychologist	\$44,739
Kathy A. Guertin	Psychologist	\$56,179

#### HEALTH SERVICES

JoAnn Krause, RN	School Nurse-Nipmuc	\$54,703
Lisa Ryan, RN	School Nurse-Memorial	\$17,208
Caroline M. Smith, RN	School Nurse-Memorial	\$24,553
Cecilia Stienstra, RN	School Nurse-Clough	\$44,731
Gail Checkoway, RN	School Nurse - Miscoe Hill	\$38,613
Nancy Robbins	Nurse Assistant	\$24,433

#### CUSTODIANS -- MENDON-UPTON DISTRICT

Kenneth H. Choiniere-- Director of Grounds/Maintenance	\$72,467
Frances J. Burke	\$43,403
Richard P. Carlson	\$39,371
Douglas E. Coburn	\$33,432
Richard C. Cuthbertson	\$33,518
Gary R. Ellis	\$15,297
Steven E. Gavigan	\$32,080
Richard B. Gentili	\$37,806
Kevin A. Hackenson	\$33,298
Marc W. King	\$34,934
Robert H. MacDonald	\$36,223
Joseph I. Mullen Jr	\$29,202

Henry J. Opatka	\$30,554
Todd J. Palazini	\$34,784
Ray C. Paul	\$28,678
Greg A. Tardy	\$30,594
Charles J. Vaccaro	\$14,673
Jeffrey M. Wheet	\$28,678
John J. Willinski	\$33,519

CAFETERIA- MENDON-UPTON DISTRICT

Anne W. Crisafulli-Food Service Coordinator	\$43,370
Charlene A. Doe - Manager/Elementary Schools	\$18,777
Rebecca D. Belcastro	\$12.93/hr
Sherry A. Burton	\$12.93/hr
Denise M. Camire	\$12.57/hr
Bettiann Cardoza	\$12.57/hr
Theresa A. Clifton	\$12.57/hr
Doreen J. Cote	\$12.57/hr
Kathleen M, D'Alesio	\$12.57/hr
Mary Ann Erickson	\$12.93/hr
Rose M. Grady	\$12.57/hr
William E. Hackenson	\$11.18/hr
Karen A. Herrick	\$12.57/hr
Luanne E. Keefe-Costentino	\$12.57/hr
Mary Jo Langell	\$12.33/hr
Barbara Nyborn	\$12.93/hr
Mary Lee Siple	\$12.57/hr
Susan H. Vandervalk	\$12.57/hr



## SCHOOL CALENDAR & VACATIONS/HOLIDAYS: 2003-2004

### Terms:

Term 1 began 08/26/03	Term 1 ended 10/30/03
Term 2 began 10/31/03	Term 2 ended 01/15/04
Term 3 began 01/16/04	Term 3 ended 03/30/04
Term 4 began 03/31/04	Term 4 ended 06/14/04

### Holidays:

Labor Day	Monday, 09/01/03
Columbus Day	Monday, 10/13/03
Thanksgiving Recess	11/27/03 & 11/28/03
Winter Recess	12/24/03 – 01/02/04
New Year's Day	Thursday, 01/01/04
Martin Luther King Day	Monday, 01/19/04
February Vacation	02/16/04 – 02/20/04
Good Friday	Friday, 04/09/04
April Vacation	04/19/0 – 04/23/04
Memorial Day	Monday, 05/31/04

Nipmuc Regional Middle/High School Graduation  
Class of 2004

Scholarships

American Legion School Award  
Roger L. Wood Post #355

Lauren Coletta

Hopedale J's Baseball Team

Michael DeSanto

Milford Area Chamber of Commerce

Jessica Tardiff

Mrs. Phylis and Mrs. Consigli's Third  
Grade Classes

Katelyn Mayfield

United Parish of Upton

Morganne Ray

Nipmuc Student Council

Sarah Bonnell  
Soham Bhatt

Upton Grange Scholarship

Katelyn Mayfield  
Walter Ramsey

Nipmuc Arts Society

Brianna Coskie  
Katelyn Mayfield  
Jessica Orrell  
Jason Papadopoulos

In Memory of Eben T. and Alice M. Hall  
And their son Robert Edward Hall, Class of 1936

Jessica Bibeau

St. Michael's Catholic Women's Club

Lauren Dudley  
Walter Ramsey

Club Z In-Home Tutoring

Christopher Marsden

Upton Men's Softball League

Colin Carr  
Shawna Haggerty  
Patricia Lituri

Mendon Upton Music Boosters

Courtney Ellis  
Ashley McCann  
Soham Bhatt

Nipmuc Warriors Club

Brittney Bishop  
Adam Bartman

Larry C. Niro Memorial Citizenship Award	Lauren Coletta
Harold Hopkins Memorial Scholarship	Emily Lowell
Mendon Firefighters Association	Jessica Smith Cole Osburn
Chadd Ghelli Memorial Scholarship	Jessica Smith Cole Osburn
In Memory of Kimberly McNeil	Sonja Wilkinson-Lisle
American Legion Marshall Leland Post 173 of Upton	Kate Stone
Upton Police Union Local 162	Bethany Ferris Jeffrey Galipeau
Mendon Upton Music Boosters	Lauren Flaherty Richard McGrath Brian Spindel Christopher Camillucci Marie Davis
Mary Ellen Aldrich Scholarship	Katelyn Mayfield
Daughters of the American Revolution Good Citizenship Award	Soham Bhatt
Broadway Youth Dance Theatre	Jessica Bibeau Emily Lowell Jessica Tardiff
Alliance of the First Unitarian Church	Bethany Ferris
Upton Youth Club	Thomas Majkut Colin Carr Walter Ramsey Patricia Lituri
Upton Bloomer Girls	Shawna Haggerty
Wilho Frigard Memorial Scholarship	Candace Phillippi
Mendon Country Gift Barn	Gwen Gilman Jake Mazar

Roy O. Johnson Memorial Scholarship	Warren Knapp
Johnna Gould Bradley Memorial Scholarship	Daniel Makridakis
St. Michael's Knights of Columbus	Lauren Dudley
Andrew Sala Memorial Scholarship	Jenna Parabolici Daniel Makridakis
Clifford B. Crowe Art Scholarship	Katelyn Mayfield Jessica Orrell
Mendon Lion's Club Scholarship	Gwen Gilman
Mendon Upton Soccer Club	Jake Mazar Walter Ramsey
First Unitarian Society in Upton	Katelyn Mayfield
Mendon Historical Society	Gwen Gilman
Bud LeClaire Scholarship	Emily Lowell
Selectmen of Mendon Good Citizenship Scholarships	Gwen Gilman Daniel Makridakis Jake Mazar
Selectmen of Mendon Excellence in Government	Cole Osburn
James M. Varney Memorial Scholarship	Daniel Makridakis
George G. and Ruth R. Newton Scholarship	Ashley McCann
Cecelia Voorhees Memorial Scholarship	Shawna Haggerty Jessica Tardiff
Harriet H. Jurentkuff Scholarship	Christopher Marsden
American Legion Oliver Ashton Post 343 of Northbridge	Kathleen Ferris
Deborah L. Beltramini Memorial Scholarship	Richard McGrath
Comcast Foundation	Jessica Tardiff

Milford Rotary Club Scholarship	Lauren Coletta
Mom's Club of Upton	Kate Stone
Milford Federal Savings and Loan Association	Cole Osburn
Shelley D. Vincent Memorial Scholarship Given by The Milford National Bank	Candace Phillippi
Unibank	Gwen Gilman
Upton Men's Club	Katelyn Mayfield Walter Ramsey
Jesse A. Taft Scholarship	Jeremy Rice
Scholarships given by the John Gallagher Family	Katherine Beauchamp Patricia Lituri Kate Stone Daniel Makridakis Cole Osburn
Henry P. Clough Memorial Awards	Katherine Ellis Katelyn Mayfield Lauren Coletta
Ella Whitney Risteen Scholarship, Clause B Administered by the Selectmen of Upton	Colin Carr Patricia Lituri Thomas Majkut Emily Lowell Anastasiya Dariavach Walter Ramsey
Gary P. Bates Memorial Scholarship	Emily Lowell

Mendon-Upton Regional Teacher's Association Awards

Recipients:	Bethany Ferris Candace Phillippi Rebecca Pangborn Lauren Coletta (Janet A. Porter Memorial Scholarship) Jenny Zimmer
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Cordelia Pisacane  
Jeremy Rice  
Thomas Majkut  
Lauren Dudley

**MENDON-UPTON REGIONAL SCHOOL DISTRICT ENROLLMENT AS OF OCT 1st**  
 Distribution of school attending children, residents of the Town of Mendon and the Town of Upton as of October 1, 2001, 2002, 2003, 2004

GRADE	SCHOOL	PRE-CHOICE OUT	SPEED OUT	VOC OUT	STUDENTS IN DISTRICT BUILDINGS												DISTRICT TOTAL	PERCENT	
					K	1	2	3	4	5	6	7	8	9	10	11			12
MENDON	8		13	0	78	105	110	86	105	91	118	89	81	95	84	72	79	1214	1214/2576= 47.13%
UPTON	28		17	1	124	104	142	133	115	111	102	104	111	75	79	65	51	1362	1362/2576= 52.87%
CHOICE IN					13	13	7	5	18	15	11	10	12	22	13	15	19	173	
MISC.																		0	
CHOICE OUT																		0	
TOTALS	36		30	1	215	222	259	224	238	217	231	203	204	192	176	152	149	2749	Not in Total Count

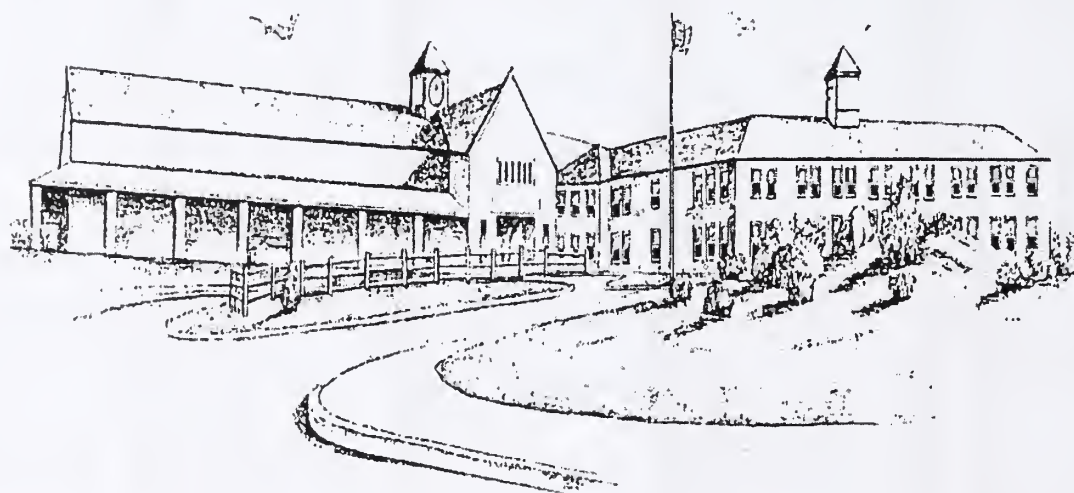
GRADE	SCHOOL	PRE-CHOICE OUT	SPEED OUT	VOC OUT	STUDENTS IN DISTRICT BUILDINGS												DISTRICT TOTAL	PERCENT	
					K	1	2	3	4	5	6	7	8	9	10	11			12
GRADE MENDON	11	24	3	1	101	108	80	102	93	116	84	79	106	83	77	86	46	1176	1176/2439= 48.22%
UPTON	9	10	2	1	103	139	125	111	109	102	105	111	82	82	68	49	65	1263	1263/2439= 51.78%
CHOICE IN					8	3	4	9	7	9	11	12	15	16	14	16	20	144	
MISC.																		0	
CHOICE OUT																		0	
TOTALS	20	34	5	2	212	250	209	222	209	227	200	202	203	181	159	151	131	2583	Not in Total Count

GRADE	SCHOOL	PRE-CHOICE OUT	SPEED OUT	VOC OUT	STUDENTS IN DISTRICT BUILDINGS												DISTRICT TOTAL	PERCENT	
					K	1	2	3	4	5	6	7	8	9	10	11			12
GRADE MENDON	8	18	13	3	103	75	99	94	113	83	79	97	89	72	82	48	62	1120	1120/2347 = 47.72%
UPTON	9	18	13	1	134	123	117	108	105	108	105	78	93	71	52	68	42	1227	1227/2347 = 52.28%
CHOICE IN					3	6	5	5	8	7	10	13	10	14	12	15	17	125	
MISC.																		0	
CHOICE OUT																			
TOTALS	17	36	26	4	240	204	221	207	226	198	194	188	192	157	146	131	121	2472	Not in Total Count

GRADE	SCHOOL	PRE-CHOICE OUT	SPEED OUT	VOC OUT	ACTUAL ENROLLMENT - OCTOBER 1, 2001												DISTRICT TOTAL	PERCENT	
					STUDENTS IN DISTRICT BUILDINGS														
GRADE MENDON	9	15	11	4	K	1	2	3	4	5	6	7	8	9	10	11	12	1072	1072/2215= 48.40%
UPTON	10	13	15	1	124	95	95	107	75	78	95	88	86	84	54	59	55	1072	
CHOICE IN						114	104	102	106	110	81	93	72	53	66	42	50	1143	1143/2215= 51.60%
CHOICE IN				1	4	2	5	3	8	7	8	8	11	12	17	15	20	121	
MISC.																		0	
CHOICE OUT																			
TOTALS	19	28	26	6	2	0	1	2	1	1	3	0	3	5	0	6	4	28	Not in Total Count

2004-2005 ENROLLMENT BY SCHOOLS						2003-2004 ENROLLMENT BY SCHOOLS					
	MENDON	UPTON	CHOICE	OTHER	TOTAL		MENDON	UPTON	CHOICE	OTHER	TOTAL
CLOUGH	382	12	33	0	427	CLOUGH	398	12	17	0	427
MEMORIAL	5	519	5	0	529	MEMORIAL	6	478	7	0	491
MISC OE	403	432	54	0	889	MISC OE	293	316	27	0	636
NIPMUC H	411	381	81	0	873	NIPMUC H	475	454	93	0	1022
SPEED/VOC	13	18	0	0	31	SPEED/VOC	4	3	0	0	7
PRESCH	8	28	0	0	36	PRESCH	11	9	0	0	20
Choice out	0	0	0	0	0	Choice out	0	0	0	0	0
TOTALS	1214	1362	173	0	2749	TOTALS	1176	1263	144	0	2583

# *Forty-Fourth Annual Commencement Exercises*



Mendon-Upton Regional School District  
**NIPMUC REGIONAL HIGH SCHOOL**  
Upton, Massachusetts

High School Gymnasium  
Saturday, June 5, 2004  
10 a.m.

# PROGRAM

- \* Processional.....High School Band
- \* National Anthem.....All Present
- Address of Welcome.....Michael DeSanto III, Senior Class President
- Musical Selection.....High School Chorus  
*"May It Be" (Lord of the Rings) NiBhraonain, Ryan and Ryan, arranged by Mark Brymer*
- Essay.....Soham H. Bhatt  
*Motto: "Learn from yesterday, live for today, hope for tomorrow." Anonymous*
- Musical Selection.....Vocalist: Lauren A. Flaherty  
*"Friends", Michael Smith and Deborah Smith*
- Essay.....Ashley R. Deiana  
*"Reflection"*
- Musical Selection.....High School Band  
*"Jubiloso", Ed Huckleby*
- Essay.....Colin J. Carr  
*"Farewell"*
- Remarks.....Paul D. Daigle  
SUPERINTENDENT OF SCHOOLS
- Presentation of Awards.....Joan M. Scribner  
PRINCIPAL
- Presentation of Diplomas and Certificates of Achievement...Donna Henderson  
SCHOOL COMMITTEE
- \* Recessional.....High School Band
- Director of the High School Band.....Henry P. Morel  
Director of the High School Chorus...Marsha I. Ledoux  
Marshal..... Michael P. Mahoney, Junior Class President
- \* Audience Standing

*Reception following graduation program*



# Class of 2004

Adrien Pascal Askmo  
 Jason Andrew Ball  
 Adam Sean Bartman  
 Katherine Mary Beauchamp  
 John Anthony Belcastro  
 Soham Hareshkumar Bhatt  
**Jessica Dawn Bibeau**  
 Richard Charles Birchler  
 Brittney Ann Bishop  
 Sarah Lyn Bonnell  
 Ashley Ann Boucher  
 Caitlin Mary Brody  
 Benjamin Paul Buday  
 Christopher George Camillucci  
 Michael Stephen Campbell  
 Colin Joseph Carr  
 Jeffrey Robert Cavaliere  
 Justin Theodore Coburn  
**Lauren Marie Coletta**  
 Colleen Marie Coppinger  
 Brianna Christine Coskie  
 Amelia Elizabeth Crocker  
**Anastasiya Naderovna Dariavach**  
 Joshua Thomas Davidson  
**Marie Kathryn Davis**  
 Ashley Rachel Deiana  
 Michael DeSanto III  
 Brent Stone DiFrancesco  
**Chad Michael DiGregorio**  
 James Jason Douglass  
 Lauren Elizabeth Dudley  
 Sean Alan Duffy  
 Jennifer Ann Duplin  
 Courtney Ann Ellis  
**Katherine Saunders Ellis**  
 Steven Paul Ferrandino  
 Jacob Marc Ferri  
 Bethany Sarah Ferris  
 Kathleen Mary Ferris  
 Clifford James Ferrone  
 Lauren Anne Flaherty  
 Mackenzie Dawson Flynn  
 Danielle Catherine Ford

Jeffrey Steven Galipeau  
 Kara Lynne Gibbons  
**Gwen Priscilla Gilman**  
 Alex Lund Gray  
 Shawna Marie Haggerty  
 Zachary James Hart  
 Josiah Aaron Hatch  
**Nicole Marie Intinarelli**  
 Katie Tina Johnson  
 Charles Alfred Jordan  
 Zachery Laucis Jordan  
 Erik Alexander Kahler  
 Paul Stanley Kerbel  
 Jonathan Michael Killam  
 Warren Ronen Knapp  
 James Thomas Kozel  
**Brianne Elizabeth Krauth**  
 Robyn Elizabeth Kutkowitz  
 Kurt Michael Lapan  
 Tabitha Michelle Leber  
 Patricia Kayleigh Lituri  
 Emily Anne Lowell  
 Thomas Edward Majkut  
 Daniel James Makridakis  
 Nicholas Clifford Maniates, Jr.  
**Benjamin Jon Manning**  
 Andrea Marie Mantoni  
 Christopher Charles Marsden  
**Katelyn Rose Mayfield**  
**Jake Thomas Mazar**  
**Ashley Nicole McCann**  
**Lauren Ashley McGrath**  
 Richard Thomas McGrath, Jr.  
 Kevin Dexter McKenzie  
 Sean Anthony McKenzie  
 James Francis McQueeney  
 William Charles Mohn  
 Linda Lee Molinari  
 Brendan Richard Molloy  
 Jessica Ann Morin  
 Derek Ray Mottola  
 Ryan Michael Olderman  
 Jessica Catherine Orrell

**Cole Richard Osburn**  
 Rebecca Lynne Pangborn  
 Jason George Papadopoulos  
 Jenna Marie Parabolicoli  
 Lars Arick Paulson  
 Joelle Elizabeth Pecci  
 Richard Cesidio Pellegrino  
 Kevin Daniel Petrie  
**Candace Rose Phillippi**  
 Caylene Abigail Pillsbury  
**Cordelia Rose Pisacane**  
 Margaret Ann Porter  
**Walter Fredrick Ramsey**  
 Morganne Amelia Ray  
 Jeremy Alden Rice  
 Sarah Grace Robertson  
 Regina Romero  
 Christopher Daniel Rose  
 Jonathan Michael Rose  
 Ashley Elizabeth Ross  
 Justin Joseph Roy  
 Lynn Marie Sabatinelli  
 Erica Camille Schaffer  
 Gabrielle Eley Silva  
 Jessica Lynn Smith  
 Rebecca Anna Smith  
 Matthew David Sokol  
 Brian Ronald Spindel  
**Kate Amanda Stone**  
**Jessica Ann Tardif**  
 Rebecca Nicole Teman  
 Jennifer Dorothy Tiernan  
 Adam Paul Veinotte  
 Kaitlyn Breanna Walton  
 Caroline Susanne Ward  
 Erik Stephen Ward  
 Sonja Wilkinson-Lisle  
 Daniel Vincent Wirtz  
 Brian Jeffrey Wood  
**Jenny April Zimmer**

**Bold: National Honor  
 Society**



## CLASS OFFICERS

President  
Vice President  
Secretary  
Treasurer

Michael DeSanto III  
Daniel J Makidakis  
Jessica D Bibeau  
Katelyn R Mayfield

## CLASS ADVISORS

Bernadette F. Curtis and Debra A. Callahan

## CLASS MOTTO

*"Learn from yesterday, live for today, hope for tomorrow" Anonymous*

## CLASS COLORS

Green and White

## CLASS FLOWER

Yellow Rose

## SCHOOL COMMITTEE

Donna Henderson, Chairperson  
Jay Byer Kathleen M. O'Neill  
Cynthia Robertson John Robertson Colette Rooney

## SUPERINTENDENT OF SCHOOLS

Paul D. Daigle, M.Ed.

## DIRECTOR OF PUPIL PERSONNEL SERVICES

Maryellen L. Gray, M.Ed.

## SCHOOL FACULTY

Joan M. Scribner, M.Ed., Principal  
Patrick M. Larkin, M.A., Assistant Principal Lynne B. Caron, M.Ed., Dean of Students  
Stephen C. Gressak, M.A., Guidance Director

Patrick J. Allen, M.Ed.  
Sandra N. Alibozek, B.S.  
Ana Maria Atherton, B.S.  
Diane L. Barr, B.S.  
Margaret G. Beach, B.S.  
Lori Beaudoin, M.Ed.  
Patricia A. Bongiorno, M.A.T.  
Meredith L. Bruce, M.Ed.  
Kevin M. Campbell, M.Ed.  
Meghan Cilley, M.L.S.  
Katherine W. Clarke, M.A.  
John Clements, M.Ed.  
Michael J. Clements, M.Ed.  
Alison L. Clish, M.Ed.  
Ronald A. Cochran, M.Ed.  
Howard W. Cohen, M.A.T.  
Kevin M. Connors, M.A.  
Rita Cooney-Brown, M.S.  
Arthur R. Courtman, M.A.  
Peter J. Curley, B.S.  
Jeffrey M. DellaRovere, B.S.  
Janet L. Desmarais, B.A.  
Michelle M. DiNatale, B.S.

Katherine A. Ducat, M.A.  
Mark F. Feeley, M.B.A., CAGS  
Jennifer Field, M.A.T.  
Eric Fletcher  
Amy E. Gilchrist, B.S.  
Patricia A. Gouin, M.A.  
Carla J. Gould, M.Ed.  
James H. Grant, B.A.  
Leah B. Guerin, B.F.A.  
Corey M. Guerra, B.S.  
Barbara Hendricks, M.A.  
Donald F. Hicks, M.S.  
Tricia E. Hill, M.Ed.  
Aime J. Hughes, M.Ed.  
Julie A. Jussaume, B.A.  
F. Andrew King, B.S.  
Melisa J. Kinkela, M.Ed.  
JoAnn Krause, R.N., B.S.  
Pamela S. Kyrka, M.A.T.  
Kathleen A. H. Laflash, M.Ed.  
William Leaver, B.S.  
Marsha I. Ledoux, M.Ed.  
Carine M. Lee, M.A.T.

Ellen F. Mackie, B.S.  
Michael E. Maloney, M. Ed.  
Mark Massey, B.S.  
Matthew N. Merten, B.A.  
Robert Messick, M.B.A.  
Henry P. Morel, M.A.T.  
Arlene M. Murray, B.A.  
Eileen S. Murphy  
Christine H. Page, M.Ed.  
Gary E. Perras, M.B.A.  
James E. Porter, B.A.  
Vicki A. Quinn, A.S.  
Pamela A. Ricker, B.A.  
Nancy C. Robbins, LPN  
Leon Rozmarin, M.A.  
Kathleen Shea, M.S.  
Ana Soto, B.A.  
Kathleen M. Tierney, B.S.  
Cindy K. Vanslette  
Heather Waterman, B.A.  
Jacqueline B. Wheelock, M.A.  
Cari A. White, M.S., LATC



## Annual Report Water Commissioners

The Commissioners are pleased to report a number of accomplishments. With assistance from the Northeast Rural Water Association (NeRWA) and the Department of Environmental Protection (DEP), a Consumer Confidence Report was prepared, hand delivered, and prominently posted. This report contains important information about the quality of our public water, ground water protection and conservation. In regards to the issue of conservation, residents passed a Water Use Restriction Bylaw at the Annual Town meeting.

Much of our time and effort this past year involved working to correct the ten deficiencies the system received from DEP as a result of our Comprehensive Compliance Evaluation. These corrections included a new water testing schedule with maps, updated distribution maps, cross connection testing and documentation, leak detection, master meter replacement, and a formal written schedule for hydrant and gate valve maintenance. Once again, assistance from NeRWA was invaluable and greatly appreciated.

More time and effort went into the compilation of our Rules and Regulations. After a public hearing, the rules were accepted by the commissioners and copies made available for our customers.

Besides the leak detection, system maintenance consisted of the flushing and painting of hydrants. In other matters, the Commissioners considered bids for a new certified operator and also addressed a number of customer's complaints.

As for the pending shut off the water, this has been averted through negotiating with the Town of Hopedale, and the Commissioners will continue to work to achieve our goal of providing a permanent solution to the many problems confronting our small system.

Respectfully submitted

Shirley Smith, Chairman  
Vincent Cataldo  
Dwight Watson

SPECIAL REVENUE ACCOUNTS - JUNE 30, 2004

Warrants Payable	5,518.32
Police Building Fund	71.61
Conservation/Heritage Corridor Grant	190.71
Conservation Receipts Reserved for Appropriation	34,536.92
Arts Lottery	1,608.20
C.O.A. Gift Acct	2,365.33
C.O.A. Elders Affair Grant	86.52
Park Dept Gift Account	2,352.39
Park Dept Revolving Fund (Ch.44, 53D)	854.53
Library Aid	19,049.50
Library Gift Account	1,120.23
Police D.A.R.E./Gift Account	829.30
Police Community Policing Grant	304.10
Law Enforcement Drug Account	110.34
Highway Springbrook	1,215.43
Highway Swandale Estates	4,667.00
Insurance Restitution	3,830.59
Board of Health/DEP Grant	5,082.14
Mendon/Upton Youth Soccer Gift	1,261.03
Fire Dept/SAFE Grant	42.54
Mantoni Memorial Gift	292.23
MEMA All Hazards Emergency Planning Grant	81.86
Fund Balance Reserved for Title V	52,337.93
Historical Comm Gift Account	1,541.40
Bridlewood Consulting Fee Account	293.00
Receipts Reserved for Community Preservation	106,564.15
Receipts Reserved for Open Space	15,223.45
Receipts Reserved for Historic Resources	15,223.45
Receipts Reserved for Community Housing	15,223.45
Fund Balance Reserved for Water Surplus (Ch 41, 69B)	4,809.43
Bond Release Millville Street Ballfield	97,377.33
 SPECIAL REVENUE CASH	 394,064.41

EXPENDABLE TRUST FUNDS - JUNE 30, 2004

Conservation Fund	1,202.64
Leonard Library	528.61
Cox/Bates Cemetery	52.14
Gaskill Cemetery	27.85
Bicknell Cemetery	1,245.41
Clough Library	3,990.44
Taft Library	112.51
Ellis Library	72.41
Fletcher Library	631.64
Rachel Bates Cemetery	27.62
Scott Cemetery	580.17
Ober Library	15.27
Daniels Relief	19,340.01
George Relief	8,223.95
Wood Relief	7,215.57
Stabilization	339,641.75
Land Bank	278,710.86
<b>TOTAL</b>	<b>661,618.85</b>

NON EXPENDABLE TRUST FUNDS - JUNE 30, 2004

Cox/Bates Cemetery	100.00
Gaskill Cemetery	100.00
Bicknell Cemetery	1,084.40
Clough Library	17,414.68
Ellis Library	500.00
Fletcher Library	5,000.00
Rachel Bates Cemetery	100.00
Scott Cemetery	1,000.00
Daniels Relief	2,709.29
George Relief	1,000.00
Wood Relief	500.00
<b>TOTAL</b>	<b>29,508.37</b>

GRAND TOTAL - TRUST FUNDS 691,127.22

AGENCY FUNDS - JUNE 30, 2004

Police Paid Detail	928.16
<b>GRAND TOTAL - TRUST &amp; AGENCY FUNDS</b>	<b>692,055.38</b>

## TOWN OF MENDON

ACCT NO	TITLE	FY2004 EXPENDED	FY2005 BUDGET	NET TRANSFERS	FY2005 YTD EXP
0100	WAGES	100.00	100.00	0.00	50.00
	5100 SALARIES	100.00	100.00	0.00	50.00
0300	GEN. EXPENSES	58.00	125.00	0.00	125.00
	5400 EXPENSES	58.00	125.00	0.00	125.00
	0114 MODERATOR	158.00	225.00	0.00	175.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	3611 ANP GIFT/SCHOLARSHIPS	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	3612 SHATTUK MEMORIAL EQUIP ACCT.	0.00	0.00	0.00	0.00
0100	WAGES	3,200.00	3,200.00	0.00	1,600.00
	5100 SALARIES	3,200.00	3,200.00	0.00	1,600.00
0301	FIELD DRIVER	0.00	0.00	0.00	0.00
0340	POSTAGE	404.87	600.00	0.00	305.49
0342	TELEPHONE	0.00	0.00	0.00	0.00
0343	HEARINGS	2,499.07	2,300.00	0.00	1,426.95
0397	INDUSTRIAL DEVELOPMENT	0.00	100.00	0.00	0.00
0420	FORMS	0.00	0.00	0.00	0.00
0422	SUPPLIES	1,092.18	761.00	0.00	402.93
0710	TRAVEL/TRAINING	0.00	0.00	0.00	0.00
0730	MEETINGS & DUES	1,080.00	1,500.00	0.00	1,376.63
0780	MISC.	100.00	300.00	0.00	27.15
4370	INDUSTIAL DEVELOPMENT	0.00	0.00	0.00	0.00
	5400 EXPENSES	5,176.12	5,561.00	0.00	3,539.15
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5401 TOWN COMMITTEES	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	450.00	1,000.00	0.00	464.00
	5402 EMPLOYEE PHYSICALS	450.00	1,000.00	0.00	464.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5403 ENGINEERING FEE	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404 NEW EQUIPMENT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	8,056.25	1,943.75	1,943.75	0.00
	5416 AUDIT TREAS/COLL OFFICE	8,056.25	1,943.75	1,943.75	0.00
0300	GEN. EXPENSES	6,793.75	12,206.25	206.25	0.00
	5418 THREE YEAR AUDIT ACCOUNT	6,793.75	12,206.25	206.25	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5427 INDUSTRIAL DEVELOPMENT	0.00	0.00	0.00	0.00
0422	SUPPLIES	0.00	0.00	0.00	0.00
	5432 TRASH ADMINISTRATION	0.00	0.00	0.00	0.00



0300	GEN. EXPENSES	2,922.50	2,500.00	0.00	0.00
	5441 INSURANCE DEDUCTIBLE ACCOUNT	2,922.50	2,500.00	0.00	0.00
0300	GEN. EXPENSES	9,375.00	9,232.75	9,232.75	3,525.00
	5802 PROVIDENCE/MAIN ST.RECONSTRUCT	9,375.00	9,232.75	9,232.75	3,525.00
0300		0.00	0.00	0.00	0.00
	6012 STUDY LAND USE SPEC.ART.	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6013 LAND AQUISITION CONSULT FEE	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6014 FIRE CHIEF SEARCH CONSULTANT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	22,200.00	22,200.00	0.00
	6015 SELECTMEN FIRE FACILITY ACCT	0.00	22,200.00	22,200.00	0.00
0300	GEN. EXPENSES	44,080.00	4,870.00	4,870.00	0.00
	6016 LAND PURCHASE/INMAN HILL RD	44,080.00	4,870.00	4,870.00	0.00
0300	GEN. EXPENSES	125.00	0.00	0.00	0.00
	6018 LAND PURCHASE/ALLAIN PROPERTY	125.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6019 PERSONNEL STUDY ACCOUNT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	7,135.82	5,276.96	5,276.96	0.00
	6020 SP.ART.COMP SOFTWARE/HARDWARE	7,135.82	5,276.96	5,276.96	0.00
0300		0.00	0.00	0.00	0.00
	6021 HYDROLOGICAL WATER STUDY	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6022 PRELIMINARY SEWER DESIGN	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6023 TOWN HALL CURTAIN RESTORATION	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6024 FIRE DEPARTMENT STUDY	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6028 COBBLERS KNOLL CONSULTING FEES	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6032 MUNICIPAL SPACE NEEDS STUDY	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	20,900.00	4,810.00	4,810.00	4,810.00
	6033 LAND TESTING/KELLY PROPERTY	20,900.00	4,810.00	4,810.00	4,810.00
0300	GEN. EXPENSES	0.00	10,000.00	10,000.00	9,961.86

	6037	SP ART/MONITOR LANDFILL WELLS	0.00	10,000.00	10,000.00	9,961.86
0300		GEN. EXPENSES	0.00	11,441.00	11,441.00	11,440.43
	6038	SP ART/TOWN HALL COMPLEX TESTS	0.00	11,441.00	11,441.00	11,440.43
0300			0.00	22,500.00	22,500.00	0.00
	6039	SPEC ART/FINO LAND USE PLAN	0.00	22,500.00	22,500.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	7013	CWF'D REPAIR TOWN BOUNDARY	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	7026	SPC.TW.MTG./HANDICAP ACCESS	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	7027	INTERNET&SOFTWARE EVALUATION	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	7028	SP ART/POLICE STATION REPAIRS	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	157.23	0.00	0.00	0.00
	7030	MENDON SENIOR CENTER EXPANSION	157.23	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	7038	AP ART HAZ WASTE ASSESSMENT	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	7039	SP ART HAZ WASTE INVESTIGATION	0.00	0.00	0.00	0.00
	0122	SELECTMAN	108,371.67	116,741.71	92,480.71	35,340.44
0100		WAGES	1,132.20	1,401.00	0.00	972.40
	5100	SALARIES	1,132.20	1,401.00	0.00	972.40
0300		GEN. EXPENSES	0.00	35,000.00	0.00	0.00
	5112	RESERVE	0.00	35,000.00	0.00	0.00
0100		WAGES	0.00	0.00	0.00	0.00
	5119	RESERVE FOR SALARY NEGOTIATION	0.00	0.00	0.00	0.00
0340		POSTAGE	0.00	0.00	0.00	0.00
0341		REPORTS	604.95	600.00	0.00	0.00
0422		SUPPLIES	0.00	0.00	0.00	0.00
0730		MEETINGS & DUES	150.00	150.00	0.00	155.00
0780		MISC.	0.00	2,000.00	0.00	0.00
	5400	EXPENSES	754.95	2,750.00	0.00	155.00
	0131	FINANCE COMMITTEE	1,887.15	39,151.00	0.00	1,127.40
0100		WAGES	42,383.00	43,484.00	0.00	25,506.84
	5100	SALARIES	42,383.00	43,484.00	0.00	25,506.84
0303		CONT. SERVICES	0.00	100.00	0.00	0.00
0320		SCHOOL	473.61	450.00	0.00	0.00
0340		POSTAGE	2.58	10.00	0.00	1.29
0420		FORMS	77.50	120.00	0.00	78.00
0422		SUPPLIES	325.55	140.00	0.00	197.22
0425		JOURNAL	0.00	0.00	0.00	0.00
0730		MEETINGS & DUES	40.00	100.00	0.00	40.00

	5400	EXPENSES	919.24	920.00	0.00	316.51
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5405	OUT OF STATE TRAVEL	0.00	0.00	0.00	0.00
	0135	TOWN ACCOUNTANT	43,302.24	44,404.00	0.00	25,823.35
0100		WAGES	7,800.00	7,800.00	0.00	3,900.00
	5100	SALARIES	7,800.00	7,800.00	0.00	3,900.00
0100		WAGES	49,786.00	51,080.00	0.00	30,012.70
	5113	ASSISTANT ASSESSOR SALARY	49,786.00	51,080.00	0.00	30,012.70
0302		MAP MAINTENANCE	409.50	940.00	0.00	8.00
0307		FIELD MAINTENANCE	149.00	350.00	0.00	0.00
0340		POSTAGE	298.90	300.00	0.00	111.00
0350		VALUATION CHANGES	0.00	0.00	0.00	0.00
0420		FORMS	44.75	150.00	0.00	0.00
0422		SUPPLIES	1,596.58	235.00	0.00	406.69
0426		DEEDS	3.00	500.00	0.00	1.00
0430		EQUIPMENT MAINTENANCE	0.00	100.00	0.00	0.00
0580		PUBLICATIONS	32.00	120.00	0.00	32.00
0710		TRAVEL/TRAINING	345.96	300.00	0.00	0.00
0730		MEETINGS & DUES	317.00	250.00	0.00	217.00
0780		MISC.	0.00	70.00	0.00	0.00
	5400	EXPENSES	3,196.69	3,315.00	0.00	775.69
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404	NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	15,000.00	15,000.00	15,000.00
	6004	CYCLICAL INSPECTION	0.00	15,000.00	15,000.00	15,000.00
0300		GEN. EXPENSES	3,000.00	12,000.00	6,000.00	12,000.00
	6005	UPDATE VALUATION	3,000.00	12,000.00	6,000.00	12,000.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	6036	APPELLATE TAX /SPEC. ART.	0.00	0.00	0.00	0.00
0100	0141	ASSESSORS WAGES	63,782.69 65,787.58	89,195.00 95,059.00	21,000.00 9,486.00	61,688.39 50,099.71
	5100	SALARIES	65,787.58	95,059.00	9,486.00	50,099.71
0100		WAGES	30,394.52	0.00	0.00	0.00
	5114	TREASURER/COLLECTOR SALARY	30,394.52	0.00	0.00	0.00
0340		POSTAGE	5,774.79	5,700.00	0.00	3,753.36
0342		TELEPHONE	0.00	0.00	0.00	0.00
0343		HEARINGS	0.00	0.00	0.00	0.00
0346		NEWSPAPER ADS	0.00	0.00	0.00	0.00
0355		FEE FOR NOTES	80.00	150.00	0.00	65.00
0422		SUPPLIES	1,960.16	2,000.00	0.00	1,588.71
0423		TAX BILLS	2,744.47	5,800.00	0.00	1,497.63
0430		EQUIPMENT MAINTENANCE	0.00	0.00	0.00	0.00
0730		MEETINGS & DUES	120.00	200.00	0.00	90.00
0740		BONDS	2,100.00	1,110.00	0.00	990.00
0780		MISC.	1,162.96	850.00	0.00	430.42
	5400	EXPENSES	13,942.38	15,810.00	0.00	8,415.12
0300		GEN EXPENSES	0.00	0.00	0.00	0.00
	5404	NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00

	5405 OUT OF STATE TRAVEL	0.00	0.00	0.00	0.00
0300	GEN EXPENSES	523.00	600.00	0.00	581.00
	5406 BANKING SERVICES	523.00	600.00	0.00	581.00
0300	GEN. EXPENSES	1,805.00	3,000.00	0.00	3,000.00
	5407 TAX TILTLE FORCLOSURE	1,805.00	3,000.00	0.00	3,000.00
0422	SUPPLIES	0.00	0.00	0.00	0.00
	5432 TRASH ADMINISTRATION	0.00	0.00	0.00	0.00
	0145 COLLECTOR/TREASURER	112,452.48	114,469.00	9,486.00	62,095.83
0300	GEN. EXPENSES	63,853.19	60,000.00	0.00	21,984.66
	5400 EXPENSES	63,853.19	60,000.00	0.00	21,984.66
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5413 RETAINER	0.00	0.00	0.00	0.00
	0151 TOWN COUNSEL	63,853.19	60,000.00	0.00	21,984.66
0100	WAGES	6,285.14	6,833.00	0.00	3,587.20
	5100 SALARIES	6,285.14	6,833.00	0.00	3,587.20
0100	WAGES	32,215.00	33,057.00	0.00	19,251.41
	5115 TOWN CLERK SALARY	32,215.00	33,057.00	0.00	19,251.41
0303	CONT. SERVICES	0.00	100.00	0.00	0.00
0325	FEE EXPENSE	25.00	55.00	0.00	0.00
0340	POSTAGE	120.16	148.00	0.00	2.21
0422	SUPPLIES	194.53	200.00	0.00	38.99
0490	MEALS	0.00	0.00	0.00	0.00
0512	RESTORATION/BINDING BOOKS	0.00	150.00	0.00	0.00
0580	PUBLICATIONS	0.00	150.00	0.00	54.40
0582	DOG LICENSE EXPENSE ETC	128.87	150.00	0.00	129.27
0730	MEETINGS & DUES	195.00	195.00	0.00	200.00
0740	BONDS	200.00	200.00	0.00	0.00
	5400 EXPENSES	863.56	1,348.00	0.00	424.87
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404 NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0300		0.00	0.00	0.00	0.00
	5405 OUT OF STATE TRAVEL	0.00	0.00	0.00	0.00
	0161 TOWN CLERK	39,363.70	41,238.00	0.00	23,263.48
0100	WAGES	600.00	600.00	0.00	300.00
	5100 SALARIES	600.00	600.00	0.00	300.00
0303	CONT. SERVICES	5,286.59	6,361.00	0.00	3,498.45
0304	COMPUTER SERVICE	3,597.20	2,060.00	0.00	371.45
0340	POSTAGE	1,055.10	1,910.00	0.00	858.14
0346	NEWSPAPER ADS	0.00	0.00	0.00	0.00
0422	SUPPLIES	1,504.93	750.00	0.00	344.77
0490	MEALS	179.68	180.00	0.00	96.85
0511	PRINTING	520.00	625.00	0.00	0.00
0730	MEETINGS & DUES	1,280.82	1,665.00	0.00	1,147.61
	5400 EXPENSES	13,424.32	13,551.00	0.00	6,317.27
0300	GEN. EXPENSES	1,759.50	1,760.00	0.00	1,758.00

	5404	NEW EQUIP[MENT	1,759.50	1,760.00	0.00	1,758.00
		0162 ELECTION & REGISTRATION	15,783.82	15,911.00	0.00	8,375.27
0300		GEN. EXPENSES	7,020.00	5,000.00	0.00	0.00
	5433	ENGINEERING FEE/CONSERVATION	7,020.00	5,000.00	0.00	0.00
0300		GEN. EXPENSES	18,000.00	20,000.00	0.00	13,800.00
	5434	ENGINEERING FEE/PLANNING BOARD	18,000.00	20,000.00	0.00	13,800.00
0300		GEN. EXPENSES	28,645.00	35,000.00	0.00	20,950.00
	5435	ENGINEERING/BOARD OF HEALTH	28,645.00	35,000.00	0.00	20,950.00
0300			1,000.00	1,000.00	0.00	468.00
	5437	ENGINEERING/HIGHWAY DEPARTMENT	1,000.00	1,000.00	0.00	468.00
		0165 ENGINEERING CONSULTANT	54,665.00	61,000.00	0.00	35,218.00
0100		WAGES	7,292.20	7,465.00	0.00	2,659.80
	5100	SALARIES	7,292.20	7,465.00	0.00	2,659.80
0303		CONT. SERVICES	0.00	0.00	0.00	0.00
0320		SCHOOL	0.00	225.00	0.00	0.00
0340		POSTAGE	0.00	75.00	0.00	0.00
0342		TELEPHONE	0.00	0.00	0.00	0.00
0343		HEARINGS	376.67	1,200.00	0.00	131.56
0422		SUPPLIES	147.82	200.00	0.00	194.08
0526		TOWN CLEANUP	0.00	75.00	0.00	0.00
0710		TRAVEL/TRAINING	0.00	0.00	0.00	0.00
0730		MEETINGS & DUES	595.00	225.00	0.00	255.00
0780		MISC.	0.00	0.00	0.00	0.00
4340		ENGINEERING SERVICES	0.00	0.00	0.00	0.00
	5400	EXPENSES	1,119.49	2,000.00	0.00	580.64
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5403	ENGINEERING FEE	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404	NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	4,130.00	4,335.00	0.00	4,335.00
	5414	WEED CONTROL LAKE NIPMUC	4,130.00	4,335.00	0.00	4,335.00
		0171 CONSERVATION	12,541.69	13,800.00	0.00	7,575.44
0100		WAGES	925.00	925.00	0.00	462.50
	5100	SALARIES	925.00	925.00	0.00	462.50
0340		POSTAGE	1,225.06	250.00	0.00	228.70
0343		HEARINGS	809.48	650.00	0.00	486.84
0422		SUPPLIES	294.65	300.00	0.00	132.91
0511		PRINTING	0.00	0.00	0.00	0.00
0730		MEETINGS & DUES	0.00	138.00	0.00	0.00
0780		MISC.	0.00	200.00	0.00	185.00
	5400	EXPENSES	2,329.19	1,538.00	0.00	1,033.45
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5403	ENGINEERING FEE	0.00	0.00	0.00	0.00
0300		GEN. EXPENSES	0.00	0.00	0.00	0.00
	5404	NEW EQUIP[MENT	0.00	0.00	0.00	0.00



	0175 PLANNING BOARD	3,254.19	2,463.00	0.00	1,495.95
0100	WAGES	603.96	1,716.00	0.00	357.50
	5100 SALARIES	603.96	1,716.00	0.00	357.50
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0303	CONT. SERVICES	0.00	0.00	0.00	0.00
0340	POSTAGE	357.30	1,150.00	0.00	350.56
0343	HEARINGS	791.96	1,200.00	0.00	322.36
0422	SUPPLIES	57.99	150.00	0.00	123.60
0580	PUBLICATIONS	0.00	0.00	0.00	0.00
0730	MEETINGS & DUES	0.00	0.00	0.00	0.00
	5400 EXPENSES	1,207.25	2,500.00	0.00	796.52
	0176 ZONING BOARD OF APPEALS	1,811.21	4,216.00	0.00	1,154.02
0340	POSTAGE	0.00	100.00	0.00	0.00
0422	SUPPLIES	0.00	50.00	0.00	0.00
0511	PRINTING	0.00	100.00	0.00	0.00
	5400 EXPENSES	0.00	250.00	0.00	0.00
0300	GEN. EXPENSES	0.00	1,500.00	1,500.00	0.00
	6040 FOREST MANAGEMENT PLAN	0.00	1,500.00	1,500.00	0.00
	0179 LAND USE COMMITTEE	0.00	1,750.00	1,500.00	0.00
0300	GEN. EXPENSES	4,237.00	0.00	0.00	0.00
	5415 INSURANCE TOWN BLDGS.	4,237.00	0.00	0.00	0.00
	0193 INSURANCE TOWN BUILDINGS	4,237.00	0.00	0.00	0.00
0300	GEN. EXPENSES	1,988.00	2,600.00	0.00	0.00
	5400 EXPENSES	1,988.00	2,600.00	0.00	0.00
	0195 TOWN REPORTS	1,988.00	2,600.00	0.00	0.00
0300	GEN. EXPENSES	2,775.47	3,879.86	3,879.86	3,764.26
	5400 EXPENSES	2,775.47	3,879.86	3,879.86	3,764.26
	0196 UNPAID BILLS PR YR.	2,775.47	3,879.86	3,879.86	3,764.26
0100	WAGES	87,646.85	91,856.00	0.00	53,008.68
	5100 SALARIES	87,646.85	91,856.00	0.00	53,008.68
0100	WAGES	0.00	0.00	0.00	0.00
	5101 FULL TIME WAGES	0.00	0.00	0.00	0.00
0100		52,422.00	53,751.00	0.00	31,820.06
	5108 ADMINISTRATIVE ASST. SALARY	52,422.00	53,751.00	0.00	31,820.06
0100	WAGES	0.00	0.00	0.00	0.00
	5110 EXTRAORDINARY AUTH./SAL&WAGE	0.00	0.00	0.00	0.00
0342	TELEPHONE	11,067.53	14,500.00	0.00	5,511.39
0422	SUPPLIES	416.98	923.00	0.00	91.48
0424	COPY MACHINE SUPPLIES	664.48	865.00	0.00	580.61
0430	EQUIPMENT MAINTENANCE	3,578.84	2,624.00	0.00	2,893.51
0435	BUILDING MAINTENANCE	9,293.23	9,240.00	0.00	4,512.85
0450	JANITORIAL SUPPLIES	517.63	630.00	0.00	401.32
0730	MEETINGS & DUES	0.00	800.00	0.00	0.00
0780	MISC.	4,269.77	500.00	0.00	2,565.84
	5400 EXPENSES	29,808.46	30,082.00	0.00	16,557.00

0300	GEN. EXPENSES	2,963.40	3,000.00	0.00	1,934.49
	5404 NEW EQUIPMENT	2,963.40	3,000.00	0.00	1,934.49
0410	LIGHTS	19,403.92	19,500.00	0.00	10,321.60
0411	FUEL	7,891.31	7,800.00	0.00	4,643.76
0430	EQUIPMENT MAINTENANCE	807.06	950.00	0.00	1,188.00
	5417 UTILITIES	28,102.29	28,250.00	0.00	16,153.36
0436	COMPUTER MAINTENANCE CONTRACTS	23,968.20	25,081.00	0.00	20,094.00
0437	COMPUTER SUPPLIES	1,641.50	1,575.00	0.00	30.00
0439	INTERNET ACCESS EXPENSE	2,475.00	2,400.00	0.00	1,886.00
0711	TRAINING	1,487.17	1,500.00	0.00	190.00
	5429 TOWN HALL COMPUTER EXPENSE	29,571.87	30,556.00	0.00	22,200.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5430 COMPUTER LEASE/PURCHASE	0.00	0.00	0.00	0.00
0300		0.00	0.00	0.00	0.00
	6016 LAND PURCHASE/INMAN HILL RD	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	6,049.00	7,840.00	0.00	0.00
	7002 COMPUTER&SOFTWARE SYS. UPGRADE	6,049.00	7,840.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	7003 COMPUTER/YEAR 2000 COMPLIANCE	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	3,157.75	3,000.00	0.00	304.50
	7020 REPAIR/RENOVATE TOWN HALL	3,157.75	3,000.00	0.00	304.50
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	7021 REPAIR & RENOVATE LOWER TWN HL	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	7033 SP ART REP/RENOVATE TOWN HALL	0.00	0.00	0.00	0.00
	0199 TOWN HALL	239,721.62	248,335.00	0.00	141,978.09
0000		0.00	0.00	0.00	0.00
	4420 PISTOL PERMITS	0.00	0.00	0.00	0.00
0100	WAGES	574,045.69	622,257.00	-7,000.00	335,431.52
	5100 SALARIES	574,045.69	622,257.00	-7,000.00	335,431.52
0100	WAGES	23,839.95	32,632.00	7,000.00	16,544.21
	5103 CLERK WAGES	23,839.95	32,632.00	7,000.00	16,544.21
0100		0.00	0.00	0.00	0.00
	5104 RESERVE WAGES	0.00	0.00	0.00	0.00
0100	WAGES	49,974.85	95,000.00	45,000.00	56,185.10
	5105 OVERTIME WAGES	49,974.85	95,000.00	45,000.00	56,185.10
0100	WAGES	90,226.38	82,163.00	0.00	48,438.99
	5107 CHIEF	90,226.38	82,163.00	0.00	48,438.99
0100	WAGES	47,983.45	0.00	0.00	0.00
	5109 LIEUTENANT SALARY	47,983.45	0.00	0.00	0.00

0100	WAGES	67,881.00	76,038.00	0.00	47,858.61
	5118 QUINN BILL	67,881.00	76,038.00	0.00	47,858.61
0320	SCHOOL	2,821.93	5,000.00	0.00	4,522.80
0322	AMMUNITION	431.40	4,000.00	0.00	14.41
0340	POSTAGE	364.10	400.00	0.00	218.90
0342	TELEPHONE	12,896.87	15,000.00	0.00	6,901.61
0421	MEDICAL/TRAINING SUPPLIES	134.65	300.00	0.00	65.54
0422	SUPPLIES	3,639.07	4,000.00	0.00	2,127.59
0424	COPY MACHINE SUPPLIES	0.00	1,000.00	0.00	832.92
0430	EQUIPMENT MAINTENANCE	2,894.82	3,000.00	0.00	1,599.81
0431	VEHICLE MAINTENANCE	14,695.78	12,000.00	0.00	4,127.02
0435	BUILDING MAINTENANCE	10,644.86	7,100.00	0.00	6,568.44
0436	COMPUTER MAINTENANCE CONTRACTS	17,266.60	16,000.00	0.00	14,672.22
0437	COMPUTER SUPPLIES	5,963.67	3,000.00	0.00	4,228.11
0480	GAS & OIL	19,812.46	18,000.00	0.00	10,694.11
0580	PUBLICATIONS	644.94	750.00	0.00	1,407.34
0581	PHOTO	548.57	500.00	0.00	1,748.52
0583	UNIFORMS	14,136.53	14,000.00	0.00	11,689.11
0584	POLICE EQUIPMENT	0.00	0.00	0.00	0.00
0710	TRAVEL/TRAINING	705.90	2,000.00	0.00	1,678.08
0730	MEETINGS & DUES	1,015.00	2,000.00	0.00	1,218.23
0780	MISC.	0.00	0.00	0.00	0.00
	5400 EXPENSES	108,617.15	108,050.00	0.00	74,314.76
0300	GEN. EXPENSES	1,921.00	2,000.00	2,000.00	418.86
0586	POLICE OTHER NEW EQUIPMENT	0.00	0.00	-2,000.00	0.00
0587	GENERATOR	0.00	0.00	0.00	0.00
	5404 NEW EQUIPMENT	1,921.00	2,000.00	0.00	418.86
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5405 OUT OF STATE TRAVEL	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	28,301.76	34,000.00	0.00	31,310.13
	5439 CRUISER REPLACEMENT ACCOUNT	28,301.76	34,000.00	0.00	31,310.13
0300	GEN. EXPENSES	4,769.75	5,278.31	278.31	4,488.94
	6002 POLICE MATCHING GRANT FUNDS	4,769.75	5,278.31	278.31	4,488.94
0300	GEN. EXPENSES	9,700.00	0.00	0.00	0.00
	7004 IMC LEASE PACKET CLUSTER	9,700.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	35,000.00	35,000.00	18,073.53
	7028 SP ART/POLICE STATION REPAIRS	0.00	35,000.00	35,000.00	18,073.53
0300	GEN. EXPENSES	10,511.44	154,923.58	154,923.58	37,872.61
	7032 SP ART POLICE STATION DESIGN	10,511.44	154,923.58	154,923.58	37,872.61
	0210 POLICE	1,017,772.42	1,247,341.89	235,201.89	670,937.26
0100	WAGES	42,267.76	53,000.00	0.00	29,998.67
	5100 SALARIES	42,267.76	53,000.00	0.00	29,998.67
0100		164,108.25	169,797.00	0.00	98,885.12
	5101 FULL TIME WAGES	164,108.25	169,797.00	0.00	98,885.12
0100	WAGES	73,183.59	75,685.00	0.00	61,881.65
	5105 OVERTIME WAGES	73,183.59	75,685.00	0.00	61,881.65
0100	WAGES	59,717.00	61,509.00	0.00	36,177.61
	5107 CHIEF	59,717.00	61,509.00	0.00	36,177.61
0303	CONT. SERVICES	0.00	200.00	0.00	0.00

0320	SCHOOL	1,260.00	1,500.00	0.00	260.00
0340	POSTAGE	94.88	80.00	0.00	39.03
0342	TELEPHONE	665.89	500.00	0.00	244.55
0346	NEWSPAPER ADS	0.00	50.00	0.00	0.00
0347	COMMUNICATIONS	10,720.98	6,000.00	0.00	4,656.27
0421	MEDICAL/TRAINING SUPPLIES	17,394.75	14,000.00	0.00	8,114.19
0422	SUPPLIES	3,629.68	5,000.00	0.00	1,952.98
0430	EQUIPMENT MAINTENANCE	843.39	3,000.00	0.00	1,534.33
0431	VEHICLE MAINTENANCE	7,812.22	6,750.00	0.00	9,199.57
0435	BUILDING MAINTENANCE	2,274.11	2,000.00	0.00	607.12
0438	VEHICLE STORAGE	0.00	0.00	0.00	0.00
0480	GAS & OIL	6,410.57	4,500.00	0.00	2,188.95
0490	MEALS	172.12	550.00	0.00	30.00
0583	UNIFORMS	4,486.37	8,000.00	0.00	1,542.50
0710	TRAVEL/TRAINING	79.12	2,250.00	0.00	0.00
0730	MEETINGS & DUES	1,988.60	2,500.00	0.00	815.00
0780	MISC.	495.00	1,514.00	0.00	2,051.45
5400	EXPENSES	58,327.68	58,394.00	0.00	33,235.94
0300	GEN. EXPENSES	15,605.00	15,605.00	0.00	2,785.00
5404	NEW EQUIPMENT	15,605.00	15,605.00	0.00	2,785.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
5405	OUT OF STATE TRAVEL	0.00	0.00	0.00	0.00
0300		6,000.00	6,000.00	0.00	3,733.00
5408	TRAINING/TRAVEL	6,000.00	6,000.00	0.00	3,733.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
5409	FITTING AND HOSE ACCOUNT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
5438	FIRE PROTECTION	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	125,000.00	0.00	0.00	0.00
7001	SPEC ART./ AMBULANCE PURCHASE	125,000.00	0.00	0.00	0.00
0300	GEN. EXPENSES	881.51	0.00	0.00	0.00
7005	CAPITAL EQUIPMENT ACCOUNT	881.51	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
7006	EQUIPMENT REHABILITATION ACCT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	7,603.55	7,603.55	4,082.00
7007	FIRE DEPT. ALARM SYSTEM	0.00	7,603.55	7,603.55	4,082.00
0300	GEN. EXPENSES	188,756.45	0.00	0.00	0.00
7011	SP. ART. FIRE TRUCK	188,756.45	0.00	0.00	0.00
0300	GEN. EXPENSES	189.00	0.00	0.00	0.00
7029	FIRE RESCUE VEHICLE	189.00	0.00	0.00	0.00
0300		22,401.18	22,500.00	0.00	14,680.36
7034	SP ART FIRE/VEHICLE STORAGE	22,401.18	22,500.00	0.00	14,680.36
0220	FIRE	756,437.42	470,093.55	7,603.55	285,459.35
0100	WAGES	4,898.00	5,045.00	0.00	3,930.00
5100	SALARIES	4,898.00	5,045.00	0.00	3,930.00
0100	WAGES	2,732.00	2,815.00	0.00	0.00

5111	WAGES-ASST. BUILDING INSPECTOR	2,732.00	2,815.00	0.00	0.00
0340	POSTAGE	115.42	247.00	0.00	78.42
0420	FORMS	227.04	200.00	0.00	139.00
0422	SUPPLIES	201.31	205.00	0.00	177.45
0430	EQUIPMENT MAINTENANCE	0.00	0.00	0.00	0.00
0580	PUBLICATIONS	133.40	105.00	0.00	128.40
0710	TRAVEL/TRAINING	1,023.80	820.00	0.00	402.18
0730	MEETINGS & DUES	160.00	285.00	0.00	165.00
5400	EXPENSES	1,860.97	1,862.00	0.00	1,090.45
0300	GEN. EXPENSES	0.00	500.00	0.00	500.00
5404	NEW EQUIPMENT	0.00	500.00	0.00	500.00
0100	WAGES	8,603.00	8,815.00	0.00	3,607.95
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
5426	FEE ACCOUNT	8,603.00	8,815.00	0.00	3,607.95
0241	BUILDING INSPECTOR	18,093.97	19,037.00	0.00	9,128.40
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0710	TRAVEL/TRAINING	0.00	0.00	0.00	0.00
5400	EXPENSES	0.00	0.00	0.00	0.00
0100	WAGES	1,410.00	1,519.00	0.00	300.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
5426	FEE ACCOUNT	1,410.00	1,519.00	0.00	300.00
0242	GAS INSPECTOR	1,410.00	1,519.00	0.00	300.00
0710	TRAVEL/TRAINING	0.00	0.00	0.00	0.00
5400	EXPENSES	0.00	0.00	0.00	0.00
0100	WAGES	2,790.00	3,222.00	0.00	690.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
5426	FEE ACCOUNT	2,790.00	3,222.00	0.00	690.00
0243	PLUMBING INSPECTOR	2,790.00	3,222.00	0.00	690.00
0303	CONT. SERVICES	0.00	1,750.00	0.00	1,500.00
5400	EXPENSES	0.00	1,750.00	0.00	1,500.00
0244	SEALER OF WEIGHTS & MEASURES	0.00	1,750.00	0.00	1,500.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0710	TRAVEL/TRAINING	363.53	514.00	0.00	0.00
0730	MEETINGS & DUES	0.00	0.00	0.00	0.00
5400	EXPENSES	363.53	514.00	0.00	0.00
0100	WAGES	4,240.00	8,240.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
5426	FEE ACCOUNT	4,240.00	8,240.00	0.00	0.00
0245	ELECTRICAL INSPECTOR	4,603.53	8,754.00	0.00	0.00
0100	WAGES	0.00	0.00	0.00	0.00
5100	SALARIES	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	498.99	2,500.00	0.00	2,180.56
5400	EXPENSES	498.99	2,500.00	0.00	2,180.56
0291	CIVIL DEFENSE	498.99	2,500.00	0.00	2,180.56



0100	WAGES	0.00	0.00	0.00	0.00
5100	SALARIES	0.00	0.00	0.00	0.00
0303	CONT. SERVICES	3,847.47	4,200.00	0.00	2,500.00
0315	BOARD OF DOGS	344.82	1,200.00	0.00	260.00
0340	POSTAGE	5.13	100.00	0.00	0.00
0342	TELEPHONE	0.00	0.00	0.00	0.00
0343	HEARINGS	0.00	300.00	0.00	0.00
0410	LIGHTS	0.00	0.00	0.00	0.00
0412	PROPANE	0.00	0.00	0.00	0.00
0428	VETERNARIAN	145.00	200.00	0.00	0.00
0429	CREMATORIUM	0.00	200.00	0.00	80.00
0710	TRAVEL/TRAINING	978.50	800.00	0.00	478.58
0730	MEETINGS & DUES	0.00	0.00	0.00	0.00
5400	EXPENSES	5,320.92	7,000.00	0.00	3,318.58
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
7015	DOG POUND RENOVATION	0.00	0.00	0.00	0.00
0292	DOG OFFICER	5,320.92	7,000.00	0.00	3,318.58
0100	WAGES	2,394.76	2,646.00	0.00	1,233.00
5100	SALARIES	2,394.76	2,646.00	0.00	1,233.00
0295	TREE CUTTING	6,710.00	6,720.00	0.00	3,920.00
0297	TREE REPLACEMENT	0.00	200.00	0.00	0.00
0303	CONT. SERVICES	1,632.00	2,240.00	0.00	1,400.00
0422	SUPPLIES	0.00	50.00	0.00	0.00
0430	EQUIPMENT MAINTENANCE	0.00	100.00	0.00	0.00
0710	TRAVEL/TRAINING	286.75	310.00	0.00	129.00
0730	MEETINGS & DUES	35.00	35.00	0.00	45.00
5400	EXPENSES	8,663.75	9,655.00	0.00	5,494.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
5404	NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0294	TREE WARDEN	11,058.51	12,301.00	0.00	6,727.00
0100	WAGES	0.00	0.00	0.00	0.00
5100	SALARIES	0.00	0.00	0.00	0.00
0296	CONSTABLE	0.00	0.00	0.00	0.00
0100	WAGES	140,824.05	146,774.00	0.00	75,312.69
5100	SALARIES	140,824.05	146,774.00	0.00	75,312.69
0100	WAGES	13,262.99	14,000.00	0.00	8,492.12
5105	OVERTIME WAGES	13,262.99	14,000.00	0.00	8,492.12
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0583	UNIFORMS	2,427.50	3,000.00	0.00	2,024.20
5400	EXPENSES	2,427.50	3,000.00	0.00	2,024.20
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
7009	SP.ART.COMMUNICATIONS SYSTEM	0.00	0.00	0.00	0.00
0299	DISPATCHING	156,514.54	163,774.00	0.00	85,829.01
0300		4,227,792.00	4,370,392.00	0.00	2,913,594.68
5300	OPERATIONAL ASSESSEMENT	4,227,792.00	4,370,392.00	0.00	2,913,594.68

0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0309	SCHOOL DEBT/NEW OVERRIDE	0.00	0.00	0.00	0.00
0310	OVERRIDE/NEW CONST.&RENOVATION	311,654.03	314,255.00	0.00	209,503.36
0312	RENOVATION/CONSTRUCTION CLOUGH	573,420.25	211,515.45	0.45	141,010.32
5301	CAPITAL COSTS	885,074.28	525,770.45	0.45	350,513.68
0301	MENDON/UPTON REG.SCHOOL	5,112,866.28	4,896,162.45	0.45	3,264,108.36
0300	GEN. EXPENSES	186,297.00	193,055.00	0.00	144,791.25
5300	OPERATIONAL ASSESSEMENT	186,297.00	193,055.00	0.00	144,791.25
0300	GEN. EXPENSES	25,578.00	25,578.00	0.00	19,183.50
5301	CAPITAL COSTS	25,578.00	25,578.00	0.00	19,183.50
0310	BLACKSTONE VALLEY REG.VOC.SCH.	211,875.00	218,633.00	0.00	163,974.75
0422	SUPPLIES	11,597.03	7,740.00	0.00	3,686.51
0430	EQUIPMENT MAINTENANCE	25,288.56	22,000.00	0.00	10,627.90
0480	GAS & OIL	4,138.57	3,700.00	0.00	2,133.93
0481	DIESEL FUEL	6,175.63	6,800.00	0.00	6,590.12
5400	EXPENSES	47,199.79	40,240.00	0.00	23,038.46
0421	ROAD MACHINERY	47,199.79	40,240.00	0.00	23,038.46
0100	WAGES	154,698.77	164,805.00	0.00	92,477.95
0100	5100 SALARIES	154,698.77	164,805.00	0.00	92,477.95
		11,435.35	30,000.00	10,000.00	24,902.45
	5105 OVERTIME WAGES	11,435.35	30,000.00	10,000.00	24,902.45
0100	WAGES	57,494.00	58,986.00	0.00	34,352.00
5116	HIGHWAY SURVEYOR SALARY	57,494.00	58,986.00	0.00	34,352.00
0240	ROAD MATERIALS	61,221.34	60,475.00	0.00	34,287.45
0270	HIRED EQUIPMENT	22,577.34	25,625.00	0.00	13,870.00
0340	POSTAGE	81.00	100.00	0.00	0.00
0342	TELEPHONE	3,412.72	3,800.00	0.00	1,721.28
0345	SIGNS	2,852.07	1,000.00	0.00	1,038.32
0422	SUPPLIES	4,407.05	2,500.00	0.00	2,729.80
0430	EQUIPMENT MAINTENANCE	0.00	0.00	0.00	0.00
0435	BUILDING MAINTENANCE	4,576.58	4,500.00	0.00	4,515.85
0480	GAS & OIL	0.00	0.00	0.00	0.00
0481	DIESEL FUEL	0.00	0.00	0.00	0.00
0581	PHOTO	0.00	0.00	0.00	0.00
0583	UNIFORMS	2,850.95	4,364.00	0.00	1,372.51
0730	MEETINGS & DUES	477.00	350.00	0.00	265.00
5400	EXPENSES	102,456.05	102,714.00	0.00	59,800.21
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0432	LEASE/PURCHASE EQUIPMENT	0.00	0.00	0.00	0.00
5404	NEW EQUIPMENT	0.00	0.00	0.00	0.00
0432	LEASE/PURCHASE EQUIPMENT	74,922.00	33,000.00	0.00	32,274.00
5436	NEW/USED EQUIPMENT	74,922.00	33,000.00	0.00	32,274.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
5439	CRUSIER REPLACEMENT ACCOUNT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0300	5800 CONSTRUCTION OF HWY.BARN	0.00	0.00	0.00	0.00
		0.00	0.00	0.00	0.00
5801	SITE PREPARATION HWY BARN	0.00	0.00	0.00	0.00

0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5803 REPAIR AND MAINTENANCE/ROADS	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	1,000.00	1,000.00	0.00	0.00
	5804 REPAIRS/KINSLEY LANE	1,000.00	1,000.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5806 HIGHWAY-QUISSETT ROAD REPAIR	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	6018 LAND PURCHASE/ALLAIN PROPERTY	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	1,645.04	5,000.00	0.00	0.00
	7025 STORM WATER MANAGEMENT PLAN	1,645.04	5,000.00	0.00	0.00
	0422 HIGHWAY CONSTRUCTION/MAINT.	403,651.21	395,505.00	10,000.00	243,806.61
0100	WAGES	0.00	0.00	0.00	0.00
	5100 SALARIES	0.00	0.00	0.00	0.00
0100	WAGES	14,739.01	7,000.00	0.00	19,928.57
	5105 OVERTIME WAGES	14,739.01	7,000.00	0.00	19,928.57
0270	HIRED EQUIPMENT	20,074.30	16,000.00	0.00	18,866.50
0430	EQUIPMENT MAINTENANCE	8,744.60	5,000.00	0.00	5,206.13
0530	SAND	908.78	3,000.00	0.00	1,404.16
0531	SALT AND CALCIUM	52,132.25	26,000.00	0.00	71,599.97
	5400 EXPENSES	81,859.93	50,000.00	0.00	97,076.76
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0432	LEASE/PURCHASE EQUIPMENT	0.00	0.00	0.00	0.00
	5404 NEW EQUIP[MENT	0.00	0.00	0.00	0.00
	0423 SNOW /ICE CONTROL	96,598.94	57,000.00	0.00	117,005.33
0300	GEN. EXPENSES	15,998.54	16,600.00	0.00	8,179.17
	5400 EXPENSES	15,998.54	16,600.00	0.00	8,179.17
	0424 STREET LIGHTING	15,998.54	16,600.00	0.00	8,179.17
0303	CONT. SERVICES	5,716.89	2,600.00	0.00	3,052.71
0340	POSTAGE	215.34	400.00	0.00	111.00
0346	NEWSPAPER ADS	46.02	100.00	0.00	124.98
0422	SUPPLIES	111.25	600.00	0.00	0.00
0430	EQUIPMENT MAINTENANCE	1,291.82	2,000.00	0.00	17.79
0433	METER READER	0.00	0.00	0.00	0.00
0602	WATER TESTS	278.00	500.00	0.00	751.00
0603	HYDRANT FEES	0.00	0.00	0.00	0.00
0604	PURCHASE OF WATER	24,984.85	39,286.00	0.00	9,180.55
	5400 EXPENSES	32,644.17	45,486.00	0.00	13,238.03
0300	GEN EXPENSES	0.00	0.00	0.00	0.00
	5404 NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0300	GEN EXPENSES	9,992.00	18,500.00	0.00	4,996.00
	5419 FIRE HYDRANT FEES	9,992.00	18,500.00	0.00	4,996.00
0300		0.00	2,500.00	2,500.00	0.00
	7016 HYDROLOGICAL WATER STUDY	0.00	2,500.00	2,500.00	0.00

0300	GEN EXPENSES	0.00	0.00	0.00	0.00
7019	REPAIR WATER HYDRANTS	0.00	0.00	0.00	0.00
0450	WATER DEPARTMENT	42,636.17	66,486.00	2,500.00	18,234.03
0300	GEN. EXPENSES	100.00	100.00	0.00	100.00
5400	EXPENSES	100.00	100.00	0.00	100.00
0491	SOLDIERS & SAILORS GRAVES	100.00	100.00	0.00	100.00
0100	WAGES	2,581.00	2,752.00	0.00	1,307.34
5100	SALARIES	2,581.00	2,752.00	0.00	1,307.34
0303	CONT. SERVICES	2,084.50	3,400.00	0.00	345.00
0305	VISITING NURSE ASSOC.	3,999.96	4,000.00	0.00	2,333.31
0306	CLINIC	0.00	200.00	0.00	95.00
0340	POSTAGE	339.00	350.00	0.00	225.00
0346	NEWSPAPER ADS	134.79	300.00	0.00	59.20
0422	SUPPLIES	349.86	800.00	0.00	368.88
0585	MENTAL HEALTH	0.00	0.00	0.00	0.00
0601	BACTERIA TESTS	750.00	400.00	0.00	815.00
0710	TRAVEL/TRAINING	0.00	0.00	0.00	0.00
0730	MEETINGS & DUES	183.24	50.00	0.00	277.46
0780	MISC.	2,224.08	2,700.00	0.00	1,224.76
5400	EXPENSES	10,065.43	12,200.00	0.00	5,743.61
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
5403	ENGINEERING FEE	0.00	0.00	0.00	0.00
0300		4,470.00	5,000.00	0.00	175.95
5420	HAZARDOUS WASTE DAY	4,470.00	5,000.00	0.00	175.95
0300	GEN. EXPENSES	153,156.19	156,049.00	0.00	77,881.96
5421	TRASH DISPOSAL	153,156.19	156,049.00	0.00	77,881.96
0291	RECYCLING	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	198,199.92	200,450.00	0.00	82,583.30
5422	TRASH COLLECTOR	198,199.92	200,450.00	0.00	82,583.30
0510	BOARD OF HEALTH	368,472.54	376,451.00	0.00	167,692.16
0100	WAGES	7,553.98	11,175.00	0.00	4,698.47
5100	SALARIES	7,553.98	11,175.00	0.00	4,698.47
0100	WAGES	31,197.00	32,010.00	0.00	18,641.28
5117	COA DIRECTOR SALARY	31,197.00	32,010.00	0.00	18,641.28
0272	COA VAN	755.24	1,500.00	0.00	1,304.23
0303	CONT. SERVICES	450.00	450.00	0.00	0.00
0308	SENIOR HOME CARE	608.00	608.00	0.00	608.00
0340	POSTAGE	260.99	400.00	0.00	835.29
0342	TELEPHONE	252.04	250.00	0.00	118.70
0396	IMPROVEMENTS	0.00	2,000.00	0.00	1,788.75
0410	LIGHTS	1,618.10	1,800.00	0.00	557.15
0411	FUEL	1,229.37	1,200.00	0.00	481.57
0422	SUPPLIES	1,830.20	1,670.00	0.00	732.51
0511	PRINTING	0.00	0.00	0.00	0.00
0710	TRAVEL/TRAINING	167.70	200.00	0.00	228.29
0715	TRIPS	1,000.00	1,000.00	0.00	500.00
0730	MEETINGS & DUES	487.68	500.00	0.00	517.13
0780	MISC.	732.86	800.00	0.00	570.06
5400	EXPENSES	9,392.18	12,378.00	0.00	8,241.68

0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0432	LEASE/PURCHASE EQUIPMENT	0.00	0.00	0.00	0.00
	5404 NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	7031 SENIOR CENTER FURNITURE ACCT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	7035 SP ART SENIOR CENTER/PAVING	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	7036 SP ART SENIOR CTR/EQUIPMENT	0.00	0.00	0.00	0.00
	0541 COUNCIL ON AGING	48,143.16	55,563.00	0.00	31,581.43
0100	WAGES	2,270.00	2,337.00	0.00	1,363.25
	5100 SALARIES	2,270.00	2,337.00	0.00	1,363.25
0340	POSTAGE	0.00	0.00	0.00	0.00
0422	SUPPLIES	0.00	100.00	0.00	37.00
0730	MEETINGS & DUES	35.00	200.00	0.00	35.00
	5400 EXPENSES	35.00	300.00	0.00	72.00
0300	GEN. EXPENSES	0.00	500.00	0.00	0.00
	5424 AID TO VETERANS	0.00	500.00	0.00	0.00
	0543 VETERANS DEPARTMENT	2,305.00	3,137.00	0.00	1,435.25
0100	WAGES	70,761.96	106,437.00	16,000.00	47,763.94
	5100 SALARIES	70,761.96	106,437.00	16,000.00	47,763.94
0303	CONT. SERVICES	3,865.50	4,100.00	0.00	4,185.00
0340	POSTAGE	44.00	140.00	0.00	0.00
0342	TELEPHONE	1,604.87	1,640.00	0.00	939.07
0346	NEWSPAPER ADS	371.57	150.00	0.00	0.00
0410	LIGHTS	2,252.34	2,500.00	0.00	1,140.57
0411	FUEL	636.10	2,000.00	0.00	400.14
0422	SUPPLIES	2,193.20	3,000.00	0.00	602.14
0435	BUILDING MAINTENANCE	277.50	500.00	0.00	234.43
0680	BOOKS	24,370.03	30,000.00	0.00	13,989.25
0730	MEETINGS & DUES	0.00	100.00	0.00	0.00
0780	MISC.	0.00	250.00	0.00	0.00
0786	CHILDREN'S LIBRARY PROGRAMS	5,373.12	8,000.00	0.00	3,244.76
	5400 EXPENSES	40,988.23	52,380.00	0.00	24,735.36
0300	GEN. EXPENSES	0.00	11,400.00	0.00	4,910.00
	5404 NEW EQUIP[MENT	0.00	11,400.00	0.00	4,910.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5425 SITE IMPROVEMENTS	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	950.71	950.71	0.00
	6025 LIBRARY DESIGN/PLAN	0.00	950.71	950.71	0.00
0300	GEN. EXPENSES	0.00	998.00	998.00	0.00
	7014 REPAIR AND PAINT TAFT LIBRARY	0.00	998.00	998.00	0.00
0300	GEN. EXPENSES	6,125.00	875.00	875.00	0.00
	7037 SP ART LIBRARY/BLDG MAINT	6,125.00	875.00	875.00	0.00
	0610 LIBRARY	117,875.19	173,040.71	18,823.71	77,409.30



0300	GEN EXPENSES	6,004.00	452.00	0.00	0.00
5300	OPERATIONAL ASSESSEMENT	6,004.00	452.00	0.00	0.00
0611	MENDON-UPTON LIBRARY DISTRICT	6,004.00	452.00	0.00	0.00
0100	WAGES	50,774.07	58,278.00	0.00	31,573.92
5100	SALARIES	50,774.07	58,278.00	0.00	31,573.92
0100	WAGES	11,612.00	11,943.00	0.00	6,010.40
5106	PARK DIRECTOR WAGES	11,612.00	11,943.00	0.00	6,010.40
0340	POSTAGE	0.00	37.00	0.00	37.00
0342	TELEPHONE	640.08	1,200.00	0.00	641.46
0395	LAWN SERVICE	0.00	0.00	0.00	0.00
0396	IMPROVEMENTS	3,601.74	0.00	0.00	47.02
0398	SANITARY FACILITIES	0.00	1,250.00	0.00	1,543.06
0410	LIGHTS	1,905.42	2,000.00	0.00	1,933.95
0411	FUEL	795.44	1,000.00	0.00	690.88
0422	SUPPLIES	160.34	500.00	0.00	214.21
0430	EQUIPMENT MAINTENANCE	1,565.58	1,500.00	0.00	1,055.51
0434	FIELD MAINTENANCE	2,266.53	2,000.00	0.00	758.50
0435	BUILDING MAINTENANCE	3,301.71	1,400.00	0.00	1,013.66
0710	TRAVEL/TRAINING	0.00	0.00	0.00	0.00
0780	MISC.	0.00	0.00	0.00	0.00
0785	RECREATION ACCT.	243.50	700.00	0.00	90.00
5400	EXPENSES	14,480.34	11,587.00	0.00	8,025.25
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
5404	NEW EQUIP[MENT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	136.29	4,000.00	0.00	0.00
5425	SITE IMPROVEMENTS	136.29	4,000.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
6009	CEMETERY REPAIR	0.00	0.00	0.00	0.00
0300		419.98	0.00	0.00	0.00
6017	PARK DEPT.BLDG.REPAIRS	419.98	0.00	0.00	0.00
0630	RECREATION- PARKS	77,422.68	85,808.00	0.00	45,609.57
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
0340	POSTAGE	0.00	45.00	0.00	0.00
0344	PRESENTATIONS	0.00	330.00	0.00	0.00
0422	SUPPLIES	0.00	55.00	0.00	0.00
0511	PRINTING	0.00	75.00	0.00	0.00
0581	PHOTO	0.00	40.00	0.00	0.00
0780	MISC.	0.00	205.00	0.00	0.00
5400	EXPENSES	0.00	750.00	0.00	0.00
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
6006	COMMUNICATIONS TECHNOLOGY GIFT	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	0.00	2,000.00	2,000.00	0.00
6027	MENDON'S HISTORIC NATIONAL REG	0.00	2,000.00	2,000.00	0.00
0691	HISTORICAL COMMISSION	0.00	2,750.00	2,000.00	0.00
0300	GEN. EXPENSES	386.95	400.00	0.00	0.00
5400	EXPENSES	386.95	400.00	0.00	0.00
0692	CELEBRATIONS- MEMORIAL DAY	386.95	400.00	0.00	0.00

0300	GEN. EXPENSES	120,000.00	140,000.00	0.00	0.00
	5602 MATURING DEBT	120,000.00	140,000.00	0.00	0.00
	0710 RETIREMENT OF DEBT PRINCIPAL	120,000.00	140,000.00	0.00	0.00
0300		4,869.50	8,965.66	8,965.66	0.00
	5603 INTEREST ON MATURING DEBT	4,869.50	8,965.66	8,965.66	0.00
	0751 INTEREST ON LONG TERM DEBT	4,869.50	8,965.66	8,965.66	0.00
0300	GEN. EXPENSES	16,296.17	20,000.00	0.00	0.00
	5601 INTEREST ON TEMPORARY LOAN	16,296.17	20,000.00	0.00	0.00
	0752 INTEREST ON SHORT TERM DEBT	16,296.17	20,000.00	0.00	0.00
0300	GEN. EXPENSES	156,751.00	178,974.00	0.00	178,974.00
	5428 RETIREMENT FUND	156,751.00	178,974.00	0.00	178,974.00
	0911 WORCESTER COUNTY RET.	156,751.00	178,974.00	0.00	178,974.00
0300	GEN. EXPENSES	10,133.00	11,368.00	0.00	7,377.00
	5102 COMPENSATION	10,133.00	11,368.00	0.00	7,377.00
	0912 WORKMENS COMPENSATION	10,133.00	11,368.00	0.00	7,377.00
0300	GEN. EXPENSES	1,362.86	5,000.00	0.00	0.00
	5102 COMPENSATION	1,362.86	5,000.00	0.00	0.00
	0913 UNEMPLOYMENT INSURANCE	1,362.86	5,000.00	0.00	0.00
0100	WAGES	0.00	0.00	0.00	0.00
	5100 SALARIES	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	380,176.84	395,033.00	0.00	244,524.31
	5410 EMPLOYEE EXPENSE	380,176.84	395,033.00	0.00	244,524.31
	0914 HEALTH INSURANCE	380,176.84	395,033.00	0.00	244,524.31
0300		7,302.17	8,281.00	0.00	4,091.55
	5410 EMPLOYEE EXPENSE	7,302.17	8,281.00	0.00	4,091.55
	0915 LONG TERM DISABILITY INSURANCE	7,302.17	8,281.00	0.00	4,091.55
0300	GEN. EXPENSES	31,622.88	32,500.00	0.00	19,985.46
	5411 MEDICARE	31,622.88	32,500.00	0.00	19,985.46
	0916 MEDICARE	31,622.88	32,500.00	0.00	19,985.46
0300	GEN. EXPENSES	0.00	0.00	0.00	0.00
	5100 SALARIES	0.00	0.00	0.00	0.00
	0918 WIDOW ANNUITY	0.00	0.00	0.00	0.00
0300	GEN. EXPENSES	10,979.00	12,296.00	0.00	11,665.00
	5410 EMPLOYEE EXPENSE	10,979.00	12,296.00	0.00	11,665.00
	0919 OTHER EMPLOYEES BENEFITS	10,979.00	12,296.00	0.00	11,665.00
0300	GEN. EXPENSES	44,106.29	52,904.00	0.00	30,949.00

5431	LIABILITY INSURANCE	44,106.29	52,904.00	0.00	30,949.00
0945	LIABILITY INSURANCE	44,106.29	52,904.00	0.00	30,949.00
	GRAND TOTALS:	10,079,584.58	10,050,320.83	413,441.83	6,156,870.48







## TOWN TELEPHONE NUMBERS

### **POLICE EMERGENCY 911**

Administrative Assistant	478-8863
Assessor's Office	473-2738
Board of Health	634-2656
Board of Selectmen	473-2312
Building Inspector	634-2909
Building / Planning	473-2679
Conservation Commission	634-6898
Council on Aging	478-6175
Civil Defense	473-1186
Dog Officer	478-2737
Fire Dept - Business	473-5330
Burning Permits	473-3434
Highway Department	473-0737
Library	473-3259
Parks/Rec Dept	473-0600
Parks/Rec Dept	473-1771(Summer Only)
Police Dept - Business	478-2737
Police Dept- Business	473-2727
Police Dept - Business	478-2797
Town Accountant	473-5114
Town Clerk	473-1085
Treasurer	634-2413
Veterans' Agent	478-8324
Water Board	634-2656
Town Hall Fax	478-8241

### **FIRE EMERGENCY 911**

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assessor@mendonma.net
boh@mendonma.net
bos@mendonma.net
building@mendonma.net
planning@mendonma.net
concom@mendonma.net
coa@mendonma.net
mfarrell@mendonpolice.com
mfdchief@mendonma.net
highwaydpt@mendonma.net
parkcom@mendonma.net
ehorn@mendonma.net
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townclerk@mendonma.net
treasurer@mendonma.net
watercom@mendonma.net